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Weekly Newsletter - Every Friday Morning

Opening Remarks

The last issue for 2023

This week we land in your inbox one day early, as I'm sure most business operations will be winding down by Friday.

We have details on funding for the government's Workplace Charging Scheme. Mid Sussex District Council announces its District plan and one of our members smashes a huge fundraising target.

More events announced

We have added our February event being held at TotalSensemedia, the home of More Radio. We have details on all upcoming events further below, or visit our website: **Events**

We tease you with two more of the BH Biz Star awards for 2024...with the most coveted announced early next year.

As we conclude the year I'd like to say what a pleasure it has been to see so many of you at our events this past 12 months, attendance continues to rise. It's always a great opportunity for me to find out more about your business and your activities in the wider community.

I wish you all a wonderful Christmas period and a splendid new year.

Become part of the fastest growing business group in Sussex. Join Here

Keep the stories coming in richard.cox@bhbpa.co.uk or call 07393 728688



Message from our Chair

Mark Jackson - BHBPA Chair Director at HPC



I would like to thank all of our members for their support and commitment through 2023. It has been a year of steady progress for the Burgess Hill Business Parks Association as we reached the milestone of over 200 active members in 2023.

During the year the BHBPA has focused on supporting our members, local business and our community in a clear and common interest. Whether it's attending one of our social events, collaborating with business and schools in our <u>Mid Sussex Science Week</u>, getting involved in our steering group of just learning about what is happening within our local business and our community by reading our weekly newsletter, there is something for everyone.

I would like to thank Richard for his continued commitment through the year and his insightful newsletters.

I wish everybody a very Merry Christmas and a prosperous 2024!



Mid Sussex District Plan

Mid Sussex District Council advances to next stage in District Plan

Mid Sussex District Council has approved the latest stage of its draft District Plan, marking a significant milestone in the plan-making process.

The Regulation 19 submission draft, along with supporting materials, was agreed by Council on December 13 and will now move to public consultation before submission for formal Inspection.

In response to community feedback during the Regulation 18 consultation, the Council has added a number of important additions and protections to the plan. This new draft plan is the result of months of hard work and collaboration with many stakeholders, including valuable input from local communities, towns and parishes and our neighbours.

Robert Eggleston, Leader of Mid Sussex District Council, said: "Reaching this stage of our plan-making process has been challenging, but it's a testament to the hard work and compromises made by everyone involved. Although decisions may be difficult and not always agreed upon, the new District Plan aims to protect our local area, while also meeting the needs of our population - both now and in the coming years.

"Throughout this process, we have dedicated considerable time to engaging with the community and making several important changes in response to their feedback. The new plan is evidence-based and reflects a careful balance of delivering the housing growth we need locally while ensuring the protection and enhancement of the environment."

The Mid Sussex District Plan 2021-2039, sets out the vision, strategy and policy framework for the District until 2039. The plan also commits to important policies and environmental protections to deliver on both climate change and biodiversity for all new developments.

Mid Sussex District Council has also made a short video explaining why The District Plan is important for the future. The video makes it easier to understand the process of creating the plan and how it benefits the District's future. To find out more and view the video, visit www.midsussex.gov.uk/districtplan

The Mid Sussex District Plan consultation will run from 12th January 2024 to the end of February 2024, before the plan is submitted to the Secretary for State, with formal adoption anticipated in late 2024.





Panattoni Park Burgess Hill - Site Tours

Organised by BHBPA

Two time slots available from 11.00am onwards Please book on either of the two we have on our **Events** page

Wednesday - January 17th from 11.00 - 11.45 or 12.00 - 12.45 Goddards Green, Hassocks BN6 9LG

We will meet at Unit 3 for a tour of that unit, including the warehouse and offices areas, together with amenities such as toilets and kitchen areas.

From there we'll walk to Unit 2 to inspect that and the other units along the site, so that you can see parking and loading yards. Some units are already completed while a few of the smaller units are at 90% completion.

We expect small groups of approximately 15 for each time slot. Subject to demand additional slots may be added.



BOOK HERE

Networking & Aircraft Simulators at CAE

Wednesday - January 24th 8.30-11.00am
Buffet breakfast kindly provided by CAE
CAE Burgess Hill, Innovation Drive, York Road

Non-motion simulator demonstrations will be available during the morning. A fascinating insight into the realm of the modern pilot.

A speaker from CAE will be discussing their Simulator Technician Apprenticeship Scheme. We will also have many local apprenticeship providers on hand to discuss course content. If you provide apprenticeships get in touch we will be offering tables for you to present materials.



One of our speakers: Mark Puttock-Brown Associate Dean of the Sussex Surrey Institute of Technology.

The University of Sussex is delighted to be a partner of the Sussex-Surrey Institute of Technology (IoT) and for the first time in the history of the University to offer degree apprenticeship programmes.



We are delivering three programmes from September 2024: Advanced Manufacturing Engineering (MSc), Data Science and AI (MSc) and a Finance and Technology (BSc). As Associate Dean of the IoT I will share with you our plans for these programmes, how you as the employer can get involved in apprenticeship delivery and the support we can offer to train the next generation of highly skilled apprentices.

A third presenter, David Hills from the Meeds Job Club will be explaining more about the assisted apprenticeship scheme for young people with disabilities.

In addition, we'll have representatives from all the major apprenticeship providers on hand to talk about their programmes.

