

Burgess Hill

BUSINESS PARKS ASSOCIATION

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Weekly Newsletter - Every Friday Morning

Opening Remarks

Business Insight

An insightful and timely webinar for these turbulent times focuses on building resilience into your business. A respected property and planning seminar returns with a new date in May. Nurturing your internal talent's leadership potential is examined and discussed. We celebrate a major new client announcement.

In other news

Another local school requests participants for its careers event. Ever been to a race day at Plumpton? A big day at the hurdles is coming up. There's a special offer on a first aid training course happening next week. Bluebell Railway is this year celebrating 200 years of railways, as started here in the UK, and is looking for support to reach out to schools.

Burgess Hill Means Business

Thursday 15th May at the Kings Centre. Exhibitor spaces now on sale: Book via [Billetteo](#) .

Training

Find out more about our management, sales and cybersecurity training courses, we have dates available throughout 2025: [Training](#)

You'll find these events on our website: [Book Events](#)

We welcome another new member this week. Become part of the fastest growing business group in Sussex: [Join Here](#)



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Careers Fair

Careers Fair and Interview Skills at St Paul's Catholic College

We are excited to be hosting our Careers Fair on Thursday 10th July 2025 for Year 10/12 students and would be pleased to invite local businesses to join us for this event to help inspire the next generation of students.



Our Careers Fair aims to provide our students with a comprehensive view of their future opportunities in higher education and career pathways. By attending, you will have the chance to:

- Engage with enthusiastic and motivated students
 - Showcase the unique programs and opportunities your university offers
- Inspire students to consider their academic futures and career aspirations

Event Details:

Date: 10th July 2025

Time: 9am - 11:30am

Location: Sports Hall at St Pauls Catholic College, RH15 8GA

Format: Exhibition stands, interactive sessions, and Q&A opportunities

Afternoon session - Employers

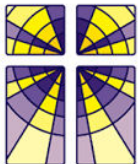
In the afternoon, we are looking for 10 employers who could send a representative to college for the afternoon so we are able to offer the whole of Year 10 the opportunity to have a mock interview.

We believe this will be an excellent opportunity for our students to grow in confidence and develop new skills to help them in the future as they head on to college or potential apprenticeships.

We are hoping to run the interview session from 1-3pm on the afternoon of the Careers Fair and can help provide question prompts to aid you with the mock interviews.

Can you help?

If you can help with either the Careers Fair and/or the interview experience, please contact me on email: arenouf@stpaulscc.co.uk or contact Reception on **01444 873898**



**St PAUL'S
CATHOLIC
COLLEGE**

St Paul's Catholic College
stpaulscatholiccollege.co.uk

Jane Murray Way, Burgess Hill, West Sussex, RH15 8GA
info@stpaulscatholiccollege.co.uk

Plumpton - Easter Festival

Join us at Plumpton racecourse for an egg-cellent day out!

If you're looking for a fun day out to keep the whole family entertained this Easter, why not join us at Plumpton racecourse for our annual festival. Our two-day Easter Festival is our biggest event of the year and there's always a great atmosphere. This year's event runs Easter Sunday, April 20, and Easter Monday, April 21.

A promotional poster for the Plumpton Racecourse Easter Festival. The top half features the text 'PLUMPTON RACECOURSE' in a gold, outlined font, followed by 'EASTER SUNDAY 20TH' and 'FESTIVAL MONDAY 21ST APRIL' in large, bold, orange letters. Below this, it says 'JOIN US FOR AN EGG-CELLENT FAMILY DAY OUT!'. The central image shows a collage of people: two young girls with face paint, a jockey on a brown horse, another jockey on a dark horse, and a man in a hat holding a dinosaur mask. Logos for 'u18s Race FREE' and 'Premier Raceday' are visible. At the bottom, the website 'www.plumptonracecourse.co.uk' and 'Tickets from £15 Discounts available for groups 10+' are listed.

PLUMPTON RACECOURSE
EASTER SUNDAY 20TH
FESTIVAL MONDAY 21ST APRIL
JOIN US FOR AN EGG-CELLENT FAMILY DAY OUT!

u18s Race FREE
Premier Raceday

www.plumptonracecourse.co.uk
Tickets from £15
Discounts available for groups 10+

Nestled in the beautiful East Sussex countryside between the city of Brighton and the pretty historic town of Lewes, Plumpton is a hidden gem in the heart of the community – a small and friendly racecourse that welcomes everyone.

