

# Burgess Hill

BUSINESS PARKS ASSOCIATION

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**Weekly Newsletter - Every Friday Morning**

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## Opening Remarks

### The biggest business awards in Mid Sussex

We thank some of the sponsors of our biennial awards: **BHBiz26**

### Business Advice

Growth paths for your business. Investment and tax insights. A property-legal seminar in Brighton. Transforming business with AI. Some sound advice on rounding up your tax year. Available funding to fuel your journey to net-zero.

### Local News

An open day at very popular work space in Haywards Heath. An invite to celebrate International Women's Day next month.

### Members Survey

The average completion time of the form is 13 minutes. That's all we ask of your time. A high response rate will build a highly representative picture of your opinions. The survey is still open. **Follow this link to the survey form: [SURVEY FORM](#)**

### Events

Our March AGM already has 45+ booked, April numbers are rising. View our other various events here . [Book Events.](#)

We open with a report on this week's very well attended networking event.

**For all enquiries on everything BHBPA: [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)  
07393 728688**

This week we introduce four new members. Become part of the most purpose driven business group in Sussex: [Join Here](#)

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## Great turnout for this week's networking

### A hugely interesting and informative presentation from Handelsbanken

Daniel Mahoney, Senior UK Economist for Handelsbanken, gave a masterclass overview of prospects for the year ahead. Prior to joining Handelsbanken UK, Daniel worked for a number of politicians and was Head of Economic Research at the Centre for Policy Studies.

We give a brief overview of that presentation here.



The Handelsbanken Economics Team

### Growth & Inflation

We can expect subdued growth and above target inflation. With UK savings rates high compared to the pre-pandemic average it was suggested that in aggregate consumers could increase their spending sustainably.

The UK's planning system has acted as a major brake on construction. Planning reforms could lead to some incremental improvements to house building.

The number of UK payrolled employees has been on a downward trajectory since late 2024, highlighting worries about the labour market.

### Interest Rates

All in all, the Handelsbanken Economics Team project two further rate cuts this year and then rates holding steady at 3.25% in the forecast period (to 2028 end).

However, there are upside risks to interest rates from political and geopolitical dynamics, which is explained in Handelsbanken's most recent [Macro Research Report](#).

### House Prices

House price growth was flat in 2025, partly influenced by stamp duty changes and Budget speculation. Solid mortgage approval numbers and further rate cuts should act as a tailwind to UK house prices in 2026.

### AI and the Economy

The UK has a disproportionately large share of activity in AI-exposed industries, meaning it has potential to gain above-average productivity benefits from adoption of AI compared to our G7 competitors, second only to the US.



Everyone takes their seats



A capacity crowd for this event



[Daniel Mahoney](#) - Handelsbanken

### Awarded Best Macroeconomics Podcast

Please do listen to Handelsbanken's weekly podcast "UK Economic Insight", released Monday lunchtime, available on Spotify, Linked In, various apps, or Handelsbanken [UK's website](#)

Listen on [Apple Podcasts](#)

Listen on [Spotify](#)



Here is a link to Daniel's presentation on Tuesday: [PDF File](#)

**Burgess Hill** **Handelsbanken**  
BUSINESS PARKS ASSOCIATION

This event was sponsored by [Handelsbanken](#)

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## New Members this week

- **Nebulogiq**
- **Xeinadin Burgess Hill**
- **Storm12**
- **S&T Controls**

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### Nebulogiq

#### **Managed Service Provider (MSP) and Managed Security Service Provider (MSSP)**

Nebulogiq is a Sussex-based Managed Service Provider (MSP) and Managed Security Service Provider (MSSP) founded on a simple principle: IT support should be proactive, transparent, and security-driven. We founded the business after observing that much of the outsourced IT market had become reactive and difficult to justify. We are here to reject that status quo by providing tangibly better support that truly integrates with your organisation.



**Craig Florence**

Our leadership team includes Darren, Myles and Craig. We bring years of industry experience and a commitment to technical best practices. Rather than hiding behind a generic helpdesk, we embed ourselves within your business to understand how your staff operate.

