

# Burgess Hill

BUSINESS PARKS ASSOCIATION

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**Weekly Newsletter - Every Friday Morning**

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## Opening Remarks

### Business Advice

There is a deep dive into flexible working practices with some interesting research around that. Last minute opportunity for business support for small businesses with one to one sessions today in Burgess Hill. You'll also see the latest news from our Grantfinder column...which is at the very end of this newsletter.

### Member News

A distillery opens its doors to an entertaining evening. Another member wins a big new client. There is an urgent call out for work placements for local sixth form students. An interesting presentation about how to engage with architects forms part of a fun networking experience in Haywards Heath.

### Events

BHBPA's April's networking event is building and we'll announce May, June and July's events very soon. View our various events here . [Book Events](#).

### The biggest business awards in Mid Sussex

There is no cost to enter our awards. You can enter up to four categories. There's just three months to sort that all out...and in business, that happens in an instant, choose your categories now: [BHBiz26](#) The big event for all the finalists: 24th September at Pangdean Barn.

We had our AGM earlier this week, with a record crowd for our annual assembly of members. We give an overview of that with a photo report.

We welcome another new member. Become part of the most purpose driven business group in Sussex: [Join Here](#)

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# The 2026 AGM

## **Fasten Your Seatbelts!**

CAE did us proud with a splendid breakfast buffet and superlative attention to our every need. They were also able to offer 15 of our lucky guests the opportunity to enjoy a demonstration in one of the 14 multi-million pound simulators currently in Burgess Hill. Our guests were given expert guidance on taking off and landing a Citation business jet at Gatwick Airport.

## **A year of consolidation**

The initial protocols of the AGM were swiftly dealt with and at this point Tamara Roberts, a member of the BHBPA Board, stepped in to read an overview of the past 12 months as prepared by BHBPA's Chairperson, Mark Jackson of HPC, who had had to extend his apologies Wednesday morning.

BHBPA's Finance Officer, James Jarman, of Galloways Accounting, then provided a very transparent presentation of our annual accounts. Our board continues to exercise strong controls over costs to ensure cash is utilised by the association for the benefit of its members.

BHBPA's CEO, Richard Cox, reviewed our membership numbers over the last 12 months, our growing social media presence and took a look at some of the activities and initiatives of the association over the past year.

Progress on moving forward with the Victoria Business Park Traffic Regulation Order (TRO), which has secured planning permission, is currently stymied while we lobby WSCC and our local MP Alison Bennett about who should ultimately pay for the road markings.

## **Schools Engagement**

We also touched on our engagement programmes with local schools, promoting STEM together with careers and business skills development. Mention was made of the sustainability and engineering initiatives we also support, such as the Young Green Briton Challenge and the Green Power electric car racing club at the Burgess Hill Academy.

## **A nexus for local business and the charity sector**

In addition, we highlighted the value to our members in engaging with local charities. We recommend to any business wanting to develop their younger staff that allowing them to participate as treasurers or trustees for local community groups and charities can build their skills sets and confidence. This will be reviewed specifically at our next Charity Roundtable on April 28th and we hope to see more members attending this event to find out more.

During Wednesday's event the chair of BHBPA's Charity Roundtable, Michael Stratford, explained more about the value of participation that you can tap into with your business. In addition to all this, it was an opportunity to finally present an engraved annual trophy to the winner of last year's BHBPA's Christmas Gingerbread House Decoration, held in aid of [Safe in Sussex](#).

## **A preliminary review of the Members Survey**

A robust sample of nearly 25% of our members demonstrated a broad base of all member types, from those with 1000+ staff to the larger, mid sized and smaller SME's in our ranks, alongside our sole trader members.

We continue to listen to our members as we evolve our offering; for example, with new types of events, together with award categories that appeal to this member segment.

One key takeaway: BHBPA membership represents exceptional value for money with

64% giving us five stars and another 24% four stars on this point.

### BHBiz26

With so many members present it was a fine opportunity to reiterate that entering awards is a great way to promote your business, reward your staff with recognition and highlight the values your business holds dear.

### An energised morning

With short and succinct presentations, there was a great buzz to the entire meeting with lots of time to network.