Along with a packed schedule of high-quality action on the track, prize pots of £100,000 for the Easter Monday Champion Chase and £75,000 for Easter Sunday's Champion Hurdle, the Easter Festival also has plenty to keep younger family members happy all day long. As well as a traditional funfair, there's an indoor games area, soft play, Zorb Balls, a climbing wall, Last Man Standing and a Rodeo Bull! There'll also be balloon art and face painting as well as a 'roar-some' larger-than-life dragon walkaround character to meet.

Save by booking in advance - early bird tickets start from just £15 and under 18s go free (when accompanied by an adult). Discounts are available for groups of 10+ too! Hospitality packages start from £95 per person with limited availability.



We can't wait to share our jam-packed Easter Festival with you, so grab the whole family and come and enjoy a grand day out. It's the perfect opportunity to make memories with loved ones.

For more information or to book please visit:

www.plumptonracecourse.co.uk/fixture-notice-2024-25/easter-festival/

Burgess Hill Means Business - 2025

Thursday 15th May

The best business expo in Mid Sussex - **BHMB25**

This is an opportunity to meet your neighbours on the business parks in and around Burgess Hill, to network and to meet new business opportunities.



Exhibition Space Now on Sale

You'll need to book early to secure a stand, demand for our last event, **BHMB23** was unprecedented.

- **Members: £149**
- **Members (verified) of HHBA or EGBA £199**
- **Non-Members £449**

Exhibitors - most will have access from 3.00pm to 7pm on Wednesday 14th May

Visitors - On the day from 10.00am -3.30pm

[Click here for our stand ticketing platform - Billetto](#)

Headline Sponsor for BHMB25

HSEnergy Group Ltd is proud to be the headline sponsor of Burgess Hill Means Business 2025.

As a leader in renewable energy solutions, we help businesses take control of their energy future with cutting-edge solar and battery storage systems. Our energy storage solutions empower businesses to reduce costs, enhance resilience, and unlock new revenue streams by optimising energy use.

By supporting this event, we're championing local businesses in their journey toward greater energy independence and sustainability. We look forward to connecting with forward-thinking companies and driving innovation together.



[Contact us](#)
01444 708252
[hsenergy.co.uk](https://www.hsenergy.co.uk)

Sponsorship & Advertising Opportunities

We are looking for one more Headline Sponsor

Headline Sponsorship Package BHMB25

- Space on our BHBPA Website – <https://www.bhbpa.co.uk/bhmb25-exhibition/>
- Weekly newsletter promotion - multiple mentions prior and post event
- Inside front cover or back cover of the digital and printed brochure
- Prime location in the main auditorium (stand space included in package)
- Offer is limited to no more than two headline sponsors

Advertising enquiries in our event brochure & guide

For all sponsorship and advertising enquiries, please contact Richard Cox CEO of BHBPA richard.cox@bhbpa.co.uk

Burgess Hill

BUSINESS PARKS ASSOCIATION

[Click here for our stand ticketing platform - Billetto](#)

New Members this week

- **Brixter Construction**

Brixter Construction

High-quality workmanship and exceptional project management

Founded in 2015 by Managing Director Josh Baxter, Brixter Construction has become a trusted name in Sussex, known for high-quality workmanship and exceptional project management.

With over 17 years in the industry, Josh has built a reputation for delivering projects efficiently, on time, and within budget, backed by a team of skilled and reliable tradesmen.



Josh Baxter

Who We Are & What We Do

Based in Hassocks, Brixter Construction serves all of Sussex, specialising in residential and commercial construction. Our services include:

- General Contracting – Full-service construction solutions.
- Project Management – Seamless coordination of timelines and budgets.
- Design & Build – Comprehensive planning and execution.
- Renovation & Remodelling – Enhancing spaces with quality craftsmanship.



Simon Davies

Growing Through Collaboration

Three years ago, we expanded our expertise by launching Brixter Developments Limited, focusing on new-build projects across Sussex and Surrey.

Partnering with Josh's cousin, Simon Davies, we have grown our portfolio to over 30 new-build properties. Our projects showcase a perfect balance of innovation, functionality, and aesthetic appeal.