This allows us to move beyond basic troubleshooting to provide high-level information and security governance, such as aligning with ISO 27001 and Cyber Essentials standards.

Transparency is core to our ethos. We provide clear, data-driven reporting on KPIs such as reduced downtime and device health, ensuring you see the tangible Return on Investment (RoI) for your technology spend. Our security-first approach focuses heavily on identity protection, tracking emerging threats to secure your environment before they become disasters.

Beyond technology, we are dedicated to our local community. We choose tools with environmental impact in mind and provide consultancy to local charities to help them stay secure and competitive. We believe that when local businesses thrive with reliable IT, the entire community benefits.



[craig.florence@nebulogiq.com](mailto:craig.florence@nebulogiq.com)

01444 500 367

[Nebulogiq.com](https://nebulogiq.com)



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### Xeinadin Burgess Hill

#### **Elevate Your Business with Xeinadin Burgess Hill**

In today's fast-paced commercial landscape, local businesses need more than just a "number cruncher"—they need a strategic partner. **Xeinadin Burgess Hill** is a leading accountancy and business advisory firm dedicated to helping SMEs and individuals across West Sussex achieve long-term financial success. By combining the personal touch of a local office with the resources of a top 20 UK practice, we deliver the expertise your industry demands.



Otto Tibbles

## Comprehensive Accountancy & Compliance

We handle the complexities of financial management so you can focus on growth. Our core services include:

- **Statutory Accounts:** Ensuring accuracy and **regulatory compliance**.
- **Bookkeeping & Payroll:** Tailored solutions to streamline your daily operations.
- **Business Advisory:** Strategic insights to identify opportunities for efficiency and cost reduction.

## Strategic Tax Advisory

Navigating the tax landscape requires proactive planning. Our specialists work year-round to optimise your tax strategy, focusing on:

- **Minimising Liability:** Identifying often-overlooked deductions and credits.
- **Specialist Reliefs:** Expert guidance on R&D tax incentives.
- **Future Planning:** Bespoke strategies for business structuring and inheritance tax.

## Innovative Cloud Accounting Solutions

Modernise your finance function with our digital-first approach. We partner with leading platforms like [Xero](#) and [Sage](#) to provide real-time, data-driven insights. Our secure digital platform allows you to access your financial data anywhere, ensuring you can make informed decisions with up-to-the-minute figures.

## Fixed Fee Agreements: Transparency You Can Trust

We believe in financial transparency. Our **fixed fee agreements** allow you to budget effectively without the fear of hidden charges or unexpected costs. This commitment ensures that businesses of all sizes have access to high-quality professional advice with complete peace of mind.

## Ready to transform your financial journey?

**Book a free, no-obligation consultation** with our Burgess Hill team today.



xeinadin

[Otto.Tibbles@xeinadin.com](mailto:Otto.Tibbles@xeinadin.com)

01444 257236

[Xeinadin.com](http://Xeinadin.com)

Suite A, Kings House, 68 Victoria Road, Burgess Hill RH15 9LH

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## Storm12

### Strategy. Creative. Results.

Storm12 is an award-winning agency built on a simple premise: marketing should perform. From creative campaigns to website optimisation, we partner with marketing teams and owner-managers to turn outreach into ROI.



**Matt Saunders**

We've been perfecting our craft since 1999. If you're ready for a partner who listens first and delivers second-to-none impact, let's talk.



[www.storm12.co.uk](http://www.storm12.co.uk)

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The Old Surgery, High Street, Handcross, West Sussex RH17 6BN

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## **S&T Controls**

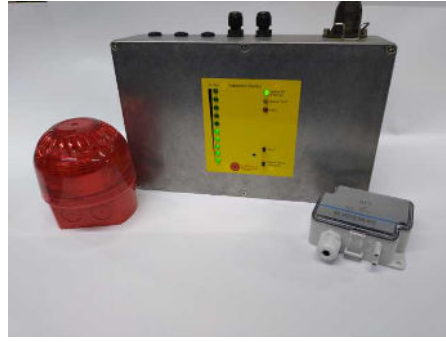
### **PCB design, rapid prototyping, and small-volume manufacturing**

At S&T Controls we bridge the gap between R&D concepts and finished products. Specialising in component-level PCB design, rapid prototyping, and small-volume manufacturing, delivering robust electronic solutions tailored to your specific needs.