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## New Members this week

- Little Bear Coaching

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### Little Bear Coaching

**Parenthood, with a particular focus on maternity and parental transitions.**

Little Bear Coaching is a specialist coaching practice dedicated to supporting individuals and organisations through the transformative stages of parenthood, with a particular focus on maternity and parental transitions.



**Jane Taylor**

At its core, Little Bear Coaching recognises that becoming a parent—while deeply rewarding—can also be a period of significant identity shift, emotional complexity, and professional change.

The organisation works to bridge the gap between personal wellbeing and professional performance, helping parents feel confident, supported, and empowered during this pivotal life stage.

Maternity coaching is a central pillar of Little Bear Coaching's work.

It provides structured, personalised support to individuals before, during, and after parental leave. Rather than focusing solely on logistics, maternity coaching addresses the whole person—exploring mindset, identity, career goals, and emotional resilience. Expectant parents are supported in preparing for leave, setting boundaries, and navigating conversations with employers.

During leave, coaching can help maintain a sense of identity and confidence, while also allowing space for adjustment to parenthood. Upon return to work, individuals are guided through reintegration, managing expectations, rebuilding confidence, and redefining career ambitions.

Ultimately, Little Bear Coaching aims to normalise the challenges of parenthood within professional life, ensuring that individuals do not have to choose between career success and family wellbeing. Through compassionate, evidence-based coaching, it helps parent, and the organisations they work for, thrive.



If this sounds like something that your business could benefit from, please contact Jane Taylor

07779 421004 or

[jane.taylor@littlebearcoaching.co.uk](mailto:jane.taylor@littlebearcoaching.co.uk) – for further information.

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## BHBiz26

### We'd like to thank the sponsors of this year's awards

This event would not be possible without them. It enables us to keep our ticket prices at the same prices as in 2024 with a memorable celebratory event for close to 200 attendees on the night. [LIVE on our website](#)

#### Twelve awards

Click the links to read an in-depth description of each award category:

### [Best Business](#)

Self-explanatory - the big one!



[Mayo Wynne Baxter](#)

### [Bright Star](#)

An individual of extraordinary abilities, drive and ambition? One of your staff? Please put them forward



[Travail Employment Group](#)

### [Charity & Community Champion](#)

Exceptional fundraising from a company, department or an individual in your business



To be re-announced

### [Ethical Business Star](#)

The social value of doing business ethically is enormous and reaps dividends, an award with a broad remit that any business large or small can aspire to



[Galloways](#)

### [Excellence in Leadership](#)

A unique award - we ask your employees to assess your leadership prowess



[Entrepreneurial Operating System](#)

## Future Talent & Skills Champion

We celebrate businesses that go the extra mile engaging with schools, careers, skills and STEM programmes



Burgess Hill Girls

## Green Champion

We will want to share your sustainability insights when you win



Auditel

## Micro Star

(Best Micro Business) - Bring your best pitch to the table!



Mid Sussex District Council

## Star Apprentice

A hotly contested category to celebrate resilience and application



HPC

## Shooting Star

Best start up or scale up business. Big or small the last three years has seen incredible business growth, how did you achieve that?



UK Growth Coach

## Team of Stars

We will give a magnificent trophy to the team of teams - time to let your staff know just how their hard work is appreciated - nominate them!



Burgess Hill Town Football Club

## Winning Workplace

The vibe...it's about the vibe, does your business have it?



Thomas Mansfield Employment Law

## Eligibility to enter:

- To enter our BHBiz awards you must be a member.
- You can also nominate other individuals, as long as they work in a member business, you'll need their permission to do so nevertheless
- You can enter up to four different categories, but in each category you have the opportunity to make multiple entries. So if you have several 'Bright Stars' or 'Star Apprentices', tell us why they're ALL exceptional.

Read about what we are looking for in each of the award descriptions above. Our judges are looking for evidenced submissions so make it apparent what has been achieved.

### Nomination

Please click [here](#) to reach the nomination form. Up to three pieces of supporting documentation can be submitted with that nomination, send all additional materials to [awards@bhbpa.co.uk](mailto:awards@bhbpa.co.uk)

### Any questions?

If you have any questions, please contact [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)

Submit your entry no later than: **Friday 5th June**



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## Winning Workplace - what we are looking for

### Winning Workplace

This nomination is for a company that creates a great working environment for its staff. It probably retains staff for longer because it looks after them so well; there is a buzz of social activity and it's a place where people are happy and proud to work and are quick to say so.

