

Burgess Hill

BUSINESS PARKS ASSOCIATION

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Weekly Newsletter - Every Friday Morning

Opening Remarks

FINAL CALL - Members Survey

The average completion time of the form is 13 minutes. That's all we ask of your time. A high response rate will build a highly representative picture of your opinions. The survey is still open. **Follow this link to the survey form:** [SURVEY FORM](#)

Business Advice

Make your website work harder. Be prepared for new driving standards. Build resilience into your business. A spring reset for your team. The Help to Grow scheme returns with an April cohort. For International Women's Day, a women in leadership event.

Local News

Free health & wellness checks from the town council this weekend. Mother's Day in a couple of weeks' time. A payday go karting thrill is offered. A spectacular fundraising night in May and an evening next month of business pitches and fundraising for local causes.

Our Mid Sussex MP comes to town to meet business leaders next Friday, book now as spaces are li

Training

CPD accredited training covering employment law. A great offer announced for a locally delivered ILM management course.

Events

The BHBPA March AGM already has 45+ booked, April numbers are rising. View our other various events here . [Book Events.](#)

The biggest business awards in Mid Sussex

We thank some of the sponsors of our biennial awards: BHBiz26

For all enquiries on everything BHBPA: richard.cox@bhbpa.co.uk
07393 728688

This week we introduce another new member. Become part of the most purpose driven business group in Sussex: [Join Here](#)



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Mid Sussex's MD - Alison Bennett

MID SUSSEX SMP - ALISON BENNETT

Alison Bennett MP Spring Statement Business Briefing

With the Government's Spring Statement approaching, I am inviting you to a business briefing that I am hosting for local organisations across Mid Sussex on **Friday 6th March 2026**. Please see further details below.

This event will take place in the heart of Burgess Hill Victoria Industrial Estate and will provide an opportunity to come together to discuss the recent announcements, what they mean for our area, and their wider impact on the business community.

This informal networking event will give you, as a local business leader, the chance to:

- Meet with business owners and decision-makers from across Mid Sussex
- Discuss the upcoming Spring Statement and its potential impact on local businesses
- Share your insights, challenges and priorities directly with me as your local MP
- Take part in a constructive conversation about the future of our local economy

Whether it is a small independent business, a growing SME, or a larger organisation, these perspective matters, and I want to hear it. This is an opportunity to engage directly, ask questions, and help ensure the voice of Mid Sussex businesses is heard.

The event will take place at **The King's Church, 33-35 Victoria Road, Burgess Hill, RH15 9LR**. Doors open from 9:30am for networking. The event will begin at **10am**.

Spaces are limited, so please request a free ticket to guarantee entry. Tickets can be secured via the following link:

https://www.eventbrite.com/e/alison-bennett-mp-spring-statement-business-briefing-tickets-1983949770169?aff=oddtcreator&keep_tld=true

Please note that entry will only be permitted to those with a pre-booked ticket. If you have any questions or accessibility requirements, please get in touch at alison.bennett.mp@parliament.uk



New Members this week

- **Placr Recruitment**

Placr Recruitment

Connecting Top Talent with Leading Companies

I'm Michelle John, and I'm thrilled to introduce myself as Director at Placr Recruitment and a new member of the Burgess Hill Business Park Association.

With over 25 years of specialist recruitment experience, I've partnered with businesses of all sizes — from SMEs to large organisations — delivering permanent and contract solutions from entry-level to senior leadership.



- Sector expertise includes:
- Accountancy & Finance
- Property & Legal
- Supply Chain & Procurement
- Marketing & Sales
- Energy
- IT & Telecoms
- Manufacturing & Engineering
- Commercial & Office Support

Michelle John

What drives me is building strong, trusted relationships — with clients, candidates, and the wider business community. I take time to understand your strategy, culture, and challenges so every hire isn't just a placement, but a long-term partnership.

Beyond recruitment, I provide:

- Market research & hiring insights
- Salary benchmarking to attract and retain top talent
- Training and development guidance to support team growth
- Long-term workforce planning for sustainable success

For BHIPA members, my goal is simple: to strengthen local businesses by connecting them with the right people and insight. I understand the pressures of operating on a business park — skills shortages, fluctuating demand, and time-critical roles — and I work as a trusted partner to solve them efficiently and reliably.

