

Burgess Hill

BUSINESS PARKS ASSOCIATION

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Weekly Newsletter - Every Friday Morning

Opening Remarks

Business Advice

With world events unfurling rapidly, cybersecurity awareness is critical.

Local News

Her Majesty the Queen made a secret visit to a verdant jewel nestled in the Sussex countryside.

Great turnout of BHBPA members for a careers event this week. We also salute the efforts of one of our largest members, and their outreach to a local school. A super connection made between the town football club and a retirement home. There is meeting room space available in Crawley.

Town parking will never be the same again...and we are told that evening parking fees in the town will now be repealed. We also include a short update on the access & connectivity plans for the town and in particular for Victoria Business Park.

Make the most of your membership

We ask you to share your news here and we explain why it's such an effective medium. Our events are not only great networking opportunities, we share a member's story. Another member is up for a big GDB award.

Events

The BHBPA March AGM already has 50+ booked, April numbers are rising. View our other various events here . [Book Events.](#)

Quiz Night

We need more quizzers! [Let me know](#) how many in your team. It costs £5 per person and that goes to St Peter & St James Hospice - Tuesday 17th March 7.00-9.30pm.

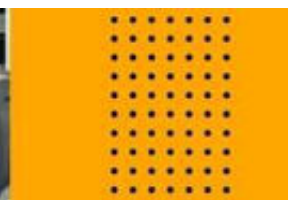
The biggest business awards in Mid Sussex

Almost a full roster now of sponsors, it's going to be a great awards evening! Start considering your entries, there is no cost to enter them. You can enter up to four categories. There's just three months to sort that all out...and in business, that happens in an instant, choose your categories now: [BHBiz26](#)

**For all enquiries on everything BHBPA: richard.cox@bhbpa.co.uk
07393 728688**

This week we introduce another new member. Become part of the most purpose driven business group in Sussex: [Join Here](#)

**Strong IT.
Stronger Business.**



Huge Thank You

Year 10 Business Networking - An annual event at The Burgess Hill Academy

This is an important part of the school's programme, readying out local young people for the world of work, where confidence and communication skills are highly valued. It was great to see so many BHBPA members among the assembled local business people.

"Year 10 Business Networking event on Wednesday. It was amazing to see how many students stepped outside of their comfort zone and spoke to volunteers - such a big ask at their age.

We really appreciate the time that you gave up to support this event and help the next generation understand about your job roles and I hope that you also made valuable contacts with the other volunteers."

Linda Dorgan
Careers Leader



All the morning's volunteers



**THE
BURGESS HILL
ACADEMY**

High Performing Weekly Newsletter

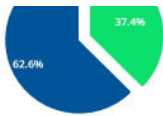
Engaging content for local business

This week we share some of our newsletter metrics...so you can see how effective it is getting your message out to businesses across Mid Sussex. Currently we have 780 subscribers. Let's look at two important metrics:

- **Confirmed Open Rate (COR)** is a very accurate email engagement metric that only counts an email as opened if the recipient takes a secondary action, such as clicking a link, rather than relying solely on invisible pixel tracking. This method filters out bot activity, Apple Mail Privacy Protection (MPP), and image preloading, providing a more reliable measure of genuine human engagement.
- **Click-to-Open Rate (CTOR)** measures the effectiveness of email content by calculating the percentage of unique clicks compared to unique opens, typically showing a value between 10% and 30%. It indicates how compelling the content is to those who opened it.

Confirmed Open Rate (COR) : BHBPA News





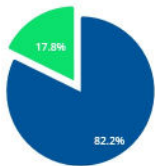
	%	Contacts
Not opened	62.6%	488
Accepted	100%	780

These metrics refer to last week's newsletter - showing COR of 37.4%

Why 37% is Excellent

- **Exceeds Average:** For most industries, a "good" open rate falls between 25% and 35%. Anything above 35% is generally classified as excellent.
- **High Engagement:** If this is a weekly or monthly newsletter, 37% shows that your audience recognizes you and cares about your content, rather than just clicking on a single promotional offer.
- **Robust List Hygiene:** This high percentage suggests your list is not full of inactive, dead, or spam email addresses.