With its focus on apprenticeships, anyone with a HR function will find this of use to understand what is available in 2024. It will be a popular event so book earler to avoid disappointment.

BOOK HERE

Networking event at More Radio

Thursday - February 15th from 8.30 to 10.30am

The offices of TotalSenseMedia. Buffet breakfast kindly provided by TotalSenseMedia Unit 4, Regent Business Centre, Jubilee Rd, Burgess Hill RH15 9TL

Informal networking before two presentations:

The first will be a masterclass in marketing – from Alan Moore, MD of Total Sense Media.

The second will be a presentation from **Robert Carpenter** of Management Inspirations who will be explaining how you should prepare your business for sale. It is never too early to begin planning an exit strategy. Robert will provide some invaluable insight for any business owner.

There will also short tours of the radio station as it broadcasts its morning breakfast show.



BOOK HERE

Our Speaker at the February Event

It's never too early to prepare your business for sale



Robert Carpenter, from Management Inspirations Limited, will be presenting about how to prepare a business for sale and the steps to selling a business. Also details about how to value a business.

If you own a business, at some point you will wish to sell it and there are many reasons people want to sell.

Come and discover more of the details and the opportunity to ask questions.

In summary, Management Inspirations Limited, as a business transfer agency, provides business services including valuing, marketing and selling businesses through to completion. Also, valuations for share transfers, incorporation, probate, retirement planning, investment, partnership & shareholder disputes, mergers & acquisition, plus advice with due diligence.



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BH Biz Stars 2024



We're teasing you with what will be launched in January 2024.

We'll have 11 awards up for grabs.

This week we introduce another two

Charity Champion

This Award is made to an individual, team or company whose endeavours to raise money for charity are exceptional; who go out of their way for others and clearly enjoy the challenge, fun and enjoyment. They may have made a one-off commitment, or they may have shown dedication over time to raise money for a charity or support a good cause.

Bright Star

Is there a member of staff that always brightens the working day? Your nominee might be the person most other members of staff would suggest as a spokesperson for the group; someone who knows what is going on, is usually involved in it, and often leading it.

Perhaps someone whose worth to the company has only become clear after time; someone who always gets the job done, and done well, but never brags about it, a person who elicits a comment like "Thank goodness, we have him/her. Don't know what we'd do without them!"



Awards Sponsorship enquiries

richard.cox@bhbpa.co.uk 07393 728688



Fundraising Target Smashed

Carpenter Box raises £82,000 for local charities in centenary year

Sussex-based Carpenter Box has raised £82,000 in the accountancy firm's 100th year to support charities working with vulnerable people across the county.

The practice, which has offices in Worthing, Brighton, Chichester, Crawley and London, smashed its original target of raising £50,000 for its Carpenter Box Charitable Foundation (CBCF) – and was delighted to hand over initial donations at an event bringing the centenary year to a close.

Among the recipients who shared £30,000 in donations, were education charity Red Balloon, West Sussex MIND, homeless charity Turning Tides, all based in Worthing, and Crawley Open House, which provides a hostel for 55 people every night. In the coming months, the CBCF will also provide donations to more than 30 local community and voluntary groups supporting some of the most vulnerable people in society.

John Billings, Senior Partner at Carpenter Box, was thrilled with the success of fundraising efforts, commenting: "My sincere thanks go out to all our people for their commitment and creativity in making 2023 a fitting celebration of our firm's 100 years in business.

"We were clear at the outset that in our centenary year we wanted to support the work of local charities focused on poverty, community and opportunity – and through the support from our sponsors and the endeavours of our staff in raising £82,000, far exceeding our initial target, we know that many disadvantaged people will now be helped to live their best possible lives."

The Carpenter Box fundraising activities ranged from lobbing sponges at Partners, a LGTBQIA+ gaymes day, sponsored walks and a book swap.

Since its inception in 2009, the Carpenter Box Charitable Foundation has raised over £350,000 in support of local grass roots charities that often find fundraising challenging.

www.carpenterbox.com



Photo shows (I-r): Back row – John Billings, Carpenter Box Senior Partner; Alan Edwards, Managing Partner; Ian Wilkins, Crawley Open House; Front – Debbie Watkins, West Sussex MIND; Nick Munday, Red Balloon; Sue Harris, Turning Tides; and Robin Evans, Partner and CBCF Trustee.



Workplace Charging Scheme

If you are considering EV charge points at your place of work then this scheme may be of interest.

The Workplace Charging Scheme (WCS) is a voucher-based scheme that provides eligible applicants with support towards the upfront costs of the purchase and installation of electric vehicle (EV) chargepoints.

The grant covers up to 75% of the total costs of the purchase and installation of EV chargepoints (inclusive of VAT), capped at a maximum of: £350 per socket 40 sockets across all sites per applicant – for instance, if you would like to install them in 40 sites, you will have 1 socket available per site

Find out more: https://lnkd.in/eGEPuBha





All Upcoming BHBPA Events

17 Jan 2024 Site 11.00 or 12.00 Pleas 45 minute tours

Site Tour of Panattoni Park Burgess HillPlease select one of the two time slots listed

FREE for all members

24 Jan 2024 **C**/ 8.30 - 11.00 Ar

CAE Burgess Hill

Apprenticeships and simulator demonstrations

FREE for all members

15 Feb 2024 8.30 - 10.30 **TotalSenseMedia**

A Marketing Masterclass + How to prepare your business for sale

FREE for all members

Please ALWAYS book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Book all Events - CLICK HERE

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk







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