Beyond standard electronics, we engineer the tools that drive production: from tabletop test jigs and automated "burn-in" equipment to specialised industrial machinery like CNC welders.



Simon Daniels IENG MIET



Small-volume manufacturing



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[simon@sandtcontrols.co.uk](mailto:simon@sandtcontrols.co.uk)

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Website: [www.sandtcontrols.co.uk](http://www.sandtcontrols.co.uk)

Delmon House, 36 – 38 Church Road, Burgess Hill. RH15 9AE

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## BHBPA - Members Survey

**It important to us that your views are known**

It's a small ask...based on the responses we've had so far, we estimate it's going to take you about 13 minutes.

We want to know what's good, what's OK, what's not so good and whatever is terrible. (Forthright and frank is good!)

It's all anonymous unless you want to provide your name and possibly win a year's free membership.

This survey will also further develop our understanding of what our members view as the purpose of the Association and the agendas we pursue.

**Deadline extended: 27th February 2026.**

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION

Complete the survey

[richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)

**07393 728688**

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## BHBiz26

**We'd like to thank the sponsors of this year's awards**

This event would not be possible without them. It enables us to keep our ticket prices at the same prices as in 2024 with a memorable celebratory event for close to 200 attendees on the night. [LIVE on our website](#)

**Twelve awards**

Click the links to read an in-depth description of each award category:

## Best Business

Self-explanatory - the big one!



[Mayo Wynne Baxter](#)

## Bright Star

An individual of extraordinary abilities, drive and ambition? One of your staff? Please put them forward



[Travail Employment Group](#)

## Charity & Community Champion

Exceptional fundraising from a company, department or an individual in your business



[Plumpton Racecourse](#)

## Ethical Business Star

The social value of doing business ethically is enormous and reaps dividends, an award with a broad remit that any business large or small can aspire to



**Big Announcement next week!**

## Excellence in Leadership

A unique award - we ask your employees to assess your leadership prowess



[Entrepreneurial Operating System](#)

## Future Talent & Skills Champion

We celebrate businesses that go the extra mile engaging with schools, careers, skills and STEM programmes



[Burgess Hill Girls](#)

## Green Champion

We will want to share your sustainability insights when you win



**Big Announcement next week!**

## Micro Star

(Best Micro Business) - Bring your best pitch to the table!



**Big Announcement next week!**

## Star Apprentice

A hotly contested category to celebrate resilience and application



**Big Announcement next week!**

## Shooting Star

Best start up or scale up business. Big or small the last three years has seen incredible business growth, how did you achieve that?



[UK Growth Coach](#)

## Team of Stars

We will give a magnificent trophy to the team of teams - time to let your staff know just how their hard work is appreciated - nominate them!



**Big Announcement next week!**

## Winning Workplace

The vibe...it's about the vibe, does your business have it?



[Thomas Mansfield Employment Law](#)

## Eligibility to enter:

- To enter our BHBiz awards you must be a member.
- You can also nominate other individuals, as long as they work in a member business, you'll need their permission to do so nevertheless
- You can enter up to four different categories, but in each category you have the opportunity to make multiple entries. So if you have several 'Bright Stars' or 'Star Apprentices', tell us why they're ALL exceptional.

Read about what we are looking for in each of the award descriptions above. Our judges are looking for evidenced submissions so make it apparent what has been achieved.

## Nomination

Please click [here](#) to reach the nomination form. Up to three pieces of supporting documentation can be submitted with that nomination, send all additional materials to [awards@bhbpa.co.uk](mailto:awards@bhbpa.co.uk)

## Any questions?

If you have any questions, please contact [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)

Submit your entry no later than: **Friday 5th June**



**BHBiz**  
Burgess Hill Business Parks Association  
Business Awards 2026

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# Shooting Star

## **Shooting Star - The full description of this BHBiz26 award category**

Has your business grown from nothing...or has it transitioned to another level over the last three years? We're looking for exceptional start-ups or robust scale-up business that demonstrate growth.