Click-to-Open Rate (CTOR) : BHBPA News



	%	Contacts
Clicked-through	17.8%	52
Not clicked-through	82.2%	240
Unique opens	100%	292

These metrics refer to last week's newsletter - showing CTOR of 17.8%

Why 18% is Excellent

- An 18% Click-to-Open Rate (CTOR)—measuring the percentage of people who clicked after opening—is generally considered very good, often exceeding the 10-15% standard target.
- While average click-to-open rates can fall between 6-17% depending on the industry, 18% indicates **high-quality engagement** and **relevant content** for your audience.

A valuable element of your marketing mix

We welcome our members to submit content. Here are some suggestions for getting your branding front and centre.

- Nominations or winning awards
- Stories about apprenticeships, work placement experiences, careers engagement, STEM involvement
- Sustainability insights
- New premises, new staff, new logos...new anything? We want to share that news!
- Charity and community engagement from your business
- Your expert voice sharing best practice
- Events, seminars and webinars you are holding

Here's what we need:

- **Standard post:** about 300 words works best. Images draw the reader in, we always want one from you if at all possible. Please also send your logo if we haven't posted for you before.
- **Short posts:** about 100-150 words with a link to your website to read more (but don't forget an image). Great for those more involved best practice articles that are longer than 400-500 words.

Remember - our readers will scan this newsletter and read what interests them. We design it for them to do so easily. Engaging copy and great images will help garner their attention.

What to send - A simple word doc for the words and separate files for the images.

Invaluable Career Support

A large local company with a significant commitment to STEM and careers development in Burgess Hill

On the 23rd January I had the pleasure of attending and presenting at the BHBPA LVS Micro-Meet. It was a wonderful opportunity to showcase the work that Atlas Copco/Edwards Burgess Hill have been doing with [LVS Hassocks](#) over the past few years.



I also had the chance to meet with others from local businesses and have some positive conversations around neurodiversity in the work place.

Some of the work that Atlas Copco/Edwards have been doing with LVS Hassocks includes:

- Work Experience
- STEM activities
- Site visits
- Science experiment days

(Editor's note): Edwards Vacuum / Atlas Copco Vacuum Technique has, in Burgess Hill, developed a programme of Neurodiversity Awareness that has since been replicated across multiple Atlas Copco sites worldwide.



New Members this week

- Mud Monsters Run

Mud Monsters Run

Mud Monsters Run challenges local businesses to compete, connect, and build unbeatable team spirit.

We are Mark and Becky McMillen, organisers of Mud Monsters Run, Sussex's 12-year-old annual mud and obstacle event in East Grinstead's woodlands, uniting runners, families, charities, and corporate teams for a fun, challenging day.



Mark and Becky McMillen

As we look ahead to 2026, we're excited to deepen our ties with the local business community.

Many companies already use our event as a team-building experience, a wellbeing initiative, or a charity fundraising opportunity, and the results speak for themselves. Teams leave stronger, more connected, and with a shared story they'll talk about for years.

Mud Monsters Run offers 2km, 3km, 5km, and 10km courses for all ages, designed to promote teamwork, encouragement and accomplishment in a supportive atmosphere.

Joining BHBPA is an important step for us. We're passionate about collaborating with organisations of all sizes, from large corporates to independent local businesses, to create partnerships that offer tangible benefits. These include improved employee morale, stronger team dynamics, brand exposure through event sponsorship and opportunities to support local causes. Whether it's entering a team, sponsoring an obstacle, supporting local charities, or exploring bespoke collaborations, we're here to build relationships that matter.

Exclusive for BHBPA members: Get 15% off our next event on 17 May 2026.



mudmonstersrun.co.uk

Becky - 07790 668408

info@mudmonstersrun.co.uk

Events that make you think...