Exclusive BHBPA member offer: £300 off your next permanent hire

If you're hiring, planning team growth, or exploring your next career move, let's connect. I look forward to building strong relationships across our local business community and supporting your ongoing success.



placrrecruitment.co.uk

0333 7723787

michelle.john@placrrecruitment.co.uk

Employment Law Course

Stay compliant in 2026: The Sherrards Academy UK Employment Law Course

Commencing Tuesday 28th April 2026

CPD Accredited Training - The Sherrards Academy, UK
Employment Law Course

Commencing Tuesday 28th April 2026



**Sherrards
Academy**

With the **Employment Rights Act 2025** receiving Royal Assent in December 2025, the UK is preparing for one of the most significant overhauls of employment legislation in recent years. Although the new requirements will be introduced in stages, HR professionals need to be ahead of the curve — understanding the direction of reform, anticipating organisational impact, and ensuring policies and practices remain compliant.

As a specialist UK employment law firm, **Sherrards** is uniquely positioned to guide HR teams through this changing landscape. Our upcoming cohort of the **Sherrards Academy UK Employment Law Course** provides the legal clarity, confidence and practical insights HR professionals need to navigate these reforms effectively.

After a recent change in the course dates, you can still secure a place on the **15th Cohort** at the frozen rate of **£750 + VAT per delegate**. Since launching in 2021, we have held our prices steady to ensure continued accessibility to high-quality, solicitor-led training. However, from the end of **April 2026**, course fees will increase to **£850 + VAT**.

By joining the next cohort now, you'll lock in the current price and benefit from a £100 saving, while ensuring you are fully up to date with all aspects of UK employment Law.

The course comprises eight core modules, delivered across four one-hour live webinars, each running from 12:00 to 13:00 via Zoom.

Course Schedule

Webinar 1 – Tuesday 28th April
Unfair Dismissal

Discrimination and Harassment

Webinar 2 - Tuesday 5th May
Disciplinary Procedures

Handling Grievances









Webinar 3 – Tuesday 12th May
Performance Management & Capability
Short- and Long-Term Sickness Absence

Webinar 4 – Tuesday 19th May
Flexible Working
Redundancy

Secure your place today and ensure you are equipped with the up-to-date legal knowledge every UK HR professional and line manager must have.

Book a place to attend

How the course is delivered

-  Accept the invitation to join the cohort LinkedIn group
-  Review module notes for the topics to be covered ahead of each webinar. The first set of notes will be available at least one week ahead
-  Complete the wordsearches for the topics that will be covered
-  Attend the live webinar. If you miss it, a recording will be available afterwards
-  The PowerPoint slides will be available following the webinar
-  Complete the short assignment and a crossword for each topic covered in the webinar
-  Access the next set of notes ahead of the next webinar in the schedule and follow the same process
-  When you have attended all of the live webinars and completed the short assignments you will receive a certificate of course completion



[Sherrards Employment Law Solicitors](#)

T: **01273 834120**

E: **academy@sherrardslaw.com**

Burgess Hill Soup

Bringing local people & good ideas together

20th March 2026 sees the return of our very popular Burgess Hill Soup event bringing local people & good ideas together - all money raised supports the Burgess Hill Town Mayor's Charity and local grassroots projects.

REQUEST FOR PRIZES / DONATIONS : BHBPA Members:

If you or your business would like to donate a raffle prize (or money towards a raffle prize) it would be greatly appreciated. Please contact me, sarahr@burgesshill.gov.uk. Thank you.

The timetable on the night:

- 6.45pm: 4 presenters have 5 minutes each to make a pitch for their projects. After each pitch, the audience get a chance to ask questions and learn more. Dragon's Den without the dragons.
- 7.30pm: Share delicious soup: 3 different soups using surplus food and contributions, all vegetarian/vegan/gluten free. People can bring food for themselves and are welcome to bring own drinks (including alcohol). Tea & coffee free of charge.

Chat, discuss, argue Whilst you eat, chat to those around you about the people and projects you have been listening to – who are your favourites. The pitchers will come round to each table to answer questions. During this time raffle tickets are sold and there will be live musical entertainment.



Vote for your favourite pitch, enjoy the live entertainment from Keziah.

- 8.30pm: The raffle gets drawn and the winning pitch is announced (the pitch with the highest number of votes). All money raised from ticket sales goes to the Mayor's Charity, BHT, and the winning pitch - split 50/50.