For early-stage ventures ( three years or younger) we're looking for innovation, growth, and resilience.

If instead you're transitioning to the scale up stage, you're achieving close to 20% annualised growth in turnover over the three year period. Your business will have seen significant increases in headcount, market share, or geographical footprint. Perhaps you've developed unique products, services, or processes. High levels of client / customer retention and employee engagement are other markers of a well-run business. You'll have robust plans for sustainable growth and strong management teams.

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## **Shooting Star - Sponsors**

### **UK Growth Coach Sponsors the BHBiz26 Shooting Star Award**

UK Growth Coach is proud to sponsor this year's BHBiz26 Shooting Star Award, celebrating businesses that are achieving remarkable growth.

In challenging economic times, businesses that take decisive action to pursue their ambitions and drive progress deserve to be acknowledged. These companies are not only growing but are increasingly supporting their communities, demonstrating resilience, innovation, and leadership.

Having been highly commended in the Best Business category and awarded Business Person of the Year at the 2024 awards, we know first hand the impact recognition can have. We believe in lifting up the owners and teams who are making a difference.

Sponsoring the Shooting Star Award allows us to celebrate their achievements and inspire others. We are thrilled to supporting BHBPA in recognising these great businesses.

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## **Start-up or Scale up?**

### **Where are you on the Business Mountain - and what will it take to climb higher?**

Every business owner is on a journey, whether they recognise it or not!

We use the analogy of a mountain in our coaching, because moving up a mountain in the real world is neither quick nor easy in most cases. There are no shortcuts to the summit and without a solid foundation and secure footholds behind you, the ascent ahead can become quite risky too.

Your actions and knowledge to date have got you to where you are today... but using that same thinking is unlikely get you to the next level.

Take a moment to read the following statements, and consider which stage your own business is at now, and where you want to take it moving forward.



### **Stage One: Start-Up**

This is the “figuring-it-out” phase. You are still working out who you sell to, how you can best attract them, how you can deliver value to them, and what to charge to ensure the relationship also delivers value for you.

### **Stage Two: Basically Functional**

By now, you will have found a regular pattern of business behaviours and structures that work “OK”. Income is being generated and results are fairly consistent. From the outside, it looks like success, but in reality what you’ve done is created a job for yourself. It cannot yet run without you, and is very dependent on your own direct efforts ongoing.

### **Stage Three: Growing and Scaling**

Systems, processes, and people are now able to replace your own constant personal effort. The focus shifts more to gaining efficiency over hard work and commitment alone. The leadership moves from seeking control to gaining maximum leverage.

### **Stage Four: Owner Independence**

At this stage, the business has become an asset. Something that can work without you, and has a system and team that requires minimal, if any direct steer from you. As the owner, you now have true freedom in terms of where your time and money is used. You can continue to be involved in the business or step out entirely – the choice is yours!

### **Stage Five: Exit Ready**

Whether you are seeking sale or succession, this stage is about building maximum transferable value and the simplest possible extrication. It aims to demonstrate future returns or capital payout, not just past effort.

Coming back to our earlier question...you’ve had a chance to read about the different stages of the business mountain and recognise the differences, but where are you now, and is your mindset ready for the next climb?

Buy the book - <https://amzn.eu/d/09I7RGMA>

Or come along to our educational seminar on Friday 17th April at the Towner Art Gallery in Eastbourne from 8.30am (get in touch for a complimentary ticket) <https://bit.ly/4tL8k96>



Joanne South- Business Coach & Director  
UK Growth Coach

[jo@growthcoach.co.uk](mailto:jo@growthcoach.co.uk)

**01444 440500**

[tr.growthcoach.co.uk](http://tr.growthcoach.co.uk)

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## Business Transformation

### Measuring the ROI of AI: Real Business Impact with Microsoft 365 Copilot

According to Andrew Hookway of Extech Cloud, artificial intelligence is genuinely transforming how businesses across West Sussex operate, offering practical ways to save time, improve accuracy, and boost overall productivity. For leaders evaluating Microsoft 365 Copilot, the core question remains clear: how will it impact performance and profitability?