From a BHBPA Event to Responsible Business

My journey to joining the Organisation for Responsible Businesses (ORB) began at a Burgess Hill Business Parks Association event: Ethics in Business. I heard the wonderful Clive Bonny speak about what responsible business looks like in practice. His message about ethical leadership, transparency and long-term thinking immediately resonated with me.



Jill Poet (the CEO of ORB) and Sam Rehan

Through my company, Wellbeing & Ease Ltd, I work with organisations and leaders to reduce workplace stress and improve wellbeing. In this work, I see how leadership decisions, communication and workplace culture directly affect people's health, morale and performance.

The principles Clive described were already closely aligned with how I approach my work. Responsible business is not simply about policies or reputation. It is about how organisations treat people day to day and the wider impact they create.

That BHBPA event prompted me to explore ORB further and joining felt like a natural step. ORB values mirror what I believe good leadership should look like: ethical, people-centred and focused on long-term impact.

In my work on workplace stress, I often see that responsible leadership and wellbeing go hand in hand. As a small business owner, it is encouraging to be part of a community that believes business success and responsible practice should work together. I am grateful that a BHBPA event sparked the connection that led me to [ORB](#).



samrehan.com
0203 0929593 | 07733 224429
hello@samrehan.com



Environmental Culture - Finalist

We are proud to announce that Spirit of the Downs has been selected as a finalist for the Gatwick Diamond Business's Environmental Culture Award.

Sustainability is at the centre of our business, from turning a by product of Sussex sparkling wines into our delicious spirits to continuing to support our local landscapes with partnerships with the South Downs National Trust.

This recognition of our ongoing sustainability efforts is a fantastic milestone for our growing distillery and highlights our commitment to creating high-quality spirits with a positive environmental impact.

A big thank you to everyone who has supported us on our journey so far.

TV Coverage coming up soon...

We are also going to be on Love your Weekend, Alan Titchmarsh with our Moreish Morello Cherry Brandy Liqueur in their cocktail line up presented by Tom Surgey on Easter Sunday.





spiritofthedowns.co.uk

For trade enquiries, please contact us **01444 523278** or email hello@spiritofthedowns.co.uk

Unit 3, Bookers Vineyard, Foxhole Ln, Bolney, Haywards Heath RH17 5NB

BHBiz26

We'd like to thank the sponsors of this year's awards

This event would not be possible without them. It enables us to keep our ticket prices at the same prices as in 2024 with a memorable celebratory event for close to 200 attendees on the night. [LIVE on our website](#)

Twelve awards

Click the links to read an in-depth description of each award category:

[Best Business](#)

Self-explanatory - the big one!



[Mayo Wynne Baxter](#)

[Bright Star](#)

An individual of extraordinary abilities, drive and ambition? One of your staff? Please put them forward



[Travail Employment Group](#)

[Charity & Community Champion](#)

Exceptional fundraising from a company, department or an individual in your business



[Plumpton Racecourse](#)

[Ethical Business Star](#)

The social value of doing business ethically is enormous and reaps dividends, an award with a broad remit that any business large or small can aspire to



[Galloways](#)

[Excellence in Leadership](#)

A unique award - we ask your employees to assess your leadership prowess



[Entrepreneurial Operating System](#)

[Future Talent & Skills Champion](#)

We celebrate businesses that go the extra mile engaging with schools, careers, skills and STEM programmes



[Burgess Hill Girls](#)

Green Champion

We will want to share your sustainability insights when you win



Auditel

Micro Star

(Best Micro Business) - Bring your best pitch to the table!



Mid Sussex District Council

Star Apprentice

A hotly contested category to celebrate resilience and application



Big Announcement SOON

Shooting Star

Best start up or scale up business. Big or small the last three years has seen incredible business growth, how did you achieve that?



UK Growth Coach

Team of Stars

We will give a magnificent trophy to the team of teams - time to let your staff know just how their hard work is appreciated - nominate them!