A Stronger Business Network

At Brixter Construction, we value local partnerships and believe that strong business relationships are key to community success. We're excited to connect with like-minded professionals and explore collaboration opportunities that support local development. Whether you need expert construction services or are interested in working together, we'd love to hear from you. Let's build something great for our community!



brixterconstruction.uk

Telephone: **07803 541706** and **07518 403458**

Email: brixterworks@outlook.com or

simon@brixterdevelopments.com

Rose Media Group Appointed by Quooker UK

Leading PR agency to manage all UK comms and media relations for the revolutionary kitchen tap brand

Sussex-based PR agency Rose Media Group (RMG) has been appointed by Quooker UK to lead its communications and media relations activities across the UK. This new partnership will see Rose Media working closely with Quooker's senior leadership team and integrating all promotional activities across marketing, digital, commercial, technical and customer service to build brand awareness, elevate media presence and support the company's ambitious growth plans.

Quooker, the original boiling water tap – has rapidly become one of the UK's most desirable kitchen products. Known for its innovation, energy efficiency and design brilliance, Quooker continues to transform how households experience boiling, hot, cold, filtered and sparkling water at the touch of a tap.



Rea Khan and Aneela Rose with the Quooker UK Head Office in Manchester

The appointment follows two years of demonstrating genuine passion in the brand having used Quooker products first-hand, and a proven PR track record spanning 21 years. Rose Media was the clear choice to lead Quooker's UK communications.

Commenting on the new appointment, Stephen Johnson, Managing Director of Quooker UK, said: *"At Quooker, we believe in the power of people. Energy, passion and chemistry are the foundations of every decision we make, and Rose Media absolutely delivered on all three! They've shown us just how capable, creative and brilliant they are, and I'm really looking forward to working closely with the Roses to continue to tell our story across the UK."*

Aneela Rose Managing Director of Rose Media Group, added:

"This partnership is very special for us. Quooker is a brand we admire and genuinely love having used it in our own lives, so to now be part of their journey is incredibly special. We've poured so much passion into understanding the brand and building our relationship with them, so it's fantastic to now be working side-by-side with such a people-first company."

Set up by Aneela Rose in 2004, Rose Media works for clients across multiple sectors and in the last few years has won several business awards for its impressive success across traditional and digital PR campaigns. Clients include Haldiram's UK, Hill Biscuits, Panasonic and itsu.



www.rosemediagroup.co.uk

01444 241341

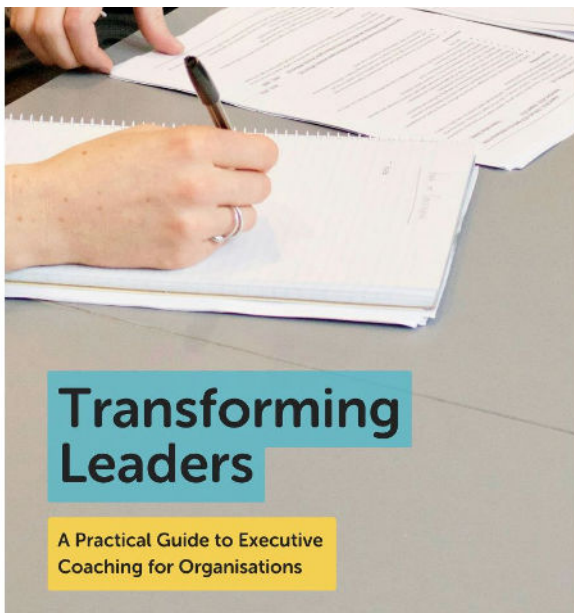


Transforming Leaders

Transforming Leaders: A Practical Guide to Executive Coaching for Organisations

A recent survey from Helen Tuddenham Consulting, "Nurturing And Retaining Talent", discovered that only half of organisations had tried Executive Coaching as a means to solving their leadership and business challenges.

The reasons given for not investing in executive coaching varied but included cost, expected return on investment, and whether it would work in smaller organisations.



Other barriers preventing organisations from proceeding include confusing and off-putting terminology, difficulties finding high-quality coaches, and a lack of accreditation and regulation in the sector. A small minority in our survey also had experience with clients not engaging in the coaching process.

Yet, for those who take the plunge, the results can be transformative. Every organisation that had used executive coaching in the survey had seen benefits, and nearly half had seen direct increases in profitability as a result.

This is backed up by other research showing that when done well, executive coaching can produce tangible benefits to a company's bottom line. MetrixGlobal found that this return could be up to 529% in some circumstances.

To support organisations wanting to take the plunge and reap the benefits for themselves, we have published a guide that addresses some concerns and myths, explains the factors you need to consider, and takes you through a step-by-step process for making the most of your investment.

