

Burgess Hill

BUSINESS PARKS ASSOCIATION

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Weekly Newsletter - Every Friday Morning

Opening Remarks

Business Advice

A reminder about business rates and another about the rise in the minimum wage. We look at the value of exhibiting at business shows and recognise talent in the professional services.

Charity & Voluntary Sector

Help a local charity secure vital funds. If you are a business and want to find out more about how you and your staff can engage more with local groups, come along to our next Charity Roundtable in April. We also have a report of the town council's support for a range of local groups.

Events

The BHBPA March AGM already has 60+ booked, April numbers are rising. View our other various events here . [Book Events](#).

Quiz Night

We need more quizzers! [Let me know](#) by next Monday how many in your team. It costs £5 per person and that goes to St Peter & St James Hospice - Tuesday 17th March 7.00-9.30pm.

The biggest business awards in Mid Sussex

There is no cost to enter our awards. You can enter up to four categories. There's just three months to sort that all out...and in business, that happens in an instant, choose your categories now: [BHBiz26](#)

Green Business Practices

This week we focus on the BHBiz26 Green Champion and revisit the last winners of this award in 2024. We also share details of opportunities to fund great 'green' business ideas.

For all enquiries on everything BHBPA: richard.cox@bhbpa.co.uk
07393 728688

This week we introduce another new member. Become part of the most purpose driven business group in Sussex: [Join Here](#)

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Business Rates Reminder

A reminder of reforms to business rates from April 2026.

Every three years, the Valuation Office Agency reviews the rateable value for all businesses and other non-domestic properties across England and Wales. We use this rateable value to calculate your business rates in Mid Sussex.

If you're a local business owner, you can now view your property's current and future rateable value by visiting <https://ow.ly/Ujy150Y3KIH>

Key changes to the business rates system will also include:

1. New multipliers – including permanent lower rates for retail, hospitality & leisure properties and a higher rate for properties with a rateable value in excess of £500,000
2. Two new support measures will be available to help businesses adjust, including Transitional Relief and Supporting Small Business Relief.
3. Temporary 1p supplement – applies for one year to ratepayers who do not receive Transitional Relief or the Supporting Small Business Relief Scheme.
4. 15% relief for pubs and live music venues - if you think you might be entitled and the discount isn't on your bill, please visit our website.

For more information - [Click here](#)



www.opportunitymidsussex.co.uk

01444 458166

info@opportunitymidsussex.co.uk

Support for Community Groups

Burgess Hill Town Council awards grants to 22 local groups

Burgess Hill Town Council is pleased to support a wide range of local voluntary organisations and community groups through its annual grants programme.

At a meeting on Thursday 5 March, the Council's Grants Committee awarded a total of £16,735 to 22 community groups, supporting a variety of projects and activities across the town.

Funded projects include skateboarding sessions delivered by South Coast Skate Club (£985), a party for children and young people with SEND and their buddies organised by Ariel Community Theatre (£550), and a local artist group sharing their expertise organised by Burgess Hill Artists (£200).

Two newly formed sports clubs received funding towards equipment purchases. South Downs Amateur Boxing Club was awarded £1,000, while Burgess Hill Phoenix Women's Football Club received £750. Further sports activities were supported through a £500 grant to Mid Sussex Active to run sports sessions in local schools and £750 to Hurstpierpoint Gymnastics Club to support their classes. A representative from Hurstpierpoint Gymnastics Club said: *"The grant will be a positive boost to our activity."*

Several organisations received funding to support their running costs, including Say Aphasia (£500), Summerhaven Mental Health Support Group (£1,000), Home-Start CHAMS (£400), 4Sight Vision Support (£750), and Burgess Hill Heritage & History Association (£750). St Edward's Church also received grants for its Rainbow Tots group (£350) and Summer Fun Sessions (£250).

Funding was also awarded to support trips and social activities. Befriended received £1,000 towards a five-day holiday to the Isle of Wight, while Burgess Hill & District Bereavement & Friendship Group received £250 towards a day trip for members. Community People Mid Sussex received £500 to support two events, including their annual Christmas lunch, and RESPECT Youth Club received £500 towards an inflatables day for their members and the local community. Burgess Hill Youth and the Friends of St Wilfrid's School Association were each awarded £1,000 towards drainage repair costs and a new storage container respectively.