Burgess Hill Town Football Club

Winning Workplace

The vibe...it's about the vibe, does your business have it?



Thomas Mansfield Employment Law

Eligibility to enter:

- To enter our BHBiz awards you must be a member.
- You can also nominate other individuals, as long as they work in a member business, you'll need their permission to do so nevertheless
- You can enter up to four different categories, but in each category you have the opportunity to make multiple entries. So if you have several 'Bright Stars' or 'Star Apprentices', tell us why they're ALL exceptional.

Read about what we are looking for in each of the award descriptions above. Our judges are looking for evidenced submissions so make it apparent what has been achieved.

Nomination

Please click [here](#) to reach the nomination form. Up to three pieces of supporting documentation can be submitted with that nomination, send all additional materials to awards@bhbpa.co.uk

Any questions?

If you have any questions, please contact richard.cox@bhbpa.co.uk

Submit your entry no later than: **Friday 5th June**



BHBiz
Burgess Hill Business Parks Association
Business Awards 2026

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Business Star

Best Business

The top award for a company – there are many ways in which your application will be given consideration. A leader in sustainability, a magnet attracting the best people, treats employees well, generates a good company ethos, one which makes its workforce proud, generous to charity, good CSR contribution and makes a good profit ethically.

However old your business you will be considered, perhaps you started up but a few years ago and are now approaching a scale up stage. You're a successful, growing, innovative, creative company with exuberant, enthusiastic staff working well together.

Business Star - Sponsors

Mayo Wynne Baxter

We are delighted to announce our sponsorship of the Best Business Award at the BHBiz26 Awards Night in September 2026. This prestigious event is a highlight in the local business calendar, celebrating outstanding achievements, innovation, and excellence across our vibrant community. We are proud to play a part in recognising businesses that set the standard for success and inspire others to reach new heights.

Supporting this event reflects our ongoing commitment to championing organisations that drive growth, creativity, and positive impact in the region. It's an opportunity to come together, share successes, and applaud the incredible work being done by businesses of all sizes.

The awards evening promises to be a memorable occasion, and we look forward to joining fellow members to celebrate the very best in business.

Save the date—Thursday, 24th September 2026. We can't wait to see you there!



www.mayowynnebaxter.co.uk

0800 84 94 101

[Contact us](#)

The Hillians Snug

Keymer Hall Opens “Hillians Snug” in Celebration of Community Partnership with Burgess Hill Town Football Club

Keymer Hall Care Home in Burgess Hill is proud to announce the official opening of its newest communal space, the “Hillians Snug,” named in honour of [Burgess Hill Town Football Club](#) and reflecting the home's strong and ongoing connection with the local community.



Vicky & David Corney and Gary Mansell (Coach)

The Hillians Snug was officially opened during a special visit from David Corney, Owner and Director of Burgess Hill Town Football Club, alongside Vicky, Dave and Gary from the club, who were welcomed into the home to cut the ribbon and mark the occasion.

The visit provided a wonderful opportunity for residents, families and team members to come together and celebrate a partnership rooted in shared local pride.

Designed as a warm and cosy space, the Hillians Snug offers residents and their families a private, comfortable environment to spend meaningful time together. Keymer Hall proudly features memorabilia and photographs from Burgess Hill Town Football Club, sparking conversation, reminiscence and storytelling among residents, many of whom fondly recalled “the old days” of local football while exploring the images provided by the club. The club has also committed to further supporting the space, with plans for players to visit and sign the shirt displayed in the corridors of Keymer Hall.

Keymer Hall is a proud sponsor of Hillian’s TV, and the creation of the Hillians Snug reflects how this partnership extends far beyond the football pitch. It highlights the home’s commitment to building genuine community connections that enhance daily life for residents and create a sense of belonging.

Jenna, from Keymer Hall, commented: “Community partnerships are incredibly important to us at Keymer Hall. They help keep our residents connected to the place they call home and to the memories, people and passions that have shaped their lives. Our partnership with Burgess Hill Town Football Club, and the opening of the Hillians Snug is a perfect example of how meaningful these connections can be, not just for our residents, but for our team and families too.”