Although the original research was with professional services firms, **“Transforming Leaders: A Practical Guide to Coaching for Organisations”** is designed for businesses of any size or industry that have yet to embark on their coaching journey.

You can download a copy of the report [here](#) or to find out more, get in touch using the details below.



Helen
Tuddenham
Consulting

helen@helentuddenhamconsulting.com

www.helentuddenhamconsulting.com/for-organisations

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Thriving in Uncertain Times

Thriving in Uncertain Times: Strategies for Resilient Business Growth

In today's unpredictable economic climate, businesses are navigating inflation, supply chain disruption, and volatile markets. Traditional "growth at all costs" strategies are under pressure. The reality? Sustainable growth isn't about getting bigger—it's about getting smarter.



Resilient Growth Over Rapid Growth

In 2025 and beyond, the winners won't just be the biggest—they'll be the most resilient. Resilient growth means aligning strategy, optimising resources, and building a foundation strong enough to weather economic storms. It's not about adding more—it's about making what you have work better.

Here's how to shift your focus:

- **Balance Long-Term Vision with Short-Term Agility**
Quick reactions can backfire. Strategic patience—sticking to your core goals while staying nimble—often beats knee-jerk decisions.
- **Inflation-Proof Your Business**
Rising costs demand smarter decisions. Revisit pricing strategies, strengthen supplier relationships, and double down on customer loyalty.
- **Build a Resilient Culture**
Resilience starts with your people. Open communication, clear priorities, and recognition help your team stay focused and engaged.
- **Scale Smart, Not Fast**
Don't just grow—refine. Streamline operations, invest in automation, and stay close to evolving customer needs.

Resilience is a Mindset—Not Just a Strategy

Companies that treat resilience as a checklist risk missing the bigger picture. A truly resilient business:

- Learns fast and adapts faster
- Stays curious and innovative
- Plans for disruption—not just reacts to it
- Supports its people through change



You're Invited: Resilient Growth Strategies for Challenging Times

Join senior leaders and growth strategists for a focused virtual session exploring how businesses are **thriving despite today's economic turbulence**.

- **Date:** Thursday, April 17th
- **Time:** 12:30 BST
- **Location:** Virtual: Join [HERE](#)

This session is designed for **senior leaders, business owners, and strategy professionals** looking to future-proof their organisations. We'll explore:

- Tackling inflation, tariffs & uncertainty
- Balancing ambition with resilience
- Using innovation & partnerships to grow smarter

Who should attend? Anyone responsible for driving growth in unpredictable times—whether you're scaling a startup or leading transformation in a larger organisation.

Webinar: Resilience Growth Strategies for Challenging Times - JOIN HERE



Contact us

hlipscombe@resiliencecontinuity.co.uk

01273 435788

resiliencecontinuity.co.uk

Equality, Diversity & Inclusion (EDI)

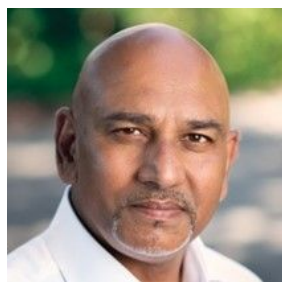
A workshop for BHPBA's Working Group focussed on EDI

An upcoming Equity, Diversity, and Inclusion (EDI) Workshop is set to provide professionals with the tools, strategies, and insights needed to foster inclusive workplaces and drive meaningful organizational change.

Monday 28th April 10.00-12.00

Cuckfield Room, The Kings Centre, Victoria Road, Burgess Hill

FREE to attend



Dr Kul Verma
EDI & Leadership
Consultant

I wanted to personally invite you to an exclusive **Equity, Diversity, and Inclusion (EDI) Workshop**—a space where professionals like you can engage in meaningful discussions, share insights, and gain practical strategies to drive real change in the workplace.

EDI isn't just a buzzword—it's a powerful driver of **innovation, business success, and positive workplace culture**.

For more information contact richard.cox@bhbpa.co.uk
Seats are limited, and early registration is encouraged.
To secure a spot click the link below



Book your place for this Workshop - [CLICK HERE](#)

Charity Roundtable of BHBPA (Spring Edition)

This is the first of what we expect will be a twice yearly roundtable

All charities, fundraising groups and any business or individual wanting to engage with this sector are welcome. Refreshments will be provided courtesy of the [DVLCC](#)



Michael Stratford

The meeting will be chaired by Michael Stratford, of Bluebird (Community Transport Sussex)

An opportunity for local charities and fundraising groups to come together and share best practice with regard to any number of issues:

- General Fundraising
- Corporate Fundraising
- Volunteering
- Business involvement
- And any other topics those attending would like to bring to the table.



