

Burgess Hill

BUSINESS PARKS ASSOCIATION

Opening Remarks

This week's summary

We have added another networking event to our pre-Christmas line-up. In November we'll have two great events, now also including a visit to Porsche Mid Sussex, details below.

We explain how to use the Mid Sussex Business Crime Partnership. News about the business park in Goddards Green now being developed. A breakfast seminar on property and planning from DMH Stallard. Free resources to share with your staff to improve cybersecurity awareness. There is a return of news from HMRC, which has changed the format in which they highlight their updates. St Peter & St James are looking for able bodied volunteers post Christmas.

Better Business Broadband Campaign

We have received interesting enquiries regarding this. Find out what it's all about below.

We repeat an invite to attend the networking event at Downlands Community School, we encourage our members to be more involved in shaping our local talent pool.

We open with news on the forthcoming Armistice Day commemorations. This year has some significance, the town's War Memorial was first unveiled 100 years ago in 1923.

Become part of the fastest growing business group in Sussex. [Join Here](#)

Keep the stories coming in richard.cox@bhbp.co.uk or call **07393 728688**

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Armistice Day

Remembrance Commemorations in Burgess Hill

On Armistice Day, Saturday 11 November at 11am, Burgess Hill Town Council and the Royal British Legion Burgess Hill Branch will jointly commemorate the event. Town Councillors, Royal British Legion Colour Party and Town Council staff will march from the Help Point in Church Walk to the War Memorial, commencing at 10:50 hours.



The War Memorial

This will be followed by two minutes silence at 11:00 hours, after which there will be a short ceremony to remember all the animals that served, suffered and died alongside the British, Commonwealth and Allied forces in the wars and conflicts of the 20th century.

2023 marks one-hundred years since the unveiling of the War Memorial on Church Walk. Descendants of those named on the memorial have been welcomed by the Royal British Legion to get in contact regarding wreath laying on the day.

Burgess Hill Town Council's Help Point will be hosting the People's Wreath for members of the public to donate their poppy to the wreath. The wreath will be placed on the War Memorial on Armistice Day, Saturday 11 November. If you would like to donate your poppy, please call into the Help Point at 96 Church Walk, Burgess Hill from Wednesday 1 November.

Burgess Hill will hold its annual Remembrance Day Parade and service at the War Memorial on Sunday 12 November. The parade to the War Memorial will start at 10.20am from the rear of Cyprus Road Car Park. After the wreath laying there will be a Service of Remembrance at the War Memorial.

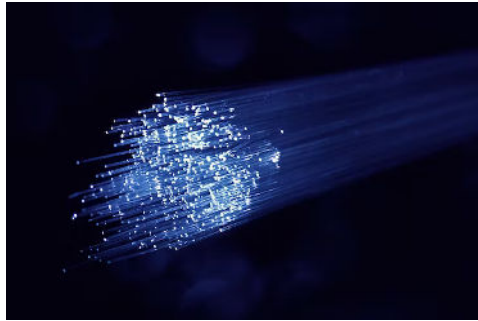
Residents and businesses are invited to join both ceremonies at the War Memorial. Following last year's commemorations, changes have been made to the Remembrance Sunday event layout with the introduction of an area specifically for disabled residents to be able to view the proceedings.

For more information and service sheets please visit

Better Business Broadband Campaign

The focus of our campaign is to collect interest and flush out demand for better business broadband.

As a small business your current supplier may be Virgin, BT or other, and while you may have looked at getting a better broadband package, with faster speeds, you have worried about price, reliability and service levels.



For many micro businesses working on the Sheddingdean and Victoria Business Parks, or in and around the town centre, there is little or no opportunity to hook up to FTTP (Fibre to the Premises).

This is because the cost of installing the equipment for just one new customer in a particular street or area is prohibitive.

If there are several businesses in your neighbourhood, or just in your building, looking at better broadband options, then the investment becomes viable. We have excellent local telecom and ISP providers we are working with.

If we can generate enough demand then the possibilities of these local providers offering not only competitive rates but possibly some form of free trial period to compare side by side with an improved service could be made available - But we need to aggregate demand. Working collectively we can get the speeds you crave at competitive rates

In essence, you won't get better broadband deals unless you put your hand up and say you're interested in finding out more.

The association is independently [collecting interest](#) and defining any hotspots of demand. We will not be sharing that information but we can assist in informing your business decision. We will subsequently follow up your interest giving you information on local vetted providers.