The opening of the Hillians Snug is just one of many ways Keymer Hall continues to engage with its local community, ensuring residents remain connected to the world around them while enjoying a warm, supportive and familiar environment. Keymer Hall would like to thank Burgess Hill Town Football Club for their continued support and for helping to create a space filled with local pride, shared memories and community spirit.

KEYMER HALL

BY BOUTIQUE CARE HOMES

Keymer Hall

11 Kings Way, Burgess Hill, West Sussex, RH15 0TH



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A Royal Visit

Plumpton Racecourse honoured to welcome Her Majesty Queen Camilla to Plumpton for Jamie's Farm Raceday.

As Patron of Jamie's Farm since 2014, Her Majesty met students, alumni, staff and supporters, celebrating the charity's powerful work helping young people facing challenges to thrive through purposeful work, therapeutic support and a renewed sense of belonging.



Her Majesty was clearly enjoying the excitement

Jamie's Farm raised an incredible £53,000 on the day - all of which will help support young people.

Whilst the arrival of Her Majesty stole plenty of headlines off the turf, the action on it was just as exciting!

Enjoy D'Allen gave amateur jockey Lily Jones her second winner, before being presented with the Gay Kindersley Silver Salver by Her Majesty herself alongside race sponsors Boden. In the same race, teenager Hezekiah "Hez" March from Brixton broke class boundaries in racing and was cheered on by The Queen, finishing a valiant second to Lily.

Mondo Man justified 1-7 favouritism for Gary Moore and Josh Moore, with Caoilin Quinn steering him to a jaw-dropping 33-length victory. The Moore team made it a double later in the day as *Sanitiser*, ridden by Freddie Mitchell, claimed a win over fences.

The Plumpton winning streak continued for Joe Tizzard and Brendan Powell, with *Kool Kid* storming home in the second, while Eliza Dolittle made it three course-and-distance victories under *Tabitha Worsley* in the last.



www.plumptonracecourse.co.uk

[See our next racedays](#)

Plumpton Racecourse, Plumpton, East Sussex, BN7 3AL

Cyber Essentials

Protect your business from online threats with Cyber Essentials certification

No business is 'too small' to be a target for cyber criminals - 1 in 2 small businesses in the UK suffered a cyber attack or breach last year.

Secure your business with Cyber Essentials, the Government-backed certification scheme which meets the UK's minimum standard for cyber security.

Cyber Essentials is highly effective: 92% fewer cyber insurance claims are made by organisations with Cyber Essentials certification in place, and certification is mandatory for many public and private sector contracts.

Get started for free. Find out if your business is ready for Cyber Essentials with the Readiness Tool, download the certification assessment questions, or book 30 minutes free with a cyber advisor to discuss your path to certification.

Excited to start working towards Cyber Essentials certification? Cyber Action Toolkit can help

Provided by the National Cyber Security Centre, the [free Cyber Action Toolkit](#) offers small businesses like yours a step by step guide to improve your cyber security and work towards meeting the Cyber Essentials standard.



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Business Vulnerability

How Vulnerable is My Business to Cyber Attacks?

It is a question many business leaders quietly ask themselves, often prompted by a worrying headline, a near miss with a phishing email, or a growing sense that technology has become harder to keep on top of.

The honest answer is that there isn't a simple one. Cyber security is not a fixed state. It is a scale, and where your business sits on that scale depends on everyday decisions, behaviours, and controls that often develop organically rather than by design.

Instead of trying to provide a definitive answer, it is more useful to explore what increases vulnerability, what actively reduces it, and how businesses can move in the right direction...

[Read the full blog post](#)



YOUR IT EXPERTS

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3 Falmer Court, London Road, UCKFIELD, TN22 1HN

Annual General Meeting of BHBPA

We are excited to be back in the magnificent Aircraft Simulator Hall of CAE

- **Wednesday 25th March 8.30 - 11.00am**
- **CAE, Burgess Hill**

At our AGM we give an overview of the Association's financials, the projects we have been involved with over the previous year and an assessment of the marketing reach of our communications and events.



