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# Burgess Hill

BUSINESS PARKS ASSOCIATION

Weekly Newsletter - Every Friday Morning

## Opening Remarks

### A mixed bag of news this week

Various seminars on a wide range of topics; property & planning, sexual harassment in the workforce, understanding the nuances of the latest additions to Microsoft tools and some insights in managing your staff's mental health.

Many summer fun activities announced, including one in aid of St Peter & St James. We announce a second BHBPA networking event in July at the BH Pantry - who are reaching out to the local business community.

### Opportunity Mid Sussex

This week we have a report on the continued push to bring investment in science and technology industries, and the associated high value jobs to Mid Sussex. It's also one of the reasons why BHBPA has a focus on nurturing our local talent pool with our outreach to schools.

We still need one more STEM Ambassador for [Mid Sussex Science Week](#), It's just a few hours during July 8th -12th, with two school visits and some support on the final Friday morning. A lot of fun and a great career and skills development opportunity for any member of staff.

Keep the stories coming in: [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)

Another of our many new members is introduced this week. Become part of the fastest growing business group in Sussex - [Join Here](#) .

## BHBiz Awards - Only seven days to go

We can barely contain our excitement

### BHBiz Awards

Amex Stadium - Friday May 24th - 6.30pm until late



Roger Black MBE



Soul Sauce

[Buy Tickets Here](#)



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## Opportunity Mid Sussex

### **Mid Sussex to promote 70 hectares of employment space at UKREiiF**

Opportunity Mid Sussex, the inward investment platform of Mid Sussex District Council, will promote 70 hectares of employment space at one of the UK's premier real estate, investment, and infrastructure shows.

Representatives from Mid Sussex District Council will attend UKREiiF in Leeds from 21-23 May 2024 to promote and showcase the area to investors, building on the many strengths of the district and the significant growth being delivered.

Opportunity Mid Sussex is looking forward to letting investors and the Government know that Mid Sussex is open for business, that this is a council focused on positive change and delivering results.

Mid Sussex is an ideal location for businesses to grow and flourish, with new employment space planned, fantastic landscapes in the Area of Outstanding Natural Beauty and National Park, and excellent transport links by rail, road, and air. This event will further put Mid Sussex on the map and showcase the huge potential for investment and growth that the region has to offer.



**Continental Tyre's R&D operations in Burgess Hill.**

Known as Conti Engineering. They have been members of BHBPA since January this year.

With a cluster of businesses offering highly skilled work in sectors such as engineering and advanced manufacturing, MedTech, life sciences, Agri-tech, computer games development, multi-media software development, as well as e-commerce, financial and professional services, this is a fantastic opportunity for developers to create spaces for businesses to grow.

In addition, a further 40,000m<sup>2</sup> of employment space is now available at Panattoni Park Burgess Hill and ready for tenant fit-out, much of which is available for high value technology-led businesses.

Panattoni, the largest logistics developer in the UK and Europe, said demand for the high-quality commercial space has already been strong and will be promoting the space at UKREiiF.

David McGougan, Panattoni's development director in the South East, said: *"Our core business plan at Panattoni is to go into regions which are undersupplied with commercial property, especially in the South East. We saw there was an opportunity for us to speculatively develop this site to deliver much needed employment and space for businesses to grow.*

*"Mid Sussex already has an existing industrial base and a very strong demographic in terms of availability of labour and excellent access to motorways.*

*"It's a great place to live and work. It's close to both the seaside and the countryside, you've got the universities, plus cities and towns nearby to visit including London and Brighton which are both easily accessible by train. It has huge potential to grow."*

Opportunity Mid Sussex will champion a total of 22 housing sites and seven employment sites, across the district, many of which are already in development and the allocation for a new Science and Technology Park when they attend UKREiiF.

Businesses already based in the area include Swiss multinational healthcare company Roche Diagnostics, multinational engineering company Continental AG, which develops Advanced Driver Assistance Systems from its hub in Burgess Hill and Universal Quantum the groundbreaking quantum computing start-up that has chosen Haywards Heath as its HQ.

Working in partnership with Homes England, the £1bn+ Burgess Hill Strategic Growth Programme in the heart of Mid Sussex is expected to deliver 5,000 homes and 15,000 jobs as well as major infrastructure improvements.