Andrew Hookway with some of the team

Routine tasks often take up more time than expected: writing emails, summarising documents, capturing meeting notes, or searching for information across files. Copilot handles these tasks in seconds, allowing teams to focus on work that drives revenue and delivers value. Small, consistent time savings quickly add up across an organisation. AI also enhances the employee experience. By taking on repetitive administrative tasks, it frees people to focus on creativity, problem solving, and meaningful work, leading to higher engagement and reduced stress. This not only boosts productivity but also supports talent retention, helping to lower recruitment and onboarding costs.

Collaboration strengthens too. Copilot provides clear meeting recaps, highlights actions, and adapts content across formats, helping teams stay aligned and move projects forward faster. And because it's built into the Microsoft 365 tools employees already use, adoption is seamless and efficiencies grow over time.

To measure ROI, combine time-saving data with feedback from your teams. When technology and people work together effectively, AI becomes a long-term driver of growth.

#### To explore what this could mean for your business:

Contact Extech Cloud [info@extech.co.uk](mailto:info@extech.co.uk) or read the [full article here](#).



[extechcloud.com](https://extechcloud.com)

Talk to us on **01444 443200**

email us on [info@extech.co.uk](mailto:info@extech.co.uk)

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## Rounding up your tax year

### Twelve touch points to look out for

Despite being written on an unlucky Friday 13th, let's see what we can do to bring a bit of luck to you for the rest of the tax year just over 50 days away

Please see our top 12 ideas (steering clear of 13!) for your reference:



Paula Tomlinson

<https://onthespottax.co.uk/blog/entry/2026/02/13/2026-tax-year-end-planning>

Let me know if you need any further details on anything listed here or any other financial queries that we may be able to help you with.

Paula Tomlinson FCA CTA  
Founder and Director



[paula@onthespottax.co.uk](mailto:paula@onthespottax.co.uk)

01444 882677

[onthespottax.co.uk](https://onthespottax.co.uk)

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## International Women's Day Afternoon Tea

**A truly inspiring afternoon tea to help us raise much-needed funds**

Come join us on Saturday 7th March from 2.30pm at the Civic Centre, Uckfield for a truly inspiring afternoon tea to help us raise much-needed funds for the hospice. Enabling us to be there to support those in your community with a life-limiting illness and those close to them.



St Peter & St James Hospice

## INTERNATIONAL WOMEN'S DAY

# Afternoon Tea

**Saturday 7<sup>th</sup> March 2.30 - 4.30pm**

**The Civic Centre, Uckfield TN22 1AE**

**Tickets £25 per person**

### Speakers

**Emma Cleary** Founder of Flexibility Matters

**Dr Kathryn O'Donnell**

Co-founder of Apogee Missions Advisory Ltd

**Geneviève Gresset**

Certified Relationship Expert & Matchmaker



Scan QR Code to book



Civic Centre Uckfield

Supported by



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This empowering event features three remarkable local entrepreneurs, in celebration of International Women's Day.

We are proud to welcome an exceptional lineup of guest speakers, who are breaking barriers, shaping industries, and redefining possibilities.

**Meet our guest speakers:**

One of 12 Master Certified Matchmakers in the world

**Genevive Gresset**, Certified Relationship Expert and Matchmaker

Succeeding in a predominantly male sector

**Dr Kathryn O'Donnell**, Co-founder of Apogee Missions Advisory Ltd.

Making flexible working work

**Emma Cleary**, Founder of Flexibility Matters

Tickets are £25 per person (including an afternoon tea) and would make a special Mother's Day gift with a difference.

Pre-booking is essential and ticket sales close on the 2nd March at 1.30pm, so gather your friends, family and colleagues to secure your place at this truly inspirational event.