If you would like to attend this event please book via [Eventbrite](https://www.eventbrite.com) at Burgess Hill Soup presents the Town Mayor's Charity Fundraiser Tickets, Fri, Mar 20, 2026 at 6:30 PM



[communitypeople.org.uk](https://www.communitypeople.org.uk)

For any room hire enquiries please contact us on **01444 258102** or email enquires@communitypeople.org.uk
Fairfield Road, Burgess Hill West Sussex. RH15 8QB

BHBPA - Members Survey

It important to us that your views are known

It's a small ask...based on the responses we've had so far, we estimate it's going to take you about 13 minutes.

We want to know what's good, what's OK, what's not so good and whatever is terrible. (Forthright and frank is good!)

It's all anonymous unless you want to provide your name and possibly win a year's free membership.

This survey will also further develop our understanding of what our members view as the purpose of the Association and the agendas we pursue.

LAST CALL FOR YOUR INPUT

Burgess Hill

BUSINESS PARKS ASSOCIATION

Complete the survey

richard.cox@bhbpa.co.uk

07393 728688

BHBiz26

We'd like to thank the sponsors of this year's awards

This event would not be possible without them. It enables us to keep our ticket prices at the same prices as in 2024 with a memorable celebratory event for close to 200 attendees on the night. [LIVE on our website](#)

Twelve awards

Click the links to read an in-depth description of each award category:

[Best Business](#)

Self-explanatory - the big one!



[Mayo Wynne Baxter](#)

[Bright Star](#)

An individual of extraordinary abilities, drive and ambition? One of your staff? Please put them forward



[Travail Employment Group](#)

[Charity & Community Champion](#)

Exceptional fundraising from a company, department or an individual in your business



[Plumpton Racecourse](#)

Ethical Business Star

The social value of doing business ethically is enormous and reaps dividends, an award with a broad remit that any business large or small can aspire to



Big Announcement next week!

Excellence in Leadership

A unique award - we ask your employees to assess your leadership prowess



Entrepreneurial Operating System

Future Talent & Skills Champion

We celebrate businesses that go the extra mile engaging with schools, careers, skills and STEM programmes



Burgess Hill Girls

Green Champion

We will want to share your sustainability insights when you win



Big Announcement SOON

Micro Star

(Best Micro Business) - Bring your best pitch to the table!



Mid Sussex District Council

Star Apprentice

A hotly contested category to celebrate resilience and application



Big Announcement SOON

Shooting Star

Best start up or scale up business. Big or small the last three years has seen incredible business growth, how did you achieve that?



UK Growth Coach

Team of Stars

We will give a magnificent trophy to the team of teams - time to let your staff know just how their hard work is appreciated - nominate them!



Big Announcement SOON

Winning Workplace

The vibe...it's about the vibe, does your business have it?



Thomas Mansfield Employment Law

Eligibility to enter:

- To enter our BHBiz awards you must be a member.
- You can also nominate other individuals, as long as they work in a member business, you'll need their permission to do so nevertheless
- You can enter up to four different categories, but in each category you have the opportunity to make multiple entries. So if you have several 'Bright Stars' or 'Star Apprentices', tell us why they're ALL exceptional.

Read about what we are looking for in each of the award descriptions above. Our judges are looking for evidenced submissions so make it apparent what has been achieved.

Nomination

Please click [here](#) to reach the nomination form. Up to three pieces of supporting documentation can be submitted with that nomination, send all additional materials to awards@bhbpa.co.uk

Any questions?

If you have any questions, please contact richard.cox@bhbpa.co.uk

Submit your entry no later than: **Friday 5th June**



BHBiz
Burgess Hill Business Parks Association
Business Awards 2026

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Micro Star - Category Description

Micro Star (Best Micro Business)

Your company will be a micro-business if it meets any two of the following criteria:

- a turnover of £1 million or less
- £500,000 or less on its balance sheet
- 6 employees or less

We want to find out what sets you apart from the competition. Do you have great customer service stories, innovative products or services, brilliant marketing, an engaged workforce and bright prospects for the future.

Micro Star - Sponsors

Mid Sussex District Council

Mid Sussex District Council is pleased to sponsor the Micro Star (Best Micro Business) Award. Micro businesses play a vital role in shaping the strength and character of our local economy, making up almost 90% of our business landscape. Micro businesses are often innovative, quick to adapt, and deeply rooted in their communities. By supporting this award, the Council celebrates the drive and creativity that small enterprises bring to Mid Sussex every day.

