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Burgess Hill

BUSINESS PARKS ASSOCIATION

Weekly Newsletter - Every Friday Morning

Opening Remarks

This is the first issue of our weekly newsletter on a slightly different platform. More functionality will become apparent in the weeks to come. If you know anyone who would find our weekly business news digest from Burgess Hill useful, share this link to sign up for our newsletter - [Sign Up](#)

This week there is a guide on how you can do a little fundraising in the office. Meanwhile business-sponsored Christmas trees go up in the town centre. We have an invaluable guide to treating burns this season, what with all the excitement, accidents will happen, often involving children, it's well worth sharing this information.

We open with a report on our networking event this past Wednesday. Make sure you book your places for our Christmas social at The Woolpack on the 12th December, we already have 46 booked and look forward to welcoming more.

Book your places on our website for this and the January event we will be holding at CAE. That event will have a focus on apprenticeship courses, so worthwhile for your people managers to attend. On top of that, there will be demonstrations for delegates in one of the 16 aircraft simulators on site, it'll be popular, book early to avoid disappointment: [Events](#)

In other news

Another new member is welcomed to our ranks.

Become part of the fastest growing business group in Sussex. [Join Here](#)

Keep the stories coming in **richard.cox@bhbp.co.uk** or call **07393 728688**



Fast Cars & Great Conversations

A short report on Wednesday's busy event

Many thanks to Andy Crabb and his team of staff, including their expert drivers, for a prestige event at [Porsche Centre Mid Sussex](#)

Our evening event attracted over 35 delegates, not surprising really when there was the opportunity to test drive such fabulous cars on the night. A completely different group of people networking this week compared to the site tour we held at one of Burgess Hill's largest manufacturing facilities two weeks ago.

We also had an opportunity to hear more from Andy Crabb, the dealer principal. They expect to be moving to their new site in early 2025. The current site, where they have been these past 20 years, stretches across 1.5 acres. The new site, close to Hickstead Showground, on the site of the old Friday Ad building, is 4.5 acres, and the new showrooms and facilities will be one of the largest Porsche dealerships in the UK. Apart from the [Cayennes](#) on offer for test drives, a sleek black [Taycan](#) was also available, Andy mentioned that globally the UK is one of the leading markets for this particular model.

Following that, we welcomed Emma Cleary's timely presentation about changes in employment law regarding flexible working.



A lot of new faces at last night's event, unfortunately I was so busy I overlooked to take some photos. Some have shared their selfies, with some familiar networking faces...but there were lots of new faces in the crowd as well.



The allure of driving a luxury high performance vehicle at night was a big draw

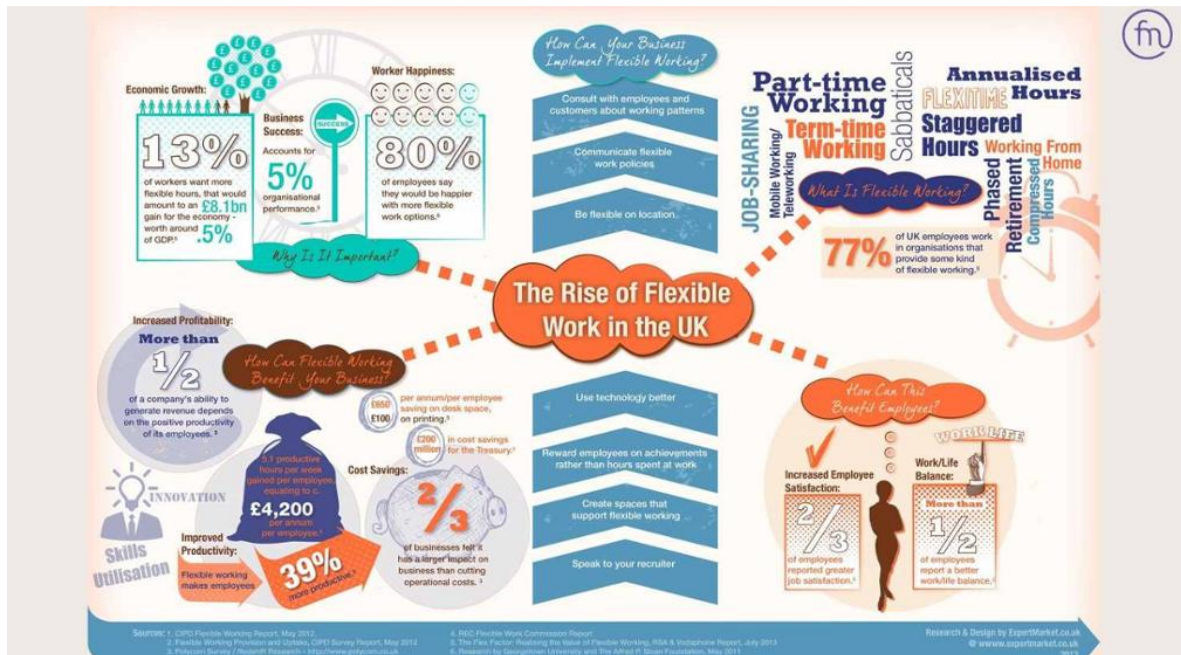


In her presentation Emma explained that the new law impacts everyone as an employee in widening their rights to flexible working.