Staff are encouraged to support each other to get the job done; it's a company/business that accepts mistakes are part of human behaviour; it encourages ideas and welcomes constructive criticism. It's somewhere everyone is treated with respect.

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## Winning Workplace - a word from our sponsors

### Why this award matters

A positive working culture has become a real differentiator for successful employers, which is why this award matters. We work closely with organisations across the region and see what happens when people feel supported, trusted and able to do their best work. It strengthens performance, reduces turnover and creates teams that stay engaged for the long term.



The Winning Workplace award shines a light on employers who take that responsibility seriously - those who communicate openly, encourage ideas, view mistakes as part of progress and foster an atmosphere of mutual respect.

These qualities aren't soft measures; they're markers of a business that understands the link between culture and commercial success.

**Alex Kiernan**

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Sponsoring this award is a way for us to recognise employers who are committed to building workplaces where people genuinely want to stay and contribute. It's a standard worth celebrating, and we're pleased to be part of it.



**thomas mansfield.**  
Employment Law

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[employmentlaw@thomasmansfield.co.uk](mailto:employmentlaw@thomasmansfield.co.uk)

## Last Years Winners - Winning Workplace

**Find out what the judges were looking for last time...**

Read our judge's comments about the 2024 Winner



Part of the Bennett Oakley team pictured with Nick Broom (L) from the sponsors PVL



### Winner -Bennett Oakley

Bennett Oakley demonstrated that the company creates a great working environment for its staff, where staff members are encouraged to support one another. There was clear evidence that the social activity and ideas from the team were actively used to provide an inclusive workplace.

## From Hybrid to Human

### From hybrid to human – Reflections on FlexForward2026

At FlexForward2026 in February, the Flex Matters team were delighted that so many attendees were keen to share how flexible working already benefits their companies & teams and to how eager they were to learn from their peers.



## Setting the Scene: From Perk to Expectation

Emma Cleary opened the morning and reflected on how quickly the landscape has shifted. A decade ago, flexible working was virtually non-existent for most employees and was most definitely a perk.

Today, it is no longer a benefit to be negotiated, it's an expectation. Many organisations describe themselves as flexible, while the experience of employees and candidates tells a different story.

Too often, “flexible” means hybrid by mandate – a set number of office days decided by the business, rather than genuine flexibility over hours, location, workload or autonomy. An interesting segway in the conversation was the number of attendees who weren't clear even now on the definition of hybrid working.

## What the Research Tells Us

[Bonamy Waddell](#) (Bon Insight) presented findings from Flex Matters' candidate and employer surveys, painting a detailed picture of where the market actually stands. The recognised benefits of flexible working were confirmed across the room:

- Work – life integration
- Improved wellbeing
- Greater productivity and focus
- Higher engagement
- Better retention

But the most striking finding was what stops unhappy employees from leaving – fear. Two-thirds of candidates surveyed worried that moving to a new role would mean losing the flexibility they currently have, even if they are dissatisfied. This means flexibility has become a powerful retention lever, but one that can also trap employees in the wrong roles if employers communicate it vaguely or inconsistently.

The research also challenged an outdated assumption: flexible working is not just a parenting issue. While childcare and elder care were commonly cited, many employees are seeking flexibility for health, personal interests, side projects, and building a simply sustainable life. Hybrid, on its own, is no longer compelling as a headline benefit. Candidates want clarity on hours, outcomes and autonomy.

## The Evidence for Four-Day Working

[Dr Charlotte Rae](#) (Sussex 4 Day Week) presented data from local trials with a range of Sussex-based employers, using a 100% pay, 80% time, 100% output model. The results were consistent and compelling:

- Burnout reduced by approximately 18% on average
- Work engagement rose by around 8%
- Sleep quality improved quickly following the switch
- Self-reported productivity climbed steadily over time

Charlotte also shared emerging neuroscience that supports these findings: better rest appears to strengthen connectivity in the brain networks associated with creativity and problem-solving. This reframes wellbeing not as something separate from performance, but as one of its key drivers.