We recognise that micro businesses not only create local jobs but also enrich the fabric of our district. Their success contributes directly to local economic growth, sustainability, and long-term prosperity, reflecting the aims of the Council's Sustainable Economy Strategy. Sponsoring this award reflects our ongoing commitment to championing local enterprise, nurturing entrepreneurial talent, and helping businesses of all sizes to start, grow and thrive.



Contact the Mid Sussex District Council Economic Development team to learn more:

economicdevelopment@midsussex.gov.uk

A Hard Working Website

Start the year strong with a website that works harder

The start of a new year is the perfect time to reset, refine, and strengthen your digital foundations. So far, we've kicked off the year with a mix of full website rebuilds, refreshes for existing clients, ongoing website maintenance, and plenty of smaller updates and tweaks.



Andrew Hookway with some of the team

Some businesses need a complete overhaul. Others just need a tidy-up, performance improvements, or a few strategic changes. **Either way, your website should be actively supporting your business — not slowing it down.**

Now's the perfect time to tighten things up. Let's make sure your website is clear, fast, mobile-friendly, and built for modern customer behaviour.

Here's what we can help with:

- **Website audits:** We'll review your site and give you a clear report on what's working and what's not.
- **Speed & performance:** Optimise load times so your customers aren't left waiting.
- **Mobile-first update:** Ensure your site looks sharp and works seamlessly on every device.
- **Navigation tweaks:** Still using that old menu from 2019? Let's improve the flow and user experience.
- **Conversion boosts:** Make sure your site is working for you by bringing in leads and customers.

We work with popular CMS (Content Management System) systems like **WordPress, HubSpot and Odoo**. We'll always recommend what works best for your specific needs. If you need an online shop, we work with WooCommerce, Odoo and Shopify.

Why Pipeline Digital?

- We're fast, friendly and speak your language (no jargon).
- We handle the tech so you can focus on running your business.
- We care about making your website work harder—with less effort from you.

Let's tighten things up.

Book a website check-up and we'll take a look under the hood. You'll get practical, actionable advice, whether you want to refresh, rebuild, or just optimise.

Let's Talk - [Book some time with us](#)



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Business Resilience

Why Most Resilience Programmes Fail—and How to Fix It

Despite the best intentions, many organisations still struggle to build true resilience. Plans are written, but culture is overlooked. Compliance is prioritised over real capability. Resilience is often treated as a project—rather than an ongoing practice. Sound familiar?

Webinar:

- **Date:** Thursday 19th March 2026
- **Time:** 12:30 – 13:15 GMT
- **Online** (Teams) - link to follow



The Common Pitfalls

- Plans built, but no culture to support them
- Compliance ticked, but capability not developed
- Resilience seen as a one-off, not a daily habit
- People, processes, and purpose left disconnected

I've seen these patterns time and again. The result? Programmes that look good on paper but fail to deliver when it matters most.

The 4A Resilience Framework™: A People-First Solution

The good news: there's a better way. The 4A Resilience Framework™ is designed to transform resilience from a checkbox exercise into a living, breathing part of your organisation.



- **Anchor:** Connect people to organisational purpose
- **Align:** Get everyone on the same page
- **Activate:** Embed resilience into daily work
- **Adapt:** Continuously learn and evolve

This isn't about more paperwork. It's about building a culture where resilience is lived every day.

Ready to Move Beyond Compliance?

If you want to create lasting capability, not just tick boxes, join me for a masterclass webinar on 19th March at 12:30 PM GMT.

[Register here.](#)

#ResilienceFramework #OperationalResilience #Leadership

Want to discuss how the 4A Framework could work for your team? Contact me on hlipscombe@resiliencecontinuity.co.uk or connect with me on [LinkedIn!](#)

Sign up for this event



resiliencecontinuity.co.uk

Contact

Office Number: **01273 435788**

[Email Us](#)

ILM Award in Leadership and Management

Are you looking to strengthen leadership skills, elevate team performance, accelerate career development and drive your business growth?

This short programme is suitable for those wishing to improve their leadership skills or those aspiring or are new to management. Our upcoming ILM-accredited training course is designed to equip delegates with the practical tools, confidence, and recognised business practices needed to lead effectively in today's dynamic workplace.