Importantly employers will need to re-calibrate their business management to accommodate these new employee rights.



Part of Emma's presentation showed the infographic below, illustrating the myriad forms of flexible working and how it has become a growing and significant part of the employment landscape.



As Emma explained the amendments to the Employment Rights Act 1996 are expected to be implemented very soon:

- Transformative act anticipated to come into force by July 2024.
- Marks the onset of a new era of workplace flexibility.

Some questions to ask yourself

- Are your flexible working arrangements future-proof?
- Is your approach to the Flexible Working law going to be reactionary or proactive? Are you treating flexible working as an HR-only matter or a company-wide matter?
- Is your management team on-board with flexible working?
- Have you defined the degree of flexibility you can offer to your employees?
- When was the last time you really asked the employees what they want?
- For a hybrid work set-up: Have you defined what the office space is for?
- Are your employee / leadership training materials suited for flexible working?
- Do you have the right technology to support flexible working?
- What do your job advertisements look like?



Emma Cleary
Director and Founder of Flexibility Matters
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[LinkedIn](#)
www.flexibilitymatters.co.uk

Burns - Be Prepared this Christmas

Important information from a professional first aid trainer

With cold nights, fireworks, Christmas all upon us at this time of year, I believe it is really important everyone knows how easy it is to support someone who has burned themselves but also how important it is.

Burns can be some of the most painful injuries we get. The size of them, the depth of them and what causes them are all really important and will help make a decision on whether we go to hospital or not. But, regardless of the severity, it is important we give proper first aid to any size burn to help improve the chances of it repairing fully.



You have three hours to get this 20mins of cool water over the burn

After this time the burn is at the severity it will be.

Here are the key things for you to think about as a first-aider:

- First Aid for burns is 20mins of cool / tepid running water over the burnt area.
- 20mins is x4 more effective than just 10mins so stick with it even if the person is upset
- The temperature you are looking for will feel tolerable for the person (between 15 - 37 degrees is best)
- Ice, bags of peas, anything from the freezer is detrimental - it stops a burn healing so don't use them!
- Make sure to remove any clothing around the burnt area as this stays hot and you are trying to cool the area.
- Don't use any burn gels, butter, toothpaste, etc on a burn it prevents recovery. (Burn gels can be used after the 20mins water if you want but they don't do much)



- Your best option is not to go straight to hospital but to do your 20mins of cool water at home (studies have shown they don't do it regularly at hospital or in an ambulance so home first aid is SO important)
- If the burn is severe and you need help after this 20 minutes, obviously do go to hospital as they will get you to a specialized burn unit for further help.

If you would like to learn more about supporting someone with a burn alongside other vital life saving skills why don't you come and join one of my regular bookable courses or organise a private course for your team?

Katie Jardine
Andersson First Aid Training

Making Christmas Special

Community support helps make Christmas a little special in the town, local business is happy to lend a hand

Burgess Hill Business Parks Association is always pleased to be able to sponsor the Christmas Tress, giving some yuletide cheer to Church Walk. This year we have sponsored four of the six trees.



Suitably dressed for the chilly weather with two of the marvelous Burgess Hill Town Council team: **Liz Clarke & Alice Bannister**



Here's Sarge from More Radio with one of their two Christmas trees

The Toy Appeal

The More Radio team are currently running their Toy Appeal. Look out for the drop off point signs!

Every Christmas here at More Radio we collect toys and gifts for underprivileged children living right here in Sussex.



And this year we're going to need your help more than ever.

Shockingly this year almost 1/3 of children in Sussex will be living in poverty, a situation made so much worse by the economic effects of COVID 19. We're looking for donations of toys and games for children and teenagers across the County, so we really can make it a Happy Christmas this year. We work with numerous charities and organisations across East & West Sussex to ensure donations reach the neediest children.



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CLICK TO FIND OUT MORE

Fundraising ideas this season

St Peter & St James Festive Fundraising Ideas

Are you looking for a festive fundraiser this Christmas, then why not take a look at our Fundraising guide, have fun by taking on a festive bake-off or perhaps a festive raffle.

We have plenty of ideas on how you can support your local hospice, and if find yourself opening any unwanted gifts why not donate them to the hospice, then come along in the New Year with your colleagues to spend a day volunteering at our Distribution Centre helping sort through all the donations!

If you and your work colleagues can help then please contact Wendy at wagate@stpjhospice.org.