Wednesday 23rd April 10.00-12.00pm

The Dame Vera Lynn Children's Charity
Rennie Building, Chailey Heritage Foundation,
Haywards Heath Road,
Chailey BN8 4EF



Book your place for the Roundtable - [CLICK HERE](#)

Railway 200

What is Railway 200?

Railway 200 is a nationwide event spanning 2025 that involves everyone in the rail industry and associated sectors.

2025 marks the 200th anniversary of the opening of the Stockton to Darlington Railway - the world's first public railway. It's hard to overstate the importance of public railways to the development of the world economy; for the first time, it was possible for anyone to send goods or travel in person at a published tariff and at reasonable speeds over land.

What is Railway 200 @ Bluebell Railway?

The Bluebell Railway will mark Railway 200 throughout the summer of 2025 with a major event – Railway 200 @ Bluebell Railway. A living museum with working steam engines, including one over 150 years old.

A major element of the event is the Education Phase, from 2nd June to 2nd July, when around 18,000 school children will visit the Bluebell Railway. The Education Phase will offer children exposure to STEM, history, the role of the modern rail industry in the economy, rail future, rail safety, career opportunities in rail, logistics and policing, as well as the chance to see and travel behind a working steam engine.

Opportunities for Commercial Partners

Education Phase: To ensure all schools can attend Railway 200, the Bluebell Railway has discounted its normal entry fee to £12.50 for school visits, and we would also like to offer schools a travel grant. They are seeking corporate sponsors to help fund these visits and have already raised a six-figure sum. GTR - the company behind Southern and Thameslink - have kindly made 9,000 free tickets available for travel to Bluebell by rail via East Grinstead. Schools in Sussex will need to travel to Bluebell by coach.

Bluebell can work with sponsors to support specific schools or areas, or sponsors can contribute to the entire event. Parents or schools are asked to contribute £5 per pupil. For Sussex schools, Bluebell are looking for a further £7.50 in sponsorship and around £12.50 in travel grant (to cover coach hire) - £20 in all.

Digital Visitor's Guide: Bluebell are launching a free app-based digital visitor's guide in May. This represents a major step forward in their ability to interpret their nationally-important collection to visitors (over 130,000 per year). The app will support the Railway 200 exhibit and all special events, as well as the core collection, and Bluebell expect high adoption amongst visitors.

There is an opportunity to sponsor the app - including branding, information about your organisation and products and links to your own website, with branding on all Bluebell digital tickets and QR codes. Exclusive sponsorship for 2025 is £2,500 plus VAT, or five year sponsorship for £10,000 plus VAT. This offers an extremely cost-effective way to deliver high quality marketing to a large market.



A UNIQUE OPPORTUNITY FOR YOUR SCHOOL

RAILWAY 200 AT THE BLUEBELL RAILWAY



RAILWAY 200 @ BLUEBELL RAILWAY

IN PARTNERSHIP WITH



Giving Back to Our Corporate Supporters

Bluebell will recognise your generosity through event publicity, media coverage (expected to be extensive), PR opportunities and through the schools or groups you are supporting.

In addition, Bluebell will extend its partner staff, family and friends offer to your employees in the UK, allowing them to visit Railway 200 @ Bluebell Railway over the summer at a discounted price.

Finding Out More

There is a lot more information about Railway 200 @ Bluebell Railway at www.bluebell-railway.com/railway-200.

If you are interested in taking this further, please contact: jon.beardmore@bluebell-railway.com

Click the front page above to view the full PDF



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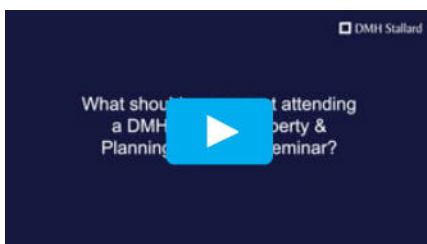


We are always keen to know what is important to you so, if you have any topics you would like us to discuss, please let us know.

Regrettably, we are unable to accommodate a session in our Gatwick offices this time around. If you are unable to attend the event in Brighton, but would like to receive the materials, please contact us on marketing@dmhstallard.com. We will resume our Gatwick seminars later in the year.