The data consistently pointed to the same conclusion: employee wellbeing and business performance are not in competition. They are closely interlinked.



### **Making It Work in Practice**

Emma Cleary shared her own experience running a four-day week trial, and the lesson was practical: flexibility succeeds when leaders redesign the working week, not simply remove a day.

By moving key decisions earlier, time-blocking important conversations, and being intentional about how the week was structured, Emma protected capacity without clients noticing any drop in service.

The message was clear: reactive business is not a sign of productivity. Intentional systems are always more effective.

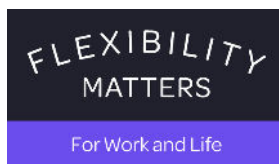
### Key Takeaways for SME Leaders

The day distilled into five practical principles:

- Stop labelling hybrid as flexibility. Be explicit about what can actually flex: hours, location, days, and how decisions are made.
- Build a culture of trust and outputs. Measure contribution by outcomes, not visibility, and equip managers to coach this approach.
- Ask your people what they need. The highest-impact changes often come from one honest conversation.
- Treat flexibility as a performance strategy. Reduced burnout and better sleep are directly linked to stronger engagement and productivity.
- Run experiments, not revolutions. Trial, gather feedback — including from clients — iterate, and formalise what works.

We have included the full presentation from FlexForward2026, if you'd like to delve further into our morning – including detailed responses to our candidate survey and the data behind the 4 day week trials.

We believe in working smarter, not just harder. That's why we partner with businesses to design flexible working solutions that meet both organisational goals and human needs. If you'd like to know more about implementing flexible working, or have a flexible role to fill, talk to our team today – email [emma@flexmatters.co.uk](mailto:emma@flexmatters.co.uk) or [lorraine@flexmatters.co.uk](mailto:lorraine@flexmatters.co.uk), or click the Contact Us button below.



[flexmatters.co.uk](https://flexmatters.co.uk)

[Contact us](#)

07810 541599

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## Free Business Support Service

### West Sussex Growth Hub - 1:1 Support Clinic 27th March

These sessions are taking place in Burgess Hill.

[The Eventbrite will be closing soon but MSDC team will be more than happy to follow up with the Growth Hub team directly to book a business in for today.](#)

Book your 1 hour session with Taygan Paxton, where you'll get 1-to-1, in-person social media content support, tailored to your business.

Struggling to create content that actually connects with your audience? Not sure what to post or when — or how to make it work for your business. Whether you're just starting out or looking to improve your online presence, this free session is designed to give you clarity, confidence, and practical content ideas you can use right away.

### About West Sussex Growth Hub

The West Sussex Growth Hub, delivered by West Sussex County Council, is dedicated to helping businesses across the county grow and succeed. Whether you're just starting out or looking to scale, the experienced Growth Hub team offers tailored advice and support to help you make informed, strategic decisions for your business.

No matter what stage your business is at—whether you're facing challenges or exploring new growth opportunities—the support is completely FREE and fully funded by the Department for Business & Trade (DBT).



**Opportunity  
Mid Sussex**

[www.opportunitymidsussex.co.uk](http://www.opportunitymidsussex.co.uk)

To book a session contact:

[Leona.Littlejohn@midsussex.gov.uk](mailto:Leona.Littlejohn@midsussex.gov.uk)

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## MSDC Chairman's Charity Quiz - 17 April

### Charity Quiz – Supporting Macmillan Cancer Support

In my role as Chairman of Mid Sussex District Council, I have the privilege to support a charity for the duration of my term of office. I am supporting Macmillan Cancer Support (<https://www.macmillan.org.uk/>), a charity established in 1911 specialising in supporting and helping people living with cancer.

As part of our fundraising efforts, we are delighted to organise a quiz night which will be held on Friday 17th April 2026 at Mid Sussex Golf Club.

All the monies raised by this event will be devoted to Macmillan Cancer Support in Sussex.

### Your Support

Please forgive the direct approach but I am writing to ask if you would consider contributing a prize towards the raffle which we will holding during the evening.

We would love to maximise the funds raised on the night, and your support would greatly contribute towards this. We would of course acknowledge this should you be in a position to assist.

I very much look forward to hearing from you and thank you in advance for any support you might be able to offer.