ILM Award in Leadership & Management

What the ILM Course Offers:

- The ILM Award in Leadership and Management offers a mix of theory, knowledge and practical application.
- The qualification encourages participants to draw on their own experiences, gain new skills and adopt the best practice approach moving forward and applications in the workplace.

Who is it For

- Ideal for individuals who are new to management but have no formal training.
- Aspiring individuals looking to develop in to a Management role.
- Suitable for individuals new to leadership and management and wishing to develop or improve upon their practical management skills.

Three Half Day workshops (9.30am – 12.30pm)

- 19th March – Leadership & Management
- 16th April – Building an Effective Team
- 14th May – Performance Management

Location - Burgess Hill Town FC

Pricing: Just £499 plus VAT



www.rewardstraining.co.uk

Get in touch

If you or members of your business are wishing to reserve a place please contact paul.williams@rewardstraining.co.uk or call **01293 224225**

Help to Grow

91% report improved leadership and management capability

Our business course [Help to Grow](#) has just had a new group graduate, including Keiran Kennedy from [ARUN Technology](#) who said,

"The programme has given me and the business a greater toolkit and a more forward-thinking approach to strategy and growth. It has built my confidence and made me a more effective manager already. The learning experience has been so valuable!"

*Independent national evaluation of businesses completing the Help to Grow programme.



New cohort: 26 April 2026



University of Brighton

[University of Brighton](#)

Mithras House, Lewes Road

Brighton, BN2 4AT

Main switchboard **01273 600900**

International Women's Day Event

Women in Leadership series: International Women's Day event

- **Wednesday 4 March 2026 : 2-4pm**
- **University of Brighton, Elm House**

Local leaders joining us

- Lyndsey Clay, Founder of Connected Brighton
- Penina Shepherd, Founder of Acumen Business Law
- Karen Dobres, Equality FC Campaign Manager at Lewes Football Club



Book your place



University of Brighton

[University of Brighton](#)

Mithras House, Lewes Road

Brighton, BN2 4AT

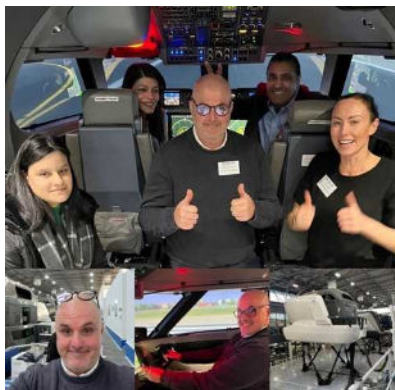
Main switchboard **01273 600900**

Annual General Meeting of BHBPA

We are excited to be back in the magnificent Aircraft Simulator Hall of CAE

- **Wednesday 25th March 8.30 - 11.00am**
- **CAE, Burgess Hill**

At our AGM we give an overview of the Association's financials, the projects we have been involved with over the previous year and an assessment of the marketing reach of our communications and events.



The January 2024 event we held at CAE

A review of the 2026 Members Survey

This year we will also be providing a report on the findings of our Members Survey 2026.

Our Hosts

This event is hosted inside the atrium of the CAE Aircraft Simulator facility in Burgess Hill. We'd like to thank CAE for providing a generous breakfast buffet for our guests.

Stay tuned for further announcements!

We'll keep you posted on other elements of this event as we receive further confirmations.

We may or may not be able to offer simulator demonstrations for a limited number of our guests. We'll keep you updated. First bookings will be first on the list we ask about any demos.

Book early with the booking link below

Book the 2026 AGM

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Spring Annual Quiz

Burgess Hill Business Parks Association's 2026 Spring Quiz Night

- Tuesday 17th March: 7.00 - 9.30pm
- The Woolpack

Tickets: £5 on arrival. Wendy from the Hospice will be available to take your Quiz subs and will sell you raffle tickets as well, she can take cards on the night.

Everyone gets a bowl of cheesy or chilli nachos from The Woolpack. We'd like to thank Dee & Lance for hosting our Quiz night yet again!



The Usual Suspects (Scratch Team)



Time 24 fielded another strong team



The team from Rewards Training

Give us your team details

- Tables of four, five or six team members
- We can accommodate up to 17 teams
- For those of you who can't make a team, we always make up a scratch team of single players (last year's winners!)