It includes 25,000m<sup>2</sup> of employment space, a Science and Technology Park in Burgess Hill, which will cost £250m to develop, providing 100,000m<sup>2</sup> of employment space and 2,500 new jobs.



**Opportunity  
Mid Sussex**

**Contact us**

**01444 458166**

[info@opportunitymidsussex.co.uk](mailto:info@opportunitymidsussex.co.uk)

[opportunitymidsussex.co.uk](http://opportunitymidsussex.co.uk)

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## Future Talent & Skills Champion

**Mid Sussex District Council is delighted to sponsor the Future Talent & Skills Champion award at the upcoming BHBiz Awards**

Nurturing talent, raising aspirations, and providing opportunities for local people to acquire and develop skills is a key objective in the Council's Sustainable Economy Strategy which aims to foster a vibrant and sustainable economy.



Mid Sussex District Council is delighted to sponsor the Future Talent & Skills Champion award. Nurturing talent, raising aspirations, and providing opportunities for local people to acquire and develop skills is a key objective in the Council's Sustainable Economy Strategy which aims to foster a vibrant and sustainable economy.

**PROUD SPONSOR**  
FUTURE TALENT  
& SKILLS CHAMPION



**MID SUSSEX**  
DISTRICT COUNCIL

We need to continue to raise aspirations and develop the skills necessary to respond to the challenges and opportunities facing our local economy, ensuring that all our residents have the skills to enrich their lives and reach their full potential to meet the needs of our existing and future businesses.

Working with local partners we continue to support STEM initiatives, such as Mid Sussex Science Week and the Mid Sussex STEM Challenge.

These initiatives are only possible with the support of local businesses who share our commitment to raising awareness of the career opportunities in these important sectors.

We continue to promote the opportunities available through apprenticeships liaising with careers, skills and employment support providers, brokering introductions and linking businesses to these important stakeholders.

### **Interested to find out more**

Please contact the Council at [economicdevelopment@midsussex.gov.uk](mailto:economicdevelopment@midsussex.gov.uk).

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## New Members this week

- **Affinity Exchange**
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## Affinity Exchange

### **Money transfer specialist**

I'm Sam, CEO & Founder of Affinity Exchange, a money transfer specialist based in Crawley. Having been in the sector since 2015 I came to the realisation that there was a clear lack of value; companies constantly overpromising yet under delivering. I felt there was a clear gap in the market.



**Sam Balla-Muir**  
**Managing Director**

This led to me establishing Affinity in 2021 and we have fast-become leaders in providing bank-beating exchange rates for individuals and businesses. We are hedging specialists and provide bespoke risk management solutions by acting as an outsource treasury function for businesses across the UK and Europe.

Our partnership alongside Equals PLC (authorised and regulated by the FCA) allows us to benefit from their multi-billion pound purchasing power and pass the savings we receive onto our customers. Typically, we are able to beat the banks by as much as 4% on exchange rates with zero transfer fees.

All of our customers benefit from a complimentary FX consultation call to better assess the needs they have and align our strategies with their goals. We harness the technology in AI alongside our wealth of experience to guide our customers through the volatile world of currency.

People do business with people and as such we are delighted to be joining the Burgess Hill Business Parks Association so we can expand our value offering to the needs of local businesses.



Get in touch with us today on  
**0203 103 0301** and we will be happy to help.  
[affinityexchange.co.uk](http://affinityexchange.co.uk)

## Mental Health Awareness Week

**As Mental Health Awareness Week is upon us, it's a timely reminder of the importance of mental well-being in the workplace**



In addition to this, it is also National Learning at Work Week, when the benefits of continual learning and development are championed.

Both initiatives complement each other and can play a part in improving the workplace environment.

### How?

By engaging in continuous learning you can help promote cognitive health, improve your brain function and keep your mind away from any negativity currently taking part in your life.

Learning whilst at work also encourages social interactions and team building which has been linked to improving overall life satisfaction as well as team morale.

Developing new skills and becoming more competent in your role can bring about a boost in confidence which also can make your job more enjoyable plus improve self esteem.

The list of positive links between further learning and improving mental health is endless. But how you as a business owner or manager actually provide further learning opportunities to your employees?