Hurst Hedgehog Haven received £1,000 to help cover veterinary bills for injured and sick hedgehogs. A representative from the group said:

"A massive thank you to Burgess Hill Town Council for awarding us this grant. It will really help with our running costs as we rescue more hedgehogs."

Inkpots Youth Mentoring Group received £750 towards mentoring support for vulnerable young people, and Dicker House Nursery was awarded £2,000 to support running costs and specialist early years enrichment activities.

Councillor Matthew Goldsmith, Chair of the Grants Committee, said:

"This is a great meeting to chair as it demonstrates the Town Council's commitment to supporting community groups and volunteers across Burgess Hill. It is fantastic to be able to support such a wide variety of organisations that play a vital role in our town."



Pictured: Representatives from Summerhaven, Hurstpierpoint Gymnastics Club, Inkpots Youth Mentoring, Ariel Community Theatre, Park Centre, RESPECT Youth Club, Burgess Hill Phoenix Women's Football Club, Home-Start CHAMS, Burgess Hill Artists, Hurst Hedgehog Haven, and Friends of St Wilfrid's School Association, who all applied for grants.

During the meeting, the committee also agreed to move the annual grants process earlier in the year. Applications will now open from April to June, with grants assessed by the committee in mid-September.

For the next financial year, applications will open on 1 April. Groups can apply for Minor

Grants of up to £1,000 for running costs or capital expenditure, and Major Grants of £1,000 or more for capital projects.

Groups are encouraged to read the guidance notes and funding conditions before completing an application.

For more information or to apply, visit:

www.burgesshill.gov.uk/town-community/grants-for-community-groups/

BurgessHill
Town Council

www.burgesshill.gov.uk

Telephone: **01444 247726**

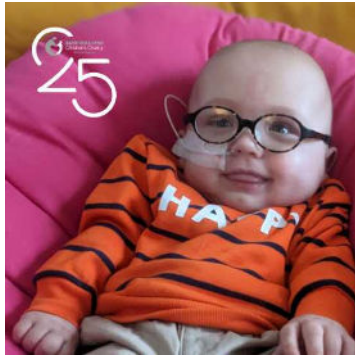
Email: council@burgesshill.gov.uk

96 Church Walk, Burgess Hill, RH15 9AS

Help us secure some life-changing equipment!

Please Vote for Dame Vera Lynn Children's Charity!

Dame Vera Lynn Children's Charity has been shortlisted for a national Lifelites 25 award, with the chance to receive an incredible £25,000 technology package.



This technology would make a huge difference to the children and families we support, helping children with complex disabilities communicate, engage and connect with the world around them.

We need your vote to help make this happen! Anyone in the UK or Ireland can vote and it takes less than a minute.

Vote here: [Community Projects 2026 - Lifelites](#)

Voting closes at 6pm on 23 March, please share with friends, family and colleagues to help spread the word.

Important! You will need to verify your email. Please check your spam/junk folder for the verification link to confirm your vote!

Vote here Important! You will need to verify your email. Please check your spam/junk folder for the verification link to confirm your vote!

Thank you for your support!

Amalia Lovett

Head of Fundraising and Marketing



DAME VERA LYNN
Children's Charity
Discover together
Registered Charity No. 1089657

Amalia.Lovett@dvfcc.org.uk
01444 473274 M: 07825 919363
www.DVLCC.org.uk

National Minimum Wage to Rise

From April 2026, the National Minimum Wage rates will increase once again

This will drive up employment costs for many businesses and requiring them to review their payroll processes.

If you haven't considered how these new rates will affect your business, you should do so now.

What's changing in minimum wage rates?

From April 2026, the new rates will be:

	Current rate	New rate from 6 April
21 and over (National Living Wage)	£12.21 per hour	£12.71 per hour
18-20	£10 per hour	£10.85 per hour
Under 18	£7.55 per hour	£8.00 per hour
Apprentices	£7.55 per hour	£8.00 per hour

These rates are mandatory and businesses must comply to avoid penalties. This includes making sure that their payroll processes are up to date and account for employees' ages changing and any deductions that could affect their base pay.