This is always a popular event and we hope to fill all the available spaces.

When you express your interest in this event (which is how you book our events) could you please also let us know how many will be in your team. If you have a team name, let us know in advance in the event booking notes.

The Evening Raffle

We will also be holding an evening raffle in aid of the hospice.

We would greatly appreciate any contributions to the raffle prize booty on the evening, please bring along your offering.

Let's smash last year fundraising haul

Last year we raised **£630**, helped by fantastic array of raffle prizes provided by companies attending,.

Tell us how many will be in your team - [Book the Quiz here](#)

Burgess Hill
BUSINESS PARKS ASSOCIATION



THE
WOOLPACK
Farmhouse Pub, Kitchen and Garden

Micro-Meet March

Come and join us for a brunch event!

- Wednesday 18th March 10.00-12.00
- Keymer Hall, 11 Kings Way, Burgess Hill, West Sussex, RH15 0TH

Buffet Brunch served compliments of Keymer Hall

This event will include a short tour of this newly built care home, from award winning care provider: Boutique Care Homes.



Come and join us for some relaxed networking with a group of small and micro business owners that now regularly attend this series of meetings. We purposefully have them mid-morning so you can deal with school runs and the like.

Visit the Keymer Hall [Website](#)

Book Micro-Meet March

Burgess Hill

BUSINESS PARKS ASSOCIATION

KEYMER HALL

BY BOUTIQUE CARE HOMES

Spring Reset

Spring Reset – A Practical Pause for Busy Minds

Modern work rarely slows down. Deadlines overlap, inboxes refill, and even positive change can feel mentally draining. Many professionals are not struggling with motivation or capability; they are simply overloaded.



Helen Rimmer

Spring Reset was designed with this reality in mind.

Rather than another course that demands energy and preparation, Spring Reset offers a structured yet gentle space to think more clearly, regain focus, and reduce the background noise that so often drives stress and fatigue.

It is not therapy, and it is not performance driven. It is a practical, reflective reset for people navigating busy, demanding roles.

Participants often join because they feel stretched, distracted, or mentally cluttered. The programme helps create breathing room, allowing individuals to step back from constant reaction mode and reconnect with what actually needs their attention.

Spring Reset is intentionally low-pressure. There is no expectation to “have the answers,” share personal details, or arrive feeling positive and energised. Listening, reflecting, and taking quiet time to think are fully valid ways to engage.

The programme is particularly helpful during periods of change, growth, or sustained workload pressure, situations common across organisations of every size.

Both live small-group and self-guided options are available, making the experience accessible even for those with unpredictable schedules.

At its core, Spring Reset is about mental clarity, sustainable performance, and wellbeing that fits real working life. It recognises that effectiveness is not just about working harder, but about creating the conditions for better thinking.

For many participants, the most valuable outcome is surprisingly simple: feeling more settled, more focused, and more in control of their attention again.

Book here - <https://www.thekindbraveleader.co.uk/spring-reset>

Book your place



Helen Rimmer

Kindness and wellbeing coach and trainer, The Kind Brave Leader

www.thekindbraveleader.co.uk

info@thekindbraveleader.co.uk

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Your home may be repossessed if you do not keep up repayments on your mortgage.



Operating Forklifts?

Forklift compliance in 2026: Is your business covered?

Businesses across Burgess Hill and the surrounding area rely heavily on forklifts, stock pickers and tow tractors to keep operations moving efficiently. But since January, updated forklift category changes mean training and certification requirements have shifted.

If your site uses workplace transport equipment, these changes are now part of your compliance responsibilities.

What's behind the new structure?

The revised category framework reflects modern equipment capabilities and changing operational demands. As machines evolve, training standards must evolve with them.

The result is clearer classifications and updated testing standards, but also a need for employers to ensure existing operator qualifications still align with current requirements.



If your team trained before January, it's worth reviewing whether certificates and categories still reflect the equipment being used today.

What employers should be reviewing

The changes reinforce the importance of specific familiarisation training, proper conversion training between machine types and regular refresher assessments.

- An operator competent on one truck is not automatically competent on another.
- Differences in controls, stability systems and attachments can significantly affect safe operation.
- For forklift environments – where pedestrian traffic, multiple units and shared access routes are common – maintaining correct training standards is particularly important.