Three great starting points for employers to consider when looking to support employees are:

**Promote Open Dialogue:**

Encourage open conversations about mental health to destigmatise these issues within your business.

**Provide Resources and Support:**

Make mental health resources readily available and ensure employees are aware of the support services you offer.

**Invest in Training:**

Equip managers and staff with the skills to recognise and address mental health concerns, enhancing the overall resilience of your team



To learn more about the courses and apprenticeships we have available view our E-Brochure below!

[Review our E-Brochure](#)

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## Sexual Harassment in the Workplace

**Employment law webinar: Preventing sexual harassment in the workplace**  
**Thomas Mansfield Solicitors**

**Wednesday 22 May from 10-11am**

Tackling workplace sexual harassment remains a key priority for employers. New legislation (The Worker Protection (Amendment of Equality Act 2010) Act 2023) comes into force in October 2024 and introduces a duty on all employers to take reasonable steps to prevent sexual harassment of employees.

Join us for an essential discussion of strategies to tackle workplace sexual harassment. Understand the new legislation, effective steps for compliance and how to foster a supportive workplace culture.

The banner features a photograph of a silver laptop and a white mouse on a wooden desk. On the left, the text 'thomas mansfield.' is written in white, with 'Employment Law' in red below it. A red horizontal bar separates the image from the text below. The text below the bar reads: 'Employment law webinar', 'Preventing sexual harassment in the workplace', and 'Wednesday 22 May at 10am'. At the bottom left, it says 'Find out more & book your place >>' in yellow. At the bottom right is the 'tm.' logo in white on a dark blue square background.



### Who should attend?

This webinar is designed for directors, HR professionals, in-house lawyers, and senior managers seeking practical insights into complying with the latest requirements.



**Alex Kiernan**

### Expert insights:

Our panel of expert employment lawyers, Alex Kiernan, Julie Goodway and Aman Puni, will provide:

- An overview of the new legislation.
- Practical steps for compliance.
- A clear definition of what constitutes sexual harassment.
- Strategies for investigating and managing claims.
- Guidance on enhancing workplace culture and policies.
- Advice on effective training for management.

### Interactive Q&A session:

Have specific questions? Get them answered directly by our experts during the webinar!

[Sign up for this webinar here](#)



**thomas  
mansfield.**  
Employment Law

[tmemploymentlaw.co.uk](http://tmemploymentlaw.co.uk)

Tel: 0330 828 4085

Email: [info@thomasmansfield.com](mailto:info@thomasmansfield.com)

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## Annual Town Meeting

**This will be held at St Wilfrid's Parish Centre**

Station Road on Wednesday 22 May 2024 commencing at 7.30pm

Residents are welcome to attend.

Refreshments will be available from 7pm, providing an opportunity to review display boards showing the work of the Council over the last year. The meeting will start promptly at 7.30pm.

### Agenda

- 1. Welcome and Introductions**
- 2. Apologies and Absences**
- 3. Minutes**

To consider the Minutes of the Annual Town Meeting held on 22 May 2023.

- 4. Statement from Inspector David Derrick, Sussex Police**
- 5. Highlights of the Burgess Hill Community**

- Burgess Hill Youth – Jackie Cooper, Chairperson
- Mid Sussex Older People's Council – Dianne Mislér
- Burgess Hill Creative Community – Jo Holman, Chairperson
- Escape Youth Club – Stuart Harvey and Yann Davis

Each group will speak for five minutes on the positive impact they have on our community and there will be an opportunity to ask questions after.

- 6. Advance Questions**

Residents were offered opportunity to provide questions in advance, promoted on our noticeboards, in the Help Point and on our social media.

- 7. Open Forum**

There will be an opportunity to ask questions on the reports and the work and activities of the Town Council.

### [Find out more](#)

<https://www.burgesshill.gov.uk/council-its-services/annual-town-meeting/>

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## Burgess Hill Pantry

### Addressing food poverty in Mid Sussex

With our ambition to provide hope, dignity and choice whilst addressing the important issue of food poverty in Mid Sussex, Burgess Hill Pantry provides a unique solution, very different and complementary to our community food banks.