Steps to prepare

As the clock is now ticking to the new rates being introduced, employers should:

- **Review payroll and costs:** Check how the increase will affect your payroll and plan for higher labour costs.
- **Update systems and contracts:** Ensure payroll systems are updated to reflect the new rates, including reviewing employment contracts and employee records.
- **Assess pay scales:** The wage rise could create pay compression. Review your pay scales to ensure fair compensation for more experienced or qualified staff.
- **Consider pricing and efficiency:** You may need to adjust prices or improve efficiency to offset higher wage costs.
- **Communicate with employees:** Inform your staff about the wage rise and any adjustments to pay structures.

By updating your business processes, you can manage the National Minimum Wage increases effectively without disruption. If you need any support with these payroll changes, please get in touch.



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BHBiz26

We'd like to thank the sponsors of this year's awards

This event would not be possible without them. It enables us to keep our ticket prices at the same prices as in 2024 with a memorable celebratory event for close to 200 attendees on the night. [LIVE on our website](#)

Twelve awards

Click the links to read an in-depth description of each award category:

[Best Business](#)

Self-explanatory - the big one!



[Mayo Wynne Baxter](#)

[Bright Star](#)

An individual of extraordinary abilities, drive and ambition? One of your staff? Please put them forward



[Travail Employment Group](#)

[Charity & Community Champion](#)

Exceptional fundraising from a company, department or an individual in your business



[Plumpton Racecourse](#)

[Ethical Business Star](#)

The social value of doing business ethically is enormous and reaps dividends, an award with a broad remit that any business large or small can aspire to



[Galloways](#)

Excellence in Leadership

A unique award - we ask your employees to assess your leadership prowess



Entrepreneurial Operating System

Future Talent & Skills Champion

We celebrate businesses that go the extra mile engaging with schools, careers, skills and STEM programmes



Burgess Hill Girls

Green Champion

We will want to share your sustainability insights when you win



Auditel

Micro Star

(Best Micro Business) - Bring your best pitch to the table!



Mid Sussex District Council

Star Apprentice

A hotly contested category to celebrate resilience and application



HPC

Shooting Star

Best start up or scale up business. Big or small the last three years has seen incredible business growth, how did you achieve that?



UK Growth Coach

Team of Stars

We will give a magnificent trophy to the team of teams - time to let your staff know just how their hard work is appreciated - nominate them!



Burgess Hill Town Football Club

Winning Workplace

The vibe...it's about the vibe, does your business have it?



Thomas Mansfield Employment Law

Eligibility to enter:

- To enter our BHBiz awards you must be a member.
- You can also nominate other individuals, as long as they work in a member business, you'll need their permission to do so nevertheless
- You can enter up to four different categories, but in each category you have the opportunity to make multiple entries. So if you have several 'Bright Stars' or 'Star Apprentices', tell us why they're ALL exceptional.

Read about what we are looking for in each of the award descriptions above. Our judges are looking for evidenced submissions so make it apparent what has been achieved.

Nomination

Please click [here](#) to reach the nomination form. Up to three pieces of supporting documentation can be submitted with that nomination, send all additional materials to awards@bhbpa.co.uk

Any questions?

If you have any questions, please contact richard.cox@bhbpa.co.uk

Submit your entry no later than: **Friday 5th June**



Green Champion - What we are looking for

Green Champion

This is a company that has the environment in mind in all its activities. It realises the importance of weighing environmental factors against profit; it encourages staff to be green thinking and green acting; it can demonstrate a circular economy approach (reduce, reuse, recycle) to all its operations.

Key actions include implementing energy-efficient technologies, using sustainable, recyclable packaging, promoting eco-friendly travel and auditing supply chains for ethical, green practices. In this category, we are looking for actions, not words!

Green Champion - Sponsors

Auditel

Auditel are thrilled to sponsor the Burgess Hill Business Parks Green Champion Award as it perfectly aligns with our commitment to driving positive environmental change within the business community. For years we have championed sustainability and helped organisations reduce their carbon footprint, so supporting an award that celebrates local businesses making a real difference is a natural fit.

We believe that recognising and rewarding green initiatives inspires others to innovate, collaborate, and place environmental responsibility at the heart of their operations. BHBPA's membership includes many forward-thinking companies and this award shines a spotlight on those leading the way towards a cleaner, greener future.

By sponsoring the Green Champion Award, Auditel hope to encourage more businesses to adopt sustainable practices, contribute to meaningful change, and ensure that our local economy continues to prosper whilst protecting the planet for generations to come. It's an honour to support this fantastic initiative.