St Peter & St James Hospice Festive Fundraising Guide



1 Secret Santa

Challenge your team, friends, or family to find a Secret Santa gift in one of our shops.



2 Donkeys are not just for Christmas

Our resident donkeys Dudley and Dylan are looked after all-year round by our team of volunteers. See our website to purchase an adoption gift pack to keep them happy & warm this Christmas.

3 Roll up roll up

Get your raffle tickets ready! Everyone loves an office raffle! Collect donations/prizes and raffle them for a great way to raise money for us this December!

4 Festive bake-off

A bake sale with a difference? Donate £5 to enter your bake in your office/school/family bake-off. We have printable banners, posters, and certificates – see our website for details.

6 Don't send me a card

Send an E-Card through 'Don't Send me a Card' Simply go to the website, choose our designs and we will do the rest. Fast, easy, environmentally friendly, and benefits the hospice too!



5 Pop-up Christmas shop

Christmas shopping the sustainable way, host your own a pop-up shop, with donations from friends, family or colleagues to bring a festive shopping experience to your neighbourhood.

7



Christmas jumper day

Our shops will be stocked full of festive finery, from the subtle to the... not so subtle – pick up a winter woolly from your nearest Hospice shop.

8 Shining stars

Christmas can be a challenging time of year when someone special has died. Dedicating a Christmas Star to them, for our Hospice tree, is a fitting way to remember them. E-mail our team for a star dedication.

9 Prickly predicaments

When the festivities are over, we will collect and recycle your real Christmas tree in return for a donation to the Hospice. Check website for details.



10 Christmas dinner

Just £12.50, would treat a patient or their carer to a festive meal this Christmas. You can find our donation page on our website.

'One person's trash is another's treasure'

If you find yourself opening unwanted gifts this Christmas, don't consign them to the drawer of doom – donate so they can raise vital funds for our Hospice!

12 New horizons

If you find yourself making new year's resolutions, or simply deciding that 2024 will be your year to embark on something new - then we would love to talk to you! Please contact volunteering@stpjhospice.org or fundraising@stpjhospice.org and let's make 2024 a year to remember.

For information on all of these ideas visit our website spjhospice.org email fundraising@stpjhospice.org or call the team on 01444 471598



St Peter & St James Hospice
Hospices care in the heart of Sussex

Registered Charity Number: 1056114

New Members

- The Zen Den Mortgages and Protection

The Zen Den Mortgages and Protection

An independent mortgage and protection adviser

Hi, I'm Clair Zenden, an independent mortgage and protection adviser and self-confessed property geek, based in Hurstpierpoint.



Clair Zenden

I love all things property related - I have way too many Rightmove alerts hitting my inbox and watching Location, Location, Location is one of my guilty pleasures. I'm also a property investor, so I have personal experience with both residential and buy-to-let mortgages.

I'm really looking forward to being a part of Burgess Hill Business Park Association.

For business to business, I am keen to work with the local business community. Offering to help you and your staff with personal mortgages and protection as well as working with you to help find ways to create value as an employer of choice; group life insurance and private medical as examples.

As an independent adviser I have access to the whole market and thousands of products to help you and find a mortgage perfect for your needs.

Contact me for a [complimentary initial review](#) of your mortgage, life insurance and property goals.

My aim is to make the mortgage process more...Zen!

SERVICES OFFERED:

- Buying a new home/investment property
- Remortgaging
- Raising Capital for home improvements, repay debts, divorce settlement
- Ltd Company mortgages
- Complex income – self employed, company director, employee, credit blips
- Equity Release
- Life Insurance
- Income Protection
- Private Medical Insurance



Email clair@thezendenmortgages.co.uk or call **07704 435343**. Or check out my website to learn more about me first!

thezendenmortgages.co.uk

Insta: @the_zen_den_mortgages

Facebook: The Zen Den Mortgages and Protection

New Co-working Space

Basepoint Haywards Heath has just opened their new dedicated Co-Working Room.

Alison Bennett, Deputy Leader of Mid Sussex District Council conducted the opening ceremony on 29th November. It offers users a dedicated desk space and use of our address as their official business address for Companies House purposes as well as access 24/7 and super-fast broadband connection.



Alison Bennett & James McKinnie



We have had two new businesses sign up straight away as they have taken the opportunity to move their business from their kitchen table to a professional office environment.



Basepoint are offering members of the BHBPA a free 2 day trial of the Co-Working room.

Email James at haywardsheath@basepoint.co.uk to book your free trial.



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We'll show you how Microsoft can help you beat the cyber criminals.



All Upcoming BHBPA Events

12 Dec 2023
16:30 onwards

BHBPA Christmas Social Networking
The Woolpack
FREE for all members

24 Jan 2024
8.30 - 11.00

CAE Burgess Hill

Apprenticeships and simulator demonstrations

FREE for all members

Please ALWAYS book our events on our website

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

Closing Remarks

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbp.co.uk



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