The Pantry offers membership to anyone who is struggling to put food on the table for themselves and their family. The experience for these members is as close to normal shopping as possible. Our shelves, fridges and freezers are stocked with a broad range of items, from fruit, vegetables and bread, to cupboard staples like baked beans and lentils to laundry detergent and toothpaste. Members are able to visit weekly and choose what they need from the shelves and an average shop is worth over £24.

We also offer additional support in the form of social activities, workshops and courses for our membership.

At the moment we have a membership of 240, these memberships represent 415 adults and 273 children a total of 688 individuals being supported by the Pantry.

Our monthly costs currently total £4,500. This is amazing value, each membership costs the Pantry £18.90, we are supporting individuals in our community each week for a cost of £18.90 per month, an incredible £6.54 per individual per month.

We want to do more, we always have a waiting list and would like to offer additional support in the form of social activities, workshops and courses for our membership. These activities will address the issue of social isolation with coffee mornings, craft sessions and book groups. We also want to offer help to get our members to a better place, advice on debt management, cooking nutritious food, employability skills, educational sessions, energy saving and more.

### Can you help?

- £1125 per month you will keep the Pantry open for a week.
- £500 per month you will pay for all the stock being purchased for 1 week
- £420 will pay for 10 members to attend a 6 week cookery course.
- £400 will pay for 8 members to learn functional mathematics or help them support their children at school.

### We need your help

There is a funding crisis, many charities are struggling to find the funding to continue to provide their services. Please help us help your community!





### Visit our website

If you have any problems,  
please email  
hello@bhlocalpantry.org  
or call **0800 987 1156**

### BH Pantry

25-29 The Martlets  
Burgess Hill  
RH15 9NN

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## Golf Scramble

### An invitation to all players and non-players of any ability level to give golf a try and raise money for St Peter & St James

I started playing 3 years ago now, I'm still not very good, but absolutely love my time out on the course and want to bust the myth that golf is not for people like us!



**Emma Cleary**

When Lee Andrews the Pro at Mid Sussex GC and Wendy Agate at St Peter & St James Hospice and I got together we came up with the idea of an **Inclusive Golf event for beginners or improvers**, culminating in a competition supported by more experienced golfers called a **Texas Scramble**. And all in support of the Hospice.

This is my personal invite to you to come and join 20 other beginner/improvers to get into golf this summer and support your local Hospice!

For a mere £400 you will get six 2 hours sessions of tuition on the range and the course over the summer starting on June 25th, July 9th, 23, August 6, 20 September 3rd and ending on September 12th with tournament.

The six sessions will start at Mid Sussex at 7.30am with networking, bacon rolls and then tuition or 9 holes, with Lee and his team.

September 12th 7.30-2pm **Texas Scramble** competition, will be the opportunity to play a 4 ball with 2 more experienced golfers – a morning competition with lunch, networking, awards and a raffle for the Hospice

### And all proceeds to the Hospice

I do hope you will join Lee, Wendy and myself, making golf more INCLUSIVE, having some fun in the sun and learn or improve our golf and raise some much needed funds for the Hospice

### See you at Mid Sussex on June 25th

RSVP asap: Emma@flexmatters.co.uk



**St Peter & St James Hospice**

Hospice care in the heart of Sussex



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## BHBiz - Raffle Prizes Required

### An opportunity for us to raise funds for St Peter & St James Hospice

During the evening, the hospice team will be offering raffle tickets and we hope to offer a fantastic selection of raffle prizes.

### Can you help?

It could be a day out at the races, or a wine tasting tour, a weekend break somewhere in a nice hotel, an exciting race day at Silverstone or Goodwood...or simply a lovely bottle of wine, a fancy box of the finest chocolate, or perhaps a wonderful hamper of the finest Sussex comestibles.

If you'd like to offer something, drop me a line with all the details.  
Contact me: Richard Cox **07393 728788** richard.cox@bhbp.co.uk

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## More BHBiz Raffle Prizes announced!

### Lots of great prizes coming in, it'll be quite the raffle...

This just in from [Cutting Fitness](#)

Four x 1-1 Personal Training Sessions in our Private Gym. (Value of £220)



Many tickets to attend our evening have been bought...but could you help St Peter & St James Hospice and put back a little something into the raffle?