Ian Hopping

Carbon Solutions & Procurement Specialist

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T 01825 791128 | M 07976 244456

auditel.co.uk

Green Champion - the 2026 Judge

Dr David Greenfield

Visiting Professor of Circular Economy (University of Brighton)



Dr David Greenfield

President of CIWM, Circular Economy Specialist, Founding Partner; etsaW, MD at SOENECS and Tech-Takeback, Vice President of CE and visiting Professor of Circular Economy (University of Brighton).

Dr Greenfield has graciously agreed to take part as our judge for the **BHBiz26** Green Champion award.

As with all our awards we separate the judging from the sponsorship, making them truly independent.

Climate Launchpad

ClimateLaunchpad: We pitch in for the planet

Big change starts with brave ideas. If you have an idea for the climate, you're in the right place.

No matter who you are or where you come from, [ClimateLaunchpad](#) will help you take the first steps to shape your green or sustainable idea into a business, build a plan, craft a compelling pitch, and turn early vision into real-world impact.

Join the world's
largest green
business ideas
competition

TURN YOUR GREEN IDEA INTO A SUCCESSFUL START-UP

Why join ClimateLaunchpad?

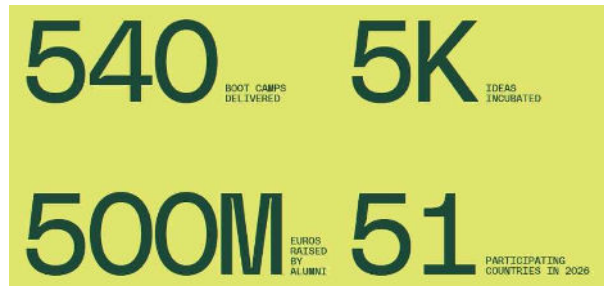
- The world's largest green business ideas competition
- Running every year since 2014
- 18,000+ ideas submitted by innovators just like you
- 5,400+ teams supported worldwide to develop and grow their venture
- Your idea belongs here. Let's build it together

Applications Now Open

To enter the competition submit your idea or innovation with environmental impact. We'll help you fast track that idea into a business and bypass all possible pitfalls along the way.

Note: Applications are now open globally!
Apply now

<https://climatelaunchpad.org/>



How it works

ClimateLaunchpad is built for early-stage climate innovators, especially if you're at the idea or concept stage.

No company yet? No funding? No finished product? No problem. If you have a climate solution you want to explore, this is where you start.

Our free programme guides you step-by-step through the fundamentals of building and testing a climate venture, in a supportive, global community designed for first-time founders.

What you can expect

- Free to join, there are no programme fees
- No equity taken, you stay 100% in control
- You keep full ownership of your ideas and intellectual property
- Hands-on boot camp training and expert coaching
- Opportunities to pitch and gain visibility at National, Regional and Global Finals
- Access to a global community of climate innovators and like-minded individuals

Curious what the journey looks like? Explore the programme pathway below and see where it could take you.



climatelaunchpad.org

Apply now

Revisiting a Green Champion

In 2024 Consort Frozen Foods came away with our Green Champion accolade

A company with a multi-faceted approach to sustainability, they were worthy winners of this award, sponsored in 2024 by Edwards Vacuum.



(L-R) Pete Lamb (Edwards Vacuum - the award sponsor) with the Consort team: Barry Crouch, Finance Director and Andrew Rewell, Operations Manager



Nominate your company



The judge's comments in 2024

Win for Consort Frozen Foods – The nature of this business has created some significant challenges to reach the environmental targets, so it made them even more impressive with what they have achieved.

Through a combination of recycling, using renewables, electric vehicles, cycle schemes and solar power across their sites they have made great progress and plan to reduce Scope 3 emissions by 15% by 2030.

Their ECO strategy is built into their delivery model and they mitigate where they cannot yet go fully solar or renewable in other ways.

www.bhbpa.co.uk/bh-biz-star-2026-awards

Click [here](#) to reach the nomination form

Recognising Talent

Carpenter Box recognises talent with two senior promotions as growth continues

Carpenter Box has demonstrated its commitment to recognising and developing talent by making two senior promotions. Andrew Le Fevre has become Client Service Director in the Audit and Assurance Group, and Mason King takes on the role of Associate Director in the Tax Services Group.