Now's the time to review:

- Operator categories
- Refresher schedules
- Conversion training needs
- Instructor accreditation

Raising the standard of operator training

At ULTS, accredited training is central to what we do. We're now CITB approved, meaning our courses are formally recognised by the [Construction Industry Training Board](#) for all telehandler courses that fall within the J category.

With over 40 years of industry experience, we focus on practical competence, ensuring operators are fully prepared for real-world environments.

Accredited training provides clarity and protection. It confirms:

- The correct category has been delivered
- Training is suitable for operational tasks
- Instruction reflects current legislation
- Records stand up to scrutiny if inspected

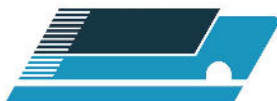
Recent years have seen record fines and prosecutions following lift truck incidents. When investigations take place, training adequacy is always examined.

Doing it properly protects your workforce, your assets and your reputation.

How we can support your business

If you're unsure how the updated categories affect your operation, we can help review your current position and advise on next steps. [Get in touch](#).

You can also [sign up to our monthly newsletter](#) and follow us on social media for ongoing updates on forklift category changes, compliance developments and best practice in operator training.



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Call or text Dave: **07809 282 805**

April Networking with BHBPA

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

admin@midsussexgolfclub.co.uk

01273 846567

UK Cyber Compliance: Talking Points for Business

This event has a focus on networking. We will have one presentation to hear from an industry expert.

- **Tuesday April 21st : 8.30 - 11.00am**
- **Mid Sussex Golf Club**



A stunning location - Mid Sussex Golf Club

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

admin@midsussexgolfclub.co.uk

01273 846567

Book the April event at Mid Sussex Golf Club

This event's presentation will be delivered by Yann Davies, MD of Abcom

The reality

Most organisations only think about compliance when something forces the issue: an audit, a tender, an insurer, or a customer questionnaire. By the time that happens, the pressure is already on.

A few uncomfortable truths

- Passing an audit does not mean you are secure
- Compliance achieved once will decay over time
- Most cyber incidents are caused by basic drift, not advanced attacks
- Documentation does not stop breaches — controls do

Why this keeps happening

- People join, leave, and change roles
- Devices are added, replaced, or taken home
- Cloud services and AI tools are adopted quietly
- Security settings are changed to "just make it work"

Why UK organisations are feeling it now

- Insurers are asking better questions and rejecting weak answers
- Supply chains expect evidence, not reassurance
- Public sector and regulated industries require ongoing assurance
- Regulators increasingly focus on sustained controls, not point-in-time checks

The shift that is starting to happen

Organisations are beginning to treat cyber compliance less like an event and more like an operating discipline — similar to finance, health & safety, or data protection.

The focus is moving from "Can we pass?" to "Can we prove where we stand right now?"

The takeaway

The organisations that will struggle most are not the ones that fail audits — they are the ones that only discover their weaknesses when it matters most.



Charity Roundtable - April

Connecting business with the local third sector

- Tuesday 28th April - 10.00am - Noon
- Cherry Tree, Fairfield Road, Burgess Hill West Sussex. RH15 8QB

Join us for our latest Charity Roundtable - Connecting business with the local third sector.

Networking and a presentation from Community People:

Community People will be sharing how your staff can take on volunteer roles within the local voluntary, community, and social enterprise (VCSE) sector, stepping into positions such as charity trustee, treasurer, or marketing lead.

These roles offer hands-on experience beyond day-to-day responsibilities, building practical leadership, financial oversight and strategic insight — making them a meaningful development opportunity for your people, with lasting value for your organisation and the wider community.

Book your place for the April Roundtable

Burgess Hill
BUSINESS PARKS ASSOCIATION



Mother's Day Treat

Looking to treat your Mum this Mother's Day?

Join us on Sunday 15th March in The View Bar & Restaurant at Mid Sussex Golf Club for our delicious Sunday Carvery.

Stunning Golf course views, spectacular views across the Sussex South Downs and a sumptuous menu to delight the family.



LIMITED spaces available.

Call now **01273 847812**

ALL Mum's will receive a complimentary glass of Prosecco on arrival.

https://www.midsussexgolfclub.co.uk/mothers_day

Ample flat free parking, wheelchair friendly.

WE WELCOME THE GENERAL PUBLIC

Servings between 12-2pm, Advanced bookings only.

Call us now to book your table **01273 847812**

Gift Vouchers

Did you know we also offer a variety of gift vouchers?