**Book your place here:**

<https://www.tickettailor.com/events/stpeterstjameshospiceinchaileysussex/2029254>



[stpjhospice.org](http://stpjhospice.org)

St Peter & St James Hospice, North Common Road, North Chailey, Lewes, BN8 4ED

St Peter & St James Hospice  
Hospice care in the heart of Sussex

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# One Carbon World's Grant Fund

## Transform Your Net Zero Journey with One Carbon World's Grant Fund

Elevate your organisation's environmental commitment with the support of our Grant provision and Carbon Reduction Grant Fund.

Designed to help start your journey to net zero, our in-kind support provides the tools and expertise you need to lead in sustainability.

One Carbon World's support is centred around a Monitoring, Reporting and Verification (MRV) backbone and our team of experts experienced in Greenhouse Gas (GHG) inventory methodologies, standards, target setting and climate action.

These include the development of Carbon Emission and Removal Inventories, Science-Based Targets initiative (SBTi) target setting amongst others. Do not hesitate to get in touch to learn more about the support and services we provide!

### Costs

The OCW Grant Provision provides 50% of the costs of this process. For organisations with fewer than 250 employees, the contribution fee would be £3,000 per year (compared to the standard cost of £6,000 without grant provision). For larger organisations with over 250 employees, the fee would be £5,000 per year (compared to the standard cost of £10,000 without grant provision).

### Explore More Opportunities with One Carbon World

In addition to the Grant Fund, One Carbon World offers a variety of grants. These include the development of Carbon Removal Inventories, Science-Based Targets initiative (SBTi) target setting amongst others.

Below you'll find details of the Carbon Reduction Grant Service Provision : one of the many ways we can support you in calculating and offsetting your carbon emissions.



**For further details, click here:**

<https://www.onecarbonworld.com/apply-for-a-grant>

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## Openday at Freshmill

### Office space in Haywards Heath

Have you ever wondered what it's like to have an office at Freshmill, to hotdesk, or to hold a meeting here? Well wonder no more!



We are delighted to invite you to our Open Afternoon on **Thursday 26 February**, from 2.30pm to 5.30pm. This is a great opportunity to meet the team, learn more about what we do, and enjoy a guided tour of our space.

Refreshments will be provided, including freshly ground coffee and delicious cake from The Lindfield Brownie Company.

**If you would like to attend, please reserve your complimentary place via this link:**  
<https://www.eventbrite.co.uk/e/freshmill-open-day-tickets-1982671627209?aff=oddtcreator>



Book Freshmill Event

[info@freshmill.co.uk](mailto:info@freshmill.co.uk)

[www.freshmill.co.uk](http://www.freshmill.co.uk)

01444 224400

Freshmill, Delta House, 16 Bridge Road, Haywards Heath, West Sussex RH16 1UA

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## Annual General Meeting of BHBPA

We are excited to be back in the magnificent Aircraft Simulator Hall of CAE

- **Wednesday 25th March 8.30 - 11.00am**
- **CAE, Burgess Hill**

At our AGM we give an overview of the Association's financials, the projects we have been involved with over the previous year and an assessment of the marketing reach of our communications and events.



## A review of the 2026 Members Survey

This year we will also be providing a report on the findings of our Members Survey 2026.

## Our Hosts

This event is hosted inside the atrium of the CAE Aircraft Simulator facility in Burgess Hill. We'd like to thank CAE for providing a generous breakfast buffet for our guests.

## Stay tuned for further announcements!

We'll keep you posted on other elements of this event as we receive further confirmations.

The January 2024 event we held at CAE

We may or may not be able to offer simulator demonstrations for a limited number of our guests. We'll keep you updated. First bookings will be first on the list we ask about any demos.

**Book early with the booking link below**

Book the 2026 AGM

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION

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Talk to us on: **01444 443200** | Email us on: **info@extech.co.uk**

## Spring Annual Quiz

Burgess Hill Business Parks Association's 2026 Spring Quiz Night

- Tuesday 17th March: 7.00 - 9.30pm
- The Woolpack

**Tickets: £5 on arrival.** Wendy from the Hospice will be available to take your Quiz subs and will sell you raffle tickets as well, she can take cards on the night.