L-R: Mason King and Andrew Le Fevre.

Andrew Le Fevre is a Chartered Accountant with 22 years' experience in the industry.

He joined Carpenter Box in 2006, qualifying a year later and focusing on audit and financial reporting within the construction, logistics and commercial property sectors.

Latterly, he has also capitalised on his strong interest in the pivotal processes of staff development, training and mentoring, and is now leading on the firm's oversight of students.

He's introducing new developmental systems and processes, planning pathways, liaising with apprenticeship providers and bringing study skills and behaviour and work development closer together.

Andrew commented: *"Supporting my colleagues to develop, grow and achieve has been a source of great reward for me. My new role as Carpenter Box Student Support Team Lead will enable to me to support the next generation of accountants to grow into high quality finance professionals."*

Associate Director Mason King joined Carpenter Box six years ago as a Tax Senior, having newly qualified as a Chartered Accountant, and quickly received several promotions. He works in the Tax Services Group advisory team, helping corporates and individuals across Carpenter Box and StarBox with their tax strategy and reporting. Mason's work includes advising on group reorganisations, international residency changes and capital gains taxes.

Mason has a particular interest in the media, creative and innovation industries, advising clients on how to best optimise their businesses and maximise claims to creative reliefs such as the Video Games Expenditure Credit. He's excited to take on the new challenge of growing the creative side of the business. Mason is also the tax team's crypto asset specialist and supports clients on recording their crypto asset transactions and tax reporting on gains and income.

Hot on the heels of these two senior promotions are another five upwards moves. Kate Scrivins and Azka Khurshid have been promoted to Managers in the Tax Services Group, Dean Backstrom and Jack Searle are now Managers in the Business Services Group, and Neil Nayee becomes an Audit Senior in the Audit and Assurance Group.

Managing partner, Alan Edwards, commented: *"Congratulations to all these talented team members. We are incredibly proud of how Carpenter Box creates opportunities for people to reach their potential through growth, training and mentoring, and we look forward to seeing these colleagues continue to develop in their new roles."*



**CARPENTER
BOX**

www.carpenterbox.com

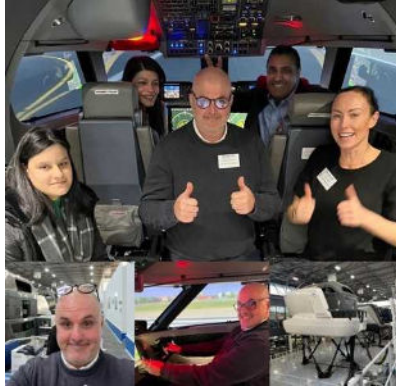
Part of the **SUMER**  Group

Annual General Meeting of BHBPA

We are excited to be back in the magnificent Aircraft Simulator Hall of CAE

- **Wednesday 25th March 8.30 - 11.00am**
- **CAE, Burgess Hill**

At our AGM we give an overview of the Association's financials, the projects we have been involved with over the previous year and an assessment of the marketing reach of our communications and events.



The January 2024 event we held at CAE

A review of the 2026 Members Survey

This year we will also be providing a report on the findings of our Members Survey 2026.

Our Hosts

This event is hosted inside the atrium of the CAE Aircraft Simulator facility in Burgess Hill. We'd like to thank CAE for providing a generous breakfast buffet for our guests.

Stay tuned for further announcements!

We'll keep you posted on other elements of this event as we receive further confirmations.

We may or may not be able to offer simulator demonstrations for a limited number of our guests. We'll keep you updated. First bookings will be first on the list we ask about any demos.

Book early with the booking link below

Book the 2026 AGM

Burgess Hill

BUSINESS PARKS ASSOCIATION

CAE

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Moving, remortgaging
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Your home may be repossessed if you do not keep up repayments on your mortgage.



Spring Annual Quiz

Burgess Hill Business Parks Association's 2026 Spring Quiz Night

- **Tuesday 17th March: 7.00 - 9.30pm**
- **The Woolpack**

Tickets: £5 on arrival. Wendy from the Hospice will be available to take your Quiz subs and will sell you raffle tickets as well, she can take cards on the night.

Everyone gets a bowl of cheesy or chilli nachos from The Woolpack. We'd like to thank Dee & Lance for hosting our Quiz night yet again!