The January 2024 event we held at CAE

A review of the 2026 Members Survey

This year we will also be providing a report on the findings of our Members Survey 2026.

Our Hosts

This event is hosted inside the atrium of the CAE Aircraft Simulator facility in Burgess Hill. We'd like to thank CAE for providing a generous breakfast buffet for our guests.

Stay tuned for further announcements!

We'll keep you posted on other elements of this event as we receive further confirmations.

We may or may not be able to offer simulator demonstrations for a limited number of our guests. We'll keep you updated. First bookings will be first on the list we ask about any demos.

Book early with the booking link below

Book the 2026 AGM

Burgess Hill
BUSINESS PARKS ASSOCIATION

CAE

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Spring Annual Quiz

Burgess Hill Business Parks Association's 2026 Spring Quiz Night

- **Tuesday 17th March: 7.00 - 9.30pm**
- **The Woolpack**

Tickets: £5 on arrival. Wendy from the Hospice will be available to take your Quiz subs and will sell you raffle tickets as well, she can take cards on the night.

Everyone gets a bowl of cheesy or chilli nachos from The Woolpack. We'd like to thank Dee & Lance for hosting our Quiz night yet again!



The Usual Suspects (Scratch Team)



Time 24 fielded another strong team



The team from Rewards Training

Give us your team details

- Tables of four, five or six team members
- We can accommodate up to 17 teams
- For those of you who can't make a team, we always make up a scratch team of single players (last year's winners!)

This is always a popular event and we hope to fill all the available spaces.

When you express your interest in this event (which is how you book our events) could you please also let us know how many will be in your team. If you have a team name, let us know in advance in the event booking notes.

The Evening Raffle

We will also be holding an evening raffle in aid of the hospice.

We would greatly appreciate any contributions to the raffle prize booty on the evening, please bring along your offering.

Let's smash last year fundraising haul

Last year we raised **£630**, helped by fantastic array of raffle prizes provided by companies attending,.

Tell us how many will be in your team - [Book the Quiz here](#)

Micro-Meet March

Come and join us for a brunch event!

- **Wednesday 18th March 10.00-12.00**
- **Keymer Hall, 11 Kings Way, Burgess Hill, West Sussex, RH15 0TH**

Buffet Brunch served compliments of Keymer Hall

This event will include a short tour of this newly built care home, from award winning care provider: Boutique Care Homes.



Come and join us for some relaxed networking with a group of small and micro business owners that now regularly attend this series of meetings. We purposefully have them mid-morning so you can deal with school runs and the like.

Visit the Keymer Hall [Website](#)

Book Micro-Meet March

Burgess Hill

BUSINESS PARKS ASSOCIATION

KEYMER HALL

BY BOUTIQUE CARE HOMES

Martlets Multi-Storey Car Park Closing Down

The permanent closure of the Martlets Multi-Storey car park, Burgess Hill.

Please find below links to a copy of the Notice of Proposals, Statement of Reasons and the draft Amendment Order, relating to the proposed permanent closure of the Martlets Multi-Storey Car Park, Burgess Hill. The Notice of Proposals will appear in the Mid Sussex Times on 05 March 2026 and will be displayed within the Martlets Multi-Storey Car park. We will make the necessary documents available for public inspection at our offices.

Any objections to the proposals must be made via email to monitoringofficer@midsussex.gov.uk or in writing specifying the grounds of objection to the Monitoring Officer, Mid Sussex District Council, Oaklands, Oaklands Road, Heath RH16 1SS.

Any objections must be received no later than mid-day on 26 March 2026.