Everyone gets a bowl of cheesy or chilli nachos from The Woolpack. We'd like to thank Dee & Lance for hosting our Quiz night yet again!



The Usual Suspects (Scratch Team)



Time 24 fielded another strong team



The team from Rewards Training

## Give us your team details

- Tables of four, five or six team members
- We can accommodate up to 17 teams
- For those of you who can't make a team, we always make up a scratch team of single players (last year's winners!)

This is always a popular event and we hope to fill all the available spaces.

When you express your interest in this event (which is how you book our events) could you please also let us know how many will be in your team. If you have a team name, let us know in advance in the event booking notes.

## The Evening Raffle

We will also be holding an evening raffle in aid of the hospice.

We would greatly appreciate any contributions to the raffle prize booty on the evening, please bring along your offering.

## Let's smash last year fundraising haul

Last year we raised **£630**, helped by fantastic array of raffle prizes provided by companies attending,.

Tell us how many will be in your team - [Book the Quiz here](#)

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION



THE  
**WOOLPACK**  
Farmhouse Pub, Kitchen and Garden

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## Micro-Meet March

Come and join us for a brunch event!

- **Wednesday 18th March 10.00-12.00**
- **Keymer Hall, 11 Kings Way, Burgess Hill, West Sussex, RH15 0TH**

### **Buffet Brunch served compliments of Keymer Hall**

This event will included a short tour of this newly built care home, from award winning care provider: Boutique Care Homes.



Come and join us for some relaxed networking with a group of small and micro business owners that now regularly attend this series of meetings. We purposefully have them mid-morning so you can deal with school runs and the like.

Visit the Keymer Hall [Website](#)

Book Micro-Meet March

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION

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BY BOUTIQUE CARE HOMES

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## April Networking with BHBPA

### UK Cyber Compliance: Talking Points for Business

This event has a focus on networking. We will have one presentation to hear from an industry expert.

- **Tuesday April 21st : 8.30 - 11.00am**
- **Mid Sussex Golf Club**



**A stunning location - Mid Sussex Golf Club**

We'd like to thank Mid Sussex Golf Club for sponsoring a great breakfast buffet of bacon baps and similar. Teas and coffees will also be available for our guests.

### Did you know?

This is a great venue for your own business meetings. for all enquiries contact: Mike Abbott

[admin@midsussexgolfclub.co.uk](mailto:admin@midsussexgolfclub.co.uk)

01273 846567

Book the April event at Mid Sussex Golf Club

This event's presentation will be delivered by Yann Davies, MD of Abcom

### **The reality**

Most organisations only think about compliance when something forces the issue: an audit, a tender, an insurer, or a customer questionnaire. By the time that happens, the pressure is already on.

### **A few uncomfortable truths**

- Passing an audit does not mean you are secure
- Compliance achieved once will decay over time
- Most cyber incidents are caused by basic drift, not advanced attacks
- Documentation does not stop breaches — controls do

### **Why this keeps happening**

- People join, leave, and change roles
- Devices are added, replaced, or taken home
- Cloud services and AI tools are adopted quietly
- Security settings are changed to "just make it work"

### **Why UK organisations are feeling it now**

- Insurers are asking better questions and rejecting weak answers
- Supply chains expect evidence, not reassurance
- Public sector and regulated industries require ongoing assurance
- Regulators increasingly focus on sustained controls, not point-in-time checks

### **The shift that is starting to happen**

Organisations are beginning to treat cyber compliance less like an event and more like an operating discipline — similar to finance, health & safety, or data protection.

The focus is moving from "Can we pass?" to "Can we prove where we stand right now?"

### **The takeaway**

The organisations that will struggle most are not the ones that fail audits — they are the ones that only discover their weaknesses when it matters most.



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# Charity Roundtable - April

Connecting business with the local third sector

- Tuesday 28th April - 10.00am - Noon
- Cherry Tree, Fairfield Road, Burgess Hill West Sussex. RH15 8QB

Join us for our latest Charity Roundtable - Connecting business with the local third sector.