The Usual Suspects (Scratch Team)



Time 24 fielded another strong team



The team from Rewards Training

Give us your team details

- Tables of four, five or six team members
- We can accommodate up to 17 teams
- For those of you who can't make a team, we always make up a scratch team of single players (last year's winners!)

This is always a popular event and we hope to fill all the available spaces.

When you express your interest in this event (which is how you book our events) could you please also let us know how many will be in your team. If you have a team name, let us know in advance in the event booking notes.

The Evening Raffle

We will also be holding an evening raffle in aid of the hospice.

We would greatly appreciate any contributions to the raffle prize booty on the evening, please bring along your offering.

Let's smash last year fundraising haul

Last year we raised **£630**, helped by fantastic array of raffle prizes provided by companies attending,.

Tell us how many will be in your team - [Book the Quiz here](#)

Burgess Hill
BUSINESS PARKS ASSOCIATION



THE
WOOLPACK
Farmhouse Pub, Kitchen and Garden

Micro-Meet March

Come and join us for a brunch event!

- Wednesday 18th March 10.00-12.00
- Keymer Hall, 11 Kings Way, Burgess Hill, West Sussex, RH15 0TH

Buffet Brunch served compliments of Keymer Hall

This event will include a short tour of this newly built care home, from award winning care provider: Boutique Care Homes.



Come and join us for some relaxed networking with a group of small and micro business owners that now regularly attend this series of meetings. We purposefully have them mid-morning so you can deal with school runs and the like.

Visit the Keymer Hall [Website](#)

Book Micro-Meet March

Burgess Hill

BUSINESS PARKS ASSOCIATION

KEYMER HALL

BY BOUTIQUE CARE HOMES

Employment Law Training

Stay Ahead of Legal Changes: CPD Accredited UK Employment Law Training

CPD Accredited Training
The Sherrards Academy
UK Employment Law Course



**Sherrards
Academy**

**Commencing Tuesday 28th
April 2026**

The **Employment Rights Act 2025** introduces some of the most significant reforms to UK employment law in decades. As employers, these wide ranging and significant changes will affect recruitment, workplace policies, dismissal procedures, and employee relations. Early preparation will allow you to review documentation, implement compliant procedures, train managers on the new reforms and hopefully avoid tribunal exposure.

Many of the Act's provisions strengthen employee protections and expand employer obligations. Organisations that continue operating with outdated employment contracts, or procedures may inadvertently breach the law which could lead to claims for unfair dismissal, discrimination, or failure to follow statutory processes.

One way of ensuring that you are aware of all the changes is to attend the next cohort of our **Academy**. The course provides the legal clarity, confidence and practical insights HR professionals need to navigate these reforms effectively.

After a recent change in the course dates, you can still secure a place on the **15th Cohort** at the frozen rate of **£750 + VAT per delegate**. Since launching in 2021, we have held our prices steady to ensure continued accessibility to high-quality, solicitor-led training. However, from the end of **April 2026**, course fees will increase to **£850 + VAT**.

By joining the next cohort now, you'll lock in the current price and benefit from a **£100 saving**, while ensuring you are fully up to date with all aspects of UK employment Law.

Don't forget, the upcoming reforms are fast approaching, and we're now just a few weeks away from the changes that will be implemented on 6th April.

As a leading specialist UK employment law firm, Sherrards brings unparalleled legal expertise directly into training opportunities. Each module of our Sherrards Academy UK Employment Law Course is delivered live by a highly qualified employment law solicitor with hands-on experience advising employers on complex legal issues. This ensures every session is legally robust, fully up to date, and focused on the real-world challenges.

The course comprises eight core modules, delivered across four one-hour live webinars, each running from 12:00 to 13:00 via Zoom.

Course Schedule

Webinar 1 – Tuesday 28th April

- Unfair Dismissal
- Discrimination and Harassment

Webinar 2 - Tuesday 5th May

- Disciplinary Procedures
- Handling Grievances

Webinar 3 – Tuesday 12th May









- Performance Management & Capability
- Short- and Long-Term Sickness Absence

Webinar 4 – Tuesday 19th May

- Flexible Working
- Redundancy

[Book a place to attend](#)