The perfect 'GIFT' to treat your Mum this Mother's Day.

How about a Special Afternoon Tea Voucher? From just £18

We can have this prepared and placed on your table for when you arrive.

Further Details on our gift vouchers can be viewed here:

https://www.midsussexgolfclub.co.uk/gift_vouchers

Or call our Sales team on **01273 841835**



www.midsussexgolfclub.co.uk

01273 846567

admin@midsussexgolfclub.co.uk

Mid Sussex Golf Club, Spatham Lane, Ditchling, East Sussex, BN6 8XJ

Fundraising Spectacular

In aid of the Motor Neuron Disease Association

- Friday 22nd May 19:30-00:00
- The Hassocks Hotel, Station Approach, Hassocks BN6 8HN

Tickets: £25.00

- Live music from Inyeface
- DJ: Chris Jump
- Finger Buffet
- Raffle / Auction

Dress Code: Black & White with a splash of colour

For tickets and further information, please contact:

- Andrea **07816 538745**
- or Sandra **07512 710785**

CHARITY NO. 294354



SPRING BALL

RAISING MONEY FOR THE WEST SUSSEX
NORTH BRANCH OF MND ASSOCIATION

FRIDAY 22ND MAY

19:30-00:00
THE HASOCKS HOTEL, STATION
APPROACH, HASOCKS. BN6 8HN

TICKETS £25.00

LIVE MUSIC FROM 'IN YER FACE',
DJ CHRIS JUMP
FINGER BUFFET
RAFFLE/AUCTION

DRESS CODE... BLACK & WHITE WITH A SPLASH OF
ORANGE!

FOR TICKETS OR FURTHER INFORMATION PLEASE
CONTACT ANDREA 07816 538745 OR
SANDRA 07512 710785

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[Email us](#)



Business Updates from South East Water

Keep up to date with South East Water

Every three months, we'll be sharing:

- Water-saving tips: Practical and easy ways for businesses and other non-households to reduce consumption and costs.
- How we're protecting the environment: stories of how we work collaboratively with farmers and landowners to build water resilience and information about our Capital Grants Scheme.
- Success stories: Real-life examples of how we've supported non-households to drive down water usage.
- Engineering updates: Behind-the-scenes updates on our latest engineering schemes and how we are investing in the network to secure long-term supply.
- The latest news: Updates on policy changes, network performance, and essential service news.

Join our community

We would like to invite you to sign up today to ensure you don't miss our inaugural edition. It only takes a moment: <https://mailchi.mp/a27a48d2b019/non-household-sign-up-form>

Community Health & Wellbeing Event

Community Health & Wellbeing Event

- Cyprus Hall, Burgess Hill
- 10am - 2pm

COMMUNITY HEALTH & WELLBEING EVENT
Saturday 28 February
Cyprus Hall, Burgess Hill
10am - 2pm

Come along for health conversations and checks

- Health and wellbeing MOT*
- Blood pressure and pulse checks*
- Physio conversations*
- Information on immunisations
- Mental health support and advice
- Lifestyle and wellbeing guidance
- Information on local health services

***To be booked in advance - limited walk-ins available**

BurgessHill
Town Council

Find out more

Payday Special

AR Kartz - special promo

Book on this Friday to get 25% off with this PAYDAY25 special!

Whether it's a 1 x 15 minute session or a full blown F1 Race - let's see who's got what it takes...

Apply the code PAYDAY25 at checkout to redeem!



Book now



arkartz.com

07949 744907

info@arkartz.com

UNIT 26 PANATTONI PARK, GODDARDS GREEN, BURGESS HILL, BN6 9ZJ

All Upcoming BHBPA Events

17th March
7.00pm - 9.30pm

BHBPA's Spring Quiz
The Woolpack, Burgess Hill

18th March
10.00am - 12.00pm

Micro-Meet March
Keymer Hall (Boutique Care Homes)

25th March
8.30am - 11.00am

BHBPA's Annual General Meeting
Simulator Halls CAE , Burgess Hill

21st April
8.30am - 11.00am

Compliance in Cyber Security
Mid Sussex Golf Club, Plumpton

28th April
10.00am - 12.00pm

Charity Roundtable
Cherry Tree - Community People

Please book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Book all Events - [CLICK HERE](#)

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk



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Burgess Hill
RH15 0RP

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