- **DATE:** Thursday 1 May 2025
- **TIME:** 8.10 - 10.00am
- **LOCATION:**
- [DMH Stallard LLP, The Portland Building, 27-28 Church Street, Brighton](#)

Book now for this seminar - [CLICK HERE](#)



Click left to preview what you can expect at one of our Property & Planning seminars



**Brighton | Gatwick | Guildford
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First Aid at Work

Emergency First Aid at Work training

Special offer for BHBPA Members: Very competitively priced at £65 per person for the whole day and a certificate valid for 3 years.

- Thursday April 10 from 9:30am – 4pm.
- America Lane Haywards Heath RH16

The course enables a first aider to give emergency first aid to someone who is injured or becomes ill while at work. The workshop also gives people the confidence to know that if someone needs help, they will know what to do. The content of the course is equivalent to those provided by well-known national first aid organisations and covers topics relevant to the delegates' workplaces.

Delegates completing the course successfully will be awarded the Emergency First Aid at Work Certificate, valid for three years from the date of issue.

Book your place via eventbrite - [CLICK HERE](#)



The Cherry Tree Centre, Fairfield Road
Burgess Hill RH15 8QB
communitypeople.org.uk
01444 258102
[Contact Us](#)

BHBPA Training

Business training provided locally

An investment in your staff is an investment in your business. BHBPA offers a range of courses scheduled throughout the year. These are run by our Approved Training Partners.



Our Training Partners

- [Rewards Training](#)
- [Cybility Consulting](#)
- [Sales to Success](#)

Why use BHBPA Training

- Conveniently delivered locally
- Preference Rates for Members
- Approved Training Providers
- Accredited Qualifications
- Ease of Booking

Rewards Training - Offer

The Institute of Leadership Management (ILM) Level 3 course - Management, from Rewards Training. This is an accredited qualification and will be taught over three half days, over a 12 week period. See our website for full details.

- Non-members - currently £600 + VAT
- **Introductory offer BHBPA members price £499 + VAT**
- Reverting to normal BHBPA members price later next month at £549.

Cybility Consulting - Offer

An interactive two hour course. See our website for full details.

- **First 15 booked on the course : £95 + VAT**
- Reverting to £145 per delegate for BHBPA members

See all our Training Courses for 2025

Burgess Hill

BUSINESS PARKS ASSOCIATION

Visit our website

www.bhbpa.co.uk/training-courses/



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Talk to us on: **01444 443200** | Email us on: **info@extech.co.uk**

Pre VE Day Celebrations!

Pre VE Day Tea Party

VE Day 80 celebrations commence early in Burgess Hill with a 'Pre VE Day tea party' on Thursday 1 May!

Burgess Hill senior citizens & adult residents who are feeling isolated are invited to join us at Kings Weald Community Centre, from 2-4pm (doors at 1.50pm) for refreshments and hot drinks, and entertainment!

It is free to attend but spaces must be booked in advance via the Help Point at 96 Church Walk or by calling 01444 247726. The Kings Weald Community Centre is serviced by buses 35a and 35c.

For further information call **01444 247726** or email Communityteam@burgesshill.gov.uk



PRE VE DAY 80 CELEBRATIONS

BURGESS HILL SENIOR CITIZENS & ADULT
RESIDENTS WHO ARE FEELING ISOLATED ARE INVITED
TO JOIN US FOR A TEA PARTY!

KINGS WEALD COMMUNITY CENTRE*

THURSDAY 1 MAY

2-4PM (DOORS AT 1.50PM)

BOOK FROM 1 APRIL VIA THE HELP POINT AT
96 CHURCH WALK OR CALL 01444 247726

*serviced by buses 35a and 35c



*Join us for refreshments
and entertainment!*

For further information call
01444 247726 or email
Communityteam@burgesshill.gov.uk

Organised by
BurgessHill
Town Council

Hall hire funded by
GoodOaks
Quality Care at Home

All Upcoming BHBPA Events

9th April
5.00 - 7.00pm

Joint Event of BHBPA, EGBA, GDB & HHBA
The Padel Hub - Haywards Heath
SOLD OUT

23rd April
10.00 - noon

Charity Roundtable
Dame Vera Lynn Children's Charity

28th April
10.00 - noon

EDI Workshop
The Kings Centre, Burgess Hill

15th May
10.00 - 3.30pm

Burgess Hill Means Business
BHBPA's biennial business expo
One of the biggest in Sussex

Please book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Book all Events - [CLICK HERE](#)

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk



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