To discuss raffle donations, please contact the Democratic Services team via email at [committees@midsussex.gov.uk](mailto:committees@midsussex.gov.uk)



Join the Chairman of  
Mid Sussex District Council for a

# Charity Quiz Night

In aid of



**MACMILLAN  
CANCER SUPPORT**



on

**Friday 17th April 2026  
at 7pm for 7.30pm start**



at

**Mid Sussex Golf Club**

Spatham Lane, Ditchling

BN6 8XJ



<p>Teams of 6 @ £20 per person inc Curry or Boeuf Bourguignon</p>	<p>To book tickets, please call the Golf Club Office on 01273 846567</p>
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To discuss raffle donations, please contact the Democratic Services team via email at [committees@midsussex.gov.uk](mailto:committees@midsussex.gov.uk)

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# Freshmill Forum - Speaking with Architects

**Freshmill Forum April 22nd 2026 10.30-11.30am**

Freshmill Forum is a monthly event that brings together our members and the wider local business community to share practical knowledge and connect with one another. Each session features a short, 20-30 minute presentation from a Freshmill member on a transferrable skill, allowing time afterwards for questions, to network and of course take advantage of the excellent array of cake we like to offer on these occasions!

For this event, we will be joined by Mike Bell from Fab Architecture, alongside Emma Buchan and Emily Hatton from Buchan Rum Architects. Both firms are based here at Freshmill and regularly collaborate, supporting one another when needed.

Mike runs a small residential-focused architecture practice established in 2017, working across East and West Sussex. He works with families to transform their homes, creating inspirational, practical and beautiful spaces that improve everyday life. Buchan Rum Architects was founded in June 2018. The design-led studio works across residential and commercial architecture, masterplanning, landscaping, planning, and interior design. Based in Mid-Sussex, the practice responds to local traditions, creating timeless designs with natural materials and consistently high standards.

In this talk, Emma, Emily and Mike will focus on small scale residential projects and their experiences working with families to help create new homes and adapt existing ones. They will be demystifying the architectural design and construction process, and explore the question:

***"What should I ask when speaking with an architect for the first time?"***

Residents of Freshmill and those who hold a contract are welcome to just come along. If you are not and would like to attend, please click on the link below to book your complimentary ticket. Numbers are limited so we encourage you to apply promptly to secure your place.

<https://www.eventbrite.co.uk/e/freshmill-forum-april-2026-tickets-1985434634438?aff=oddtcreator>



**Freshmill**

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[info@freshmill.co.uk](mailto:info@freshmill.co.uk)  
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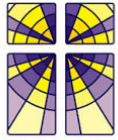
Book your place  
here

# Urgent - Work Experience Placements Needed

**Tuesday 2nd - Friday 5th of June**

St Paul's Catholic College Sixth Form are holding a work experience week from Tuesday 2nd - Friday 5th of June and are in fairly desperate need of more businesses and organisations to host our students.

If anyone interested could email [ahubbard@stpaulscc.co.uk](mailto:ahubbard@stpaulscc.co.uk) then we can point the right student in their direction. We would be very grateful for any support local businesses can give.