## Networking and a presentation from Community People:

Community People will be sharing how your staff can take on volunteer roles within the local voluntary, community, and social enterprise (VCSE) sector, stepping into positions such as charity trustee, treasurer, or marketing lead.

These roles offer hands-on experience beyond day-to-day responsibilities, building practical leadership, financial oversight and strategic insight — making them a meaningful development opportunity for your people, with lasting value for your organisation and the wider community.

Book your place for the April Roundtable

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION



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## Investment and Tax Seminars

### Carpenter Box hosts Investment and Tax Seminars to share practical actions for the tax year end and beyond

Carpenter Box is hosting two breakfast briefings on 5 and 12 March in Horsham and Chichester for individuals and business owners keen to hear how they can best navigate the current tax and investment landscapes. Tax and financial planning experts will share clear, actionable guidance on the key steps to consider as we move into the 2026/27 tax year, including investment, pension and inheritance tax planning opportunities that are available now or shortly after the year end.

Carpenter Box Partner and Head of Private Client Services, David Crowter, commented: *"Planning ahead of the tax year end is one of the most effective ways to improve financial outcomes, yet many opportunities are missed without timely advice. This seminar will focus on the current economic climate and practical financial and tax planning actions you can take around the end of the tax year, helping you make informed decisions, protect your wealth and plan with confidence for the year ahead."*



**David Crowter (Carpenter Box) and Roy Thompson (CB Financial Advisers).**

Joining Carpenter Box's David Crowter, the speaker line-up brings together specialists from CB Financial Advisers and LGT Wealth Management, offering a joined-up perspective across tax, investment and financial planning.

The sessions will provide a concise overview of recent tax announcements, including relevant measures from the upcoming Spring Forecast and the 2025 Autumn Budget, to give context to planning decisions. This will include commentary on the recent announcement to increase the planned inheritance tax threshold for business owners and farmers, with insight into how this may influence longer-term planning.

The events will be held at:

- South Lodge Hotel, Horsham: 8-10am on Thursday 5 March
- Harbour Hotel, Chichester: 8-10am on Thursday 12 March.

**More information and booking is at**

<https://www.carpenterbox.com/event/investment-and-tax-seminar-2026/>



**CARPENTER  
BOX**

[www.carpenterbox.com](http://www.carpenterbox.com)

[Contact us](#)

Part of the **SUMER**  Group

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## Updates on Property Law

## Book now for our next Brighton Property breakfast seminar

We still have some places for you to grab a bacon roll and a hot drink, and join us in the Brighton office as our expert Real Estate and Planning team host our latest breakfast seminar where we bring you updates in property law and answer your questions.

Network with colleagues in the field and engage with our team around plans ongoing this year, real case scenarios and outcomes, and more.

We are always keen to know what is important to you so, if you have any topics you would like us to discuss, let us know.



**DATE:** Thursday 5 March 2026

**TIME:** 8.10 - 10.00am

**LOCATION:** [DMH Stallard LLP, The Portland Building, 27-28 Church Street, Brighton](#)

[Book now for Brighton](#)



Brighton | Gatwick | Guildford | Horsham |  
Hassocks | London

## All Upcoming BHBPA Events

**17th March**  
**7.00pm - 9.30pm**

**BHBPA's Spring Quiz**  
The Woolpack, Burgess Hill

**18th March**  
**10.00am - 12.00pm**

**Micro-Meet March**  
Keymer Hall (Boutique Care Homes)

**25th March**  
**8.30am - 11.00am**

**BHBPA's Annual General Meeting**  
Simulator Halls CAE , Burgess Hill

**21st April**  
**8.30am - 11.00am**

**Compliance in Cyber Security**  
Mid Sussex Golf Club, Plumpton

**28th April**  
**10.00am - 12.00pm**

**Charity Roundtable**  
Cherry Tree - Community People

## **Please book our events on our website**

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

[Book all Events - CLICK HERE](#)

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## **Closing Remarks**

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

**Deadline for copy each week is Thursday noon.**

Contact me directly - [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)

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