With hundreds attending, we know your prize will generate many raffle ticket sales.

Drop me a line and tell me more. or call me on **07393 728688**

[richard.cox@bhbp.co.uk](mailto:richard.cox@bhbp.co.uk)

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## Property & Planning

### **Book now for our next Property and Planning breakfast seminar**

Join our expert Real Estate and Planning teams in either Crawley or Brighton as we bring you the latest updates in Property law and answer your questions. Network with colleagues in the field over bacon rolls before hearing from our team.



We are always keen to know what is important to you so, if you have any topics you would like us to discuss, please let us know.

DATE  
Thursday 13 June 2024  
TIME  
8.10 - 10.00am  
LOCATION  
[DMH Stallard LLP, Griffin House, 135 High Street, Crawley](#)

[Book the Crawley event here](#)



[Get in touch](#)  
**03333 231 580**  
[www.dmhstallard.com](http://www.dmhstallard.com)

DATE  
Wednesday 19 June 2024  
TIME  
8.10 - 10.00am  
LOCATION  
[Hotel du Vin, 2 Ship Street, Brighton](#)

[Book the Brighton event here](#)

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## The Brickworks - June Breakfast Networking

Come and join us for a light breakfast and a tour of BHBPA's newest member

### Wednesday 5th June from 8.30-10.30am

Come along to one of our newest members, [The Brickworks Taproom](#) who be hosting our breakfast event in June.

There will be a short tour of the brewery and networking in the large, bright and airy taproom.

### Pathways to Business Growth

An insightful presentation from our two speakers, Tim Rylatt and Henry Laker from [UK Growth Coach](#) will give you valuable tips and ideas on the different paths available to you for growing your business.

They will cover two aspects of growth - that of the business owner themselves and that of your business:

#### Growth of the business owner

- Progressing toward your personal growth potential
- How purpose, culture, and values can dramatically affect growth rate

#### Growth in terms of "business progression"

- The 5 SME business progression stages
- The importance of team engagement, and motives
- The "chief reminder officer" role

[Book Here](#)



**Tim Rylatt & Henry Laker**

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## Ridgeview - June Evening Networking

An exclusive BHBPA Members-Only event with limited numbers.

**Tuesday 18th June from 5pm-7.30pm**

BHBPA can only welcome 30 to this event. It will be hosted in one of the pavilions at the [Rows & Vine](#) restaurant.

There will also be a tour of the winery and a short presentation on [Ridgeview's B-Corp status](#) and what that means, followed by some wine tasting.

[Book Here](#)



**Don't delay - Only 4 spaces left**

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## BH Pantry - July Morning Networking

Come and join us at Burgess Hill Pantry, 25-29 The Martlets Burgess Hill

**Tuesday 8th July from 8.30-10.30am**

You are invited to find out more about employee volunteering across Mid Sussex.

How can the charity and business sector work better together to remove barriers so anyone can volunteer? We'll have a speaker from [MSVA](#) on hand to explain more.

There will also be a short presentation from Claire Fuller about the invaluable service the [BH Pantry](#) provides and a tour.

[Book Here](#)



Tea, coffee and some breakfast pastries will be provided. In the light and airy community room





## Summer Hog Roast - July Evening Networking

Free for all BHBPA members - Last year the event was a sell out with 60 guests

**Wednesday 17th July from 5pm-7.30pm**

BHBPA's summer networking event in July is a fabulous hog roast and garden party!

Generously provided by Dee and Lance and the team at [The Woolpack](#).

Slow roasted for eight hours by Lance and his team, the hog roast will be served with baps and accompaniments including potato salad, green salad and of course, apple sauce!

Networking in the pub garden and terrace.

This event is one where it's all about the networking, in convivial surroundings, with no presentations. Just some great food and a big crowd expected.

[Book Here](#)



## Plumpton Racecourse - September

A BHBPA breakfast event in the Owners & Trainers Lounge

**Wednesday 18th September from 8.30-11.00am**

We will be announcing an interesting morning with one or two additional presentations.

We'll hear first from Jacqueline Hill who will give an introduction to the racecourse and what it offers. She'll be showing a short and exciting video of what makes this place so special.