**St PAUL'S  
CATHOLIC  
COLLEGE**

**St Paul's Catholic College**

Miss Dominique Bell

Assistant Headteacher, Head of Sixth Form

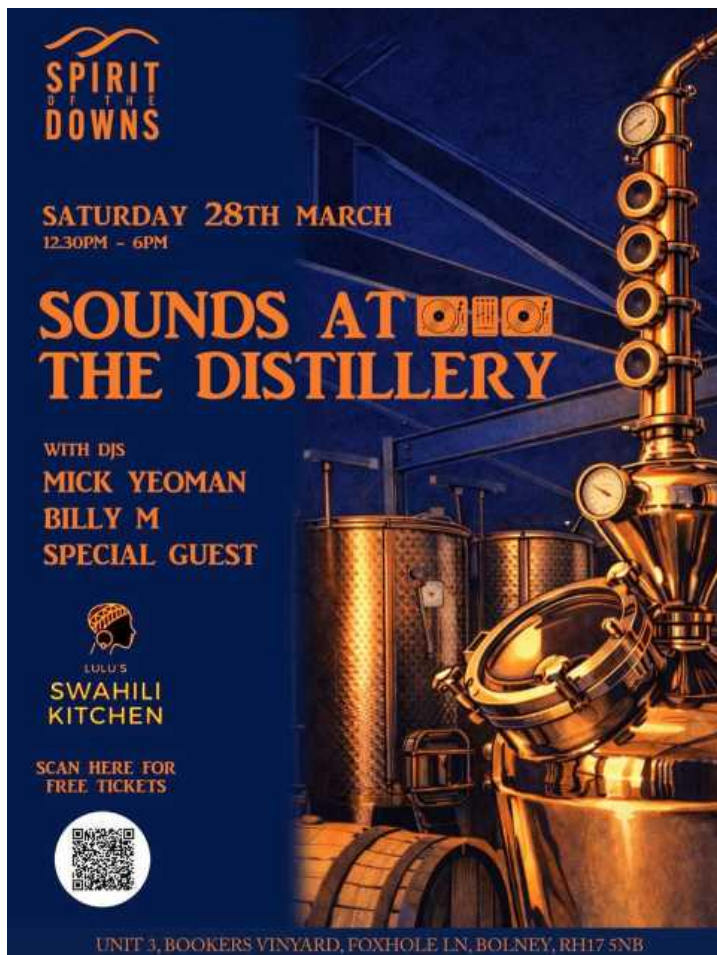
Jane Murray Way, Burgess Hill, West Sussex, RH15 8GA

## Sounds at the Distillery

**28th March - music, drinks, and great food**

Join us for a relaxed afternoon of music, drinks, and great food at the distillery.

From 12:30 PM to 6:00 PM, we're opening the doors for a laid-back day session featuring



From 12:30 PM to 6:00 PM, we're opening the doors for a laid-back day session featuring live sounds, local wines, draft beer, cocktails, and complimentary tasting samples.

Drop in with friends, family or make an afternoon of it and enjoy lovely walks around the vineyard.

Food will be served by Lulu's Swahili Kitchen, led by a quarterfinalist from MasterChef 2024, bringing authentic Swahili street food to the distillery.



For trade enquiries, please contact us **01444 523278** or email

[hello@spiritofthedowns.co.uk](mailto:hello@spiritofthedowns.co.uk)

Unit 3, Bookers Vineyard, Foxhole Ln, Bolney, Haywards Heath RH17 5NB

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## Client Success for Marketing Agency

### Double Media secures major private equity backed dental group

After a successful recruitment marketing trial Double Media, a South East based digital marketing and creative agency, has recently secured a new partnership with a private equity backed dental group operating more than 300 practices across the UK.

The appointment follows a successful trial project delivered for one of the group's practices, where recruitment had become a significant challenge. The practice had reportedly received just five applicants over a six month period through its internal efforts.

After Double Media was brought in to support with recruitment marketing and brand led content, the practice generated more than 60 applicants within two weeks and successfully hired two dentists. As part of the wider partnership, Double Media has now been commissioned to produce video content across a large number of the group's practices, helping each location better showcase its team, environment and culture in order to attract high quality candidates and strengthen its local brand presence.

Ryan Birch, Managing Director at Double Media, said: *"Many businesses still treat recruitment as a hiring problem alone, when in reality it is often a visibility, perception and positioning problem first. We are not recruiters, and we are very clear on that, but we do help businesses become more attractive to the right people through stronger marketing, better brand presentation and more effective content. For us, this win is a big one. At the start of this year, I set a clear ambition for Double Media to onboard five new private equity backed firms, and this is the first one ticked off the list. It is a great example of what can happen when marketing is used not just to win customers, but to help businesses grow by attracting the talent they need too."*

The project reflects a growing demand from multi site and investor backed businesses looking for more than traditional lead generation from their marketing partners. For many, employer brand, recruitment marketing and local practice visibility are becoming increasingly important parts of sustainable growth. Double Media works with service based businesses across the South East and beyond, delivering tailored support across video, content, paid advertising, SEO, websites and brand strategy.



**Double Media Ltd**

Call the team: **01273 751111**

Visit our website: [double-media.com](https://double-media.com)

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## April Networking with BHBPA

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

### Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

[admin@midsussexgolfclub.co.uk](mailto:admin@midsussexgolfclub.co.uk)

01273 846567

### UK Cyber Compliance: Talking Points for Business

This event has a focus on networking. We will have one presentation to hear from an industry expert.