- Notice of Making Martlets Parking order [PDF](#)
- MSDC Off Street Parking places Order 2006 (Amendment no.1) Order 2026 [PDF](#)
- Statement of Reasons Martlets car park closure [PDF](#)



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Major Projects in Burgess Hill

The Burgess Hill Place and Connectivity Programme

The Burgess Hill Place and Connectivity Programme is part of the Mid Sussex Growth Programme and is considered one of the most ambitious programmes in the region. Phase One of the project is complete. We are checking the completed remedial works to officially close this phase.

The Phase Two scope includes Victoria Business Park and town centre improvements to Church Road and Church Walk. As the Church Road and Walk improvements are going to be done in partnership with other town centre regeneration projects, work is on hold awaiting progress from other partners.

The Victoria Business Park public engagement exercise commenced in October and ended on 5 December 2025. We are reviewing the consultation feedback and commissioning the detailed design will follow.



Read more

yourvoice.westsussex.gov.uk

April Networking with BHBPA

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

admin@midsussexgolfclub.co.uk

01273 846567

UK Cyber Compliance: Talking Points for Business

This event has a focus on networking. We will have one presentation to hear from an industry expert.

- **Tuesday April 21st : 8.30 - 11.00am**
- **Mid Sussex Golf Club**



A stunning location - Mid Sussex Golf Club

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Did you know?

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admin@midssussexgolfclub.co.uk

01273 846567

Book the April event at Mid Sussex Golf Club

This event's presentation will be delivered by Yann Davies, MD of Abcom

The reality

Most organisations only think about compliance when something forces the issue: an audit, a tender, an insurer, or a customer questionnaire. By the time that happens, the pressure is already on.

A few uncomfortable truths

- Passing an audit does not mean you are secure
- Compliance achieved once will decay over time
- Most cyber incidents are caused by basic drift, not advanced attacks
- Documentation does not stop breaches — controls do

Why this keeps happening

- People join, leave, and change roles
- Devices are added, replaced, or taken home
- Cloud services and AI tools are adopted quietly
- Security settings are changed to "just make it work"

Why UK organisations are feeling it now

- Insurers are asking better questions and rejecting weak answers
- Supply chains expect evidence, not reassurance
- Public sector and regulated industries require ongoing assurance
- Regulators increasingly focus on sustained controls, not point-in-time checks

The shift that is starting to happen

Organisations are beginning to treat cyber compliance less like an event and more like an operating discipline — similar to finance, health & safety, or data protection.

The focus is moving from "Can we pass?" to "Can we prove where we stand right now?"

The takeaway

The organisations that will struggle most are not the ones that fail audits — they are the ones that only discover their weaknesses when it matters most.

Charity Roundtable - April

Connecting business with the local third sector

- **Tuesday 28th April - 10.00am - Noon**
- **Cherry Tree, Fairfield Road, Burgess Hill West Sussex. RH15 8QB**

Join us for our latest Charity Roundtable - Connecting business with the local third sector.

Networking and a presentation from Community People:

Community People will be sharing how your staff can take on volunteer roles within the local voluntary, community, and social enterprise (VCSE) sector, stepping into positions such as charity trustee, treasurer, or marketing lead.

These roles offer hands-on experience beyond day-to-day responsibilities, building practical leadership, financial oversight and strategic insight — making them a meaningful development opportunity for your people, with lasting value for your organisation and the wider community.

Book your place for the April Roundtable

All Upcoming BHBPA Events

- | | |
|---|---|
| 17th March
7.00pm - 9.30pm | BHBPA's Spring Quiz
The Woolpack, Burgess Hill |
| 18th March
10.00am - 12.00pm | Micro-Meet March
Keymer Hall (Boutique Care Homes) |
| 25th March
8.30am - 11.00am | BHBPA's Annual General Meeting
Simulator Halls CAE , Burgess Hill |
| 21st April
8.30am - 11.00am | Compliance in Cyber Security
Mid Sussex Golf Club, Plumpton |
| 28th April
10.00am - 12.00pm | Charity Roundtable
Cherry Tree - Community People |

Please book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Book all Events - [CLICK HERE](#)

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk



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