How the course is delivered

-  Accept the invitation to join the cohort LinkedIn group
-  Review module notes for the topics to be covered ahead of each webinar. The first set of notes will be available at least one week ahead
-  Complete the wordsearches for the topics that will be covered
-  Attend the live webinar. If you miss it, a recording will be available afterwards
-  The PowerPoint slides will be available following the webinar
-  Complete the short assignment and a crossword for each topic covered in the webinar
-  Access the next set of notes ahead of the next webinar in the schedule and follow the same process
-  When you have attended all of the live webinars and completed the short assignments you will receive a certificate of course completion

Business Shows Drive Growth

For local businesses in particular, expos provide:

- Direct access to decision-makers
- Cost-effective brand exposure
- Stronger community positioning
- Faster relationship development

Read more about how business expos drive growth



How Business Expos Drive Growth

"People buy from people" – Is it still true?

77% TRUST BRANDS MORE
after live events

★★★★★

The infographic features a blue background with a white and yellow illustration of business professionals in suits shaking hands and talking at a trade show booth. The text is in white and yellow, with the statistic '77%' in large yellow font.

BRIGHTON & HOVE
BUSINESS
SHOW

Brighton & Hove Business Show

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mike@brightonandhovebusinessshow.uk

www.brightonandhovebusinessshow.uk

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April Networking with BHBPA

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

admin@midsussexgolfclub.co.uk

01273 846567

UK Cyber Compliance: Talking Points for Business

This event has a focus on networking. We will have one presentation to hear from an industry expert.

- **Tuesday April 21st : 8.30 - 11.00am**
- **Mid Sussex Golf Club**



A stunning location - Mid Sussex Golf Club

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

admin@midsussexgolfclub.co.uk

01273 846567

Book the April event at Mid Sussex Golf Club

This event's presentation will be delivered by Yann Davies, MD of Abcom

The reality

Most organisations only think about compliance when something forces the issue: an audit, a tender, an insurer, or a customer questionnaire. By the time that happens, the pressure is already on.

A few uncomfortable truths

- Passing an audit does not mean you are secure
- Compliance achieved once will decay over time
- Most cyber incidents are caused by basic drift, not advanced attacks
- Documentation does not stop breaches — controls do

Why this keeps happening

- People join, leave, and change roles
- Devices are added, replaced, or taken home
- Cloud services and AI tools are adopted quietly
- Security settings are changed to "just make it work"

Why UK organisations are feeling it now

- Insurers are asking better questions and rejecting weak answers
- Supply chains expect evidence, not reassurance
- Public sector and regulated industries require ongoing assurance
- Regulators increasingly focus on sustained controls, not point-in-time checks

The shift that is starting to happen

Organisations are beginning to treat cyber compliance less like an event and more like an operating discipline — similar to finance, health & safety, or data protection.

The focus is moving from "Can we pass?" to "Can we prove where we stand right now?"

The takeaway

The organisations that will struggle most are not the ones that fail audits — they are the ones that only discover their weaknesses when it matters most.



Charity Roundtable - April

Connecting business with the local third sector

- **Tuesday 28th April - 10.00am - Noon**
- **Cherry Tree, Fairfield Road, Burgess Hill West Sussex. RH15 8QB**

Join us for our latest Charity Roundtable - Connecting business with the local third sector.

Networking and a presentation from Community People:

Community People will be sharing how your staff can take on volunteer roles within the local voluntary, community, and social enterprise (VCSE) sector, stepping into positions such as charity trustee, treasurer, or marketing lead.

These roles offer hands-on experience beyond day-to-day responsibilities, building practical leadership, financial oversight and strategic insight — making them a meaningful development opportunity for your people, with lasting value for your organisation and the wider community.

Book your place for the April Roundtable

Burgess Hill
BUSINESS PARKS ASSOCIATION



All Upcoming BHBPA Events

- | | |
|---|---|
| 17th March
7.00pm - 9.30pm | BHBPA's Spring Quiz
The Woolpack, Burgess Hill |
| 18th March
10.00am - 12.00pm | Micro-Meet March
Keymer Hall (Boutique Care Homes) |
| 25th March
8.30am - 11.00am | BHBPA's Annual General Meeting
Simulator Halls CAE , Burgess Hill |
| 21st April
8.30am - 11.00am | Compliance in Cyber Security
Mid Sussex Golf Club, Plumpton |
| 28th April
10.00am - 12.00pm | Charity Roundtable
Cherry Tree - Community People |

Please book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Book all Events - [CLICK HERE](#)

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk



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