- **Tuesday April 21st : 8.30 - 11.00am**
- **Mid Sussex Golf Club**



**A stunning location - Mid Sussex Golf Club**

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

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[admin@midsussexgolfclub.co.uk](mailto:admin@midsussexgolfclub.co.uk)

01273 846567

Book the April event at Mid Sussex Golf Club

This event's presentation will be delivered by Yann Davies, MD of Abcom

### **The reality**

Most organisations only think about compliance when something forces the issue: an audit, a tender, an insurer, or a customer questionnaire. By the time that happens, the pressure is already on.

### **A few uncomfortable truths**

- Passing an audit does not mean you are secure
- Compliance achieved once will decay over time
- Most cyber incidents are caused by basic drift, not advanced attacks
- Documentation does not stop breaches — controls do

### **Why this keeps happening**

- People join, leave, and change roles
- Devices are added, replaced, or taken home
- Cloud services and AI tools are adopted quietly
- Security settings are changed to "just make it work"

### **Why UK organisations are feeling it now**

- Insurers are asking better questions and rejecting weak answers
- Supply chains expect evidence, not reassurance
- Public sector and regulated industries require ongoing assurance
- Regulators increasingly focus on sustained controls, not point-in-time checks

### **The shift that is starting to happen**

Organisations are beginning to treat cyber compliance less like an event and more like an operating discipline — similar to finance, health & safety, or data protection.

The focus is moving from "Can we pass?" to "Can we prove where we stand right now?"

### **The takeaway**

The organisations that will struggle most are not the ones that fail audits — they are the ones that only discover their weaknesses when it matters most.



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# Charity Roundtable - April

Connecting business with the local third sector

- **Tuesday 28th April - 10.00am - Noon**
- **Cherry Tree, Fairfield Road, Burgess Hill West Sussex. RH15 8QB**

Join us for our latest Charity Roundtable - Connecting business with the local third sector.

## **Networking and a presentation from Community People:**

Community People will be sharing how your staff can take on volunteer roles within the local voluntary, community, and social enterprise (VCSE) sector, stepping into positions such as charity trustee, treasurer, or marketing lead.

These roles offer hands-on experience beyond day-to-day responsibilities, building practical leadership, financial oversight and strategic insight — making them a meaningful development opportunity for your people, with lasting value for your organisation and the wider community.

Book your place for the April Roundtable

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION



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## Grantfinder

**Major employment drive to help unlock 200,000 new jobs and apprenticeships for next generation - GOV.UK**

- A new Youth Jobs Grant, through which businesses will receive £3,000 for every young person they hire aged 18-24 who has been on UC and looking for work for six months. This is expected to support 60,000 young people over three years.
- Expansion of the Jobs Guarantee to a wider age range, from 18-21 to 18-24, to create more than 35,000 extra subsidised jobs. This brings the total to be supported through the scheme to over 90,000 in the next three years.
- An Apprenticeship Incentive of £2,000 for each new employee aged 16-24 taken on by an SME. As part of wider reforms, this will drive progress to our target of creating 50,000 more apprenticeships.
- Further reforms to the Growth and Skills Levy to prioritise young apprentices, secure value for money and give school and college leavers more opportunities than ever to build careers in cutting edge industries.

It is the latest step in the Government's commitment to ensuring every young person aged 16-24 has the opportunity to earn or learn. These changes are backed by an additional £1bn, taking the total investment into the Youth Guarantee and the additional investment in the Growth and Skills Levy to £2.5 billion over the next three years. This will support almost one million young people and help deliver up to 500,000 opportunities to earn and learn.

[NatWest Accelerator](#) | [NatWest](#)

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## All Upcoming BHBPA Events

**21st April**                      **Compliance in Cyber Security**  
**8.30am - 11.00am**              Mid Sussex Golf Club, Plumpton

**28th April**                      **Charity Roundtable**  
**10.00am - 12.00pm**              Cherry Tree - Community People

### Please book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

[Book all Events - CLICK HERE](#)

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## Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

**Deadline for copy each week is Thursday noon.**

Contact me directly - [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)



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