Buffet breakfast kindly provided by [Plumpton Racecourse](#)

[Book Here](#)



The visitors car park - follow signs upon arrival. Or Plumpton train station is just 5 mins away.

You can find this event on our calendar by clicking any of the current events showing...you'll then see this one which isn't otherwise due to show until July.

## Organise Your Teams with Microsoft Planner

**May's Lunch & Learn webinar from PS Tech**

Join us for May's Lunch & Learn webinar where we will be organising your teams with Microsoft Planner. Discover how to supercharge teamwork like never before by means of our live demos. These features will help you and your team to: streamline task management, enhance collaboration, visually track project progress, and more!



## Organise Your Teams with Microsoft Planner

Thursday 23rd May 2024

TIME: 12:30PM BST

LOCATION: Zoom

REGISTRATION LINK:

[https://us06web.zoom.us/webinar/register/WN\\_hXU9gGw9Reasg1mg7m2gaA](https://us06web.zoom.us/webinar/register/WN_hXU9gGw9Reasg1mg7m2gaA)

DURATION: 30 Mins



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### [Contact us](#)

Call or Chat - Give us a call: **01732 243 100**

For general enquiries please email us on:

[hello@pstechnology.co.uk](mailto:hello@pstechnology.co.uk)

[pstechnology.co.uk](https://pstechnology.co.uk)

## Mud Monster

### More Radio Mud Monster Challenge

You need to raise a minimum of £200 sponsorship

You can register online or with Sarge or Mak:

[sarge.hussain@moreradio.co.uk](mailto:sarge.hussain@moreradio.co.uk)

[mak.norman@moreradio.co.uk](mailto:mak.norman@moreradio.co.uk)

There is a limit of 50 so don't delay in registering!

It is an early start 7am and will be in Breakfast show on those that run. Plus entertainment of seeing Jack the Lad suffer.

Maybe you might know some healthier business people up for a great challenge and raising much needed support for our beloved St Peter & St James Hospice.

Are You Tough Enough?



**MUD MONSTERS RUN CHALLENGE**

Jack The Lad from More Radio Breakfast will be taking part in the Mud Monsters Run Challenge in East Grinstead on Friday 21st June raising money for St Peter & St James Hospice - and he needs your help in doing it!

If you think you've got what it takes to conquer the 7-kilometre course, we want to hear from you! You can join Jack doing the run live on our breakfast show, raising funds for this important cause.

To find out more search:  
**More Radio Mud Monster Run Challenge**

 St Peter & St James Hospice  
Hospice care in the heart of Sussex

 More  
RADIO

Register for the More Radio Mud Monster Challenge



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## All Upcoming BHBPA Events

- |  |   |
|--|---|
| <b>24th May</b><br><b>7.00pm - 1.00am</b>      | <b>The BHBiz Awards Evening</b><br>The Amex Stadium - We expect between 300-400 guests<br>Dress to Impress. Early Bird tickets - <a href="#">BUY THEM HERE</a>              |
| <b>5th June</b><br><b>8.30-10.30am</b>         | <b>The Brickworks Tap Room</b><br>Tour and Networking<br>Presentation on business growth  |
| <b>18th June</b><br><b>5.00 - 7.30pm</b>       | <b>Ridgeview Wine Estate</b><br>Tasting, Tour & Networking.<br>Hosted in one of pavilions at the Rows & Vine restaurant.<br><b>Book early - Only 4 places now available</b> |
| <b>8th July</b><br><b>8.30 - 10.30am</b>       | <b>Burgess Hill Pantry</b><br>Free for members<br>With a presentation also from Mid Sussex Voluntary Action   |
| <b>17th July</b><br><b>5.00 - 7.30pm</b>       | <b>Hog Roast at The Woolpack</b><br>Free for members<br>Our very popular summer networking event  |
| <b>17th September</b><br><b>8.30 - 11.00am</b> | <b>Breakfast Networking at Plumpton Racecourse</b><br>Free for members<br>Speakers to be announced  |

### **Please book our normal monthly events on our website**

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

[Book all Events - CLICK HERE](#)

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## Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

**Deadline for copy each week is Thursday noon.**

Contact me directly - [richard.cox@bhbpa.co.uk](mailto:richard.cox@bhbpa.co.uk)



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