Enabling a vibrant digital local economy

Burgess Hill
BUSINESS PARKS ASSOCIATION

November Networking

The Autumn edition of the Growth Hub Network
Our morning event next month



Thursday 16th November from 8.30 -11.00am

A Site Tour of Time 24

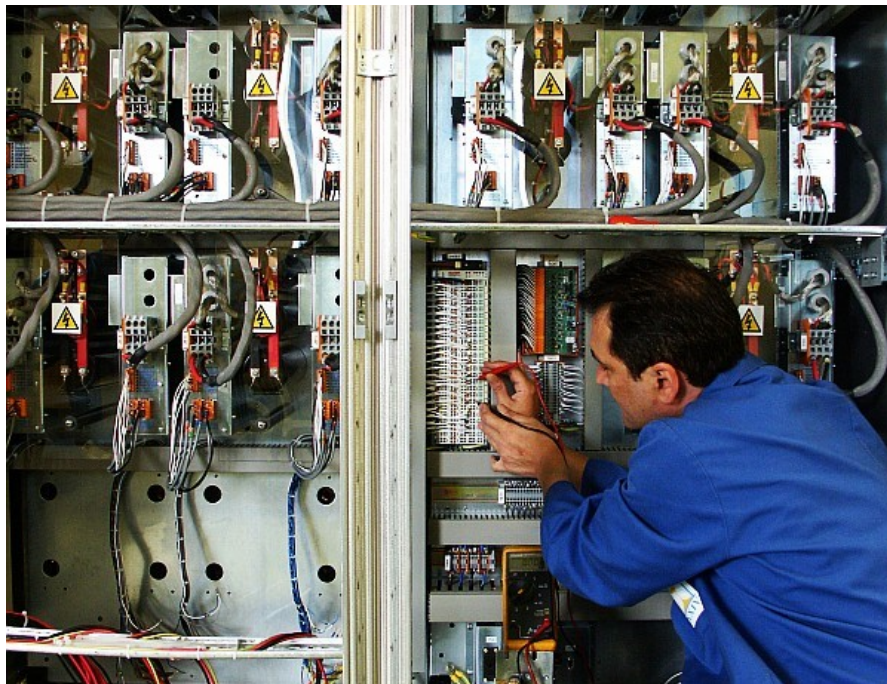
Time 24 are a £13 million Turnover Company with 200 staff at sites in Burgess Hill and the Czech Republic. A long established Contract Manufacturer Time 24 have, amongst other things, built the wiring and electromechanical Assemblies on over 30000 Rail Carriages, 500 Aircraft Simulators and 1000 Radiotherapy Machines. Anyone travelling on a Train to London from Sussex will be surrounded by Equipment built by Time 24.

Excitingly the Company is now building Control Equipment for three of the world's leading Semiconductor Manufacturing Equipment Manufacturers. This Equipment will be built in Fab Plants around the world making the current massive global demand for Silicon Chips. During their 36 year history Time 24 have had to reinvent the Company on a variety of occasions to adjust to market trends, threats and opportunities.

Presentation from David Shore, co-MD and co-founder of Time 24:

Their agile journey

- The rapidly shifting digitised market.
- Future chip technology trends
- Retaining staff in a competitive environment



Spaces are limited

We expect a great turnout for this event, there'll be plenty of time for networking but [book early](#) to avoid disappointment.

November Networking

Porsche Centre Mid Sussex

Our evening event next month

Wednesday 29th November 5.30 - 8.00pm



Dealer Principal Andy Crabbe will give a short presentation with updates about the dealership and the last few quarters.

During the event Porsche Centre Mid Sussex will be offering test drives in their Taycan electric models and the new Cayenne models.

Register for a test drive upon arrival.



For our last event at the Porsche Centre we attracted over 60 delegates.

Light refreshments will be provided courtesy of Porsche Centre Mid Sussex.

Members - **FREE**

Non-members - Only one event to meet the group before we ask you to join.

We will also have a short but very informative presentation from Emma Cleary, from Flexibility Matters.

Are you ready for the new flexible working legislation?



Book early to avoid disappointment, we anticipate a good showing of members.

Always use our booking system, this ensures you are listed on the delegate list we send out the day before and we'll have a name badge waiting for you when you arrive.

Visit our website: [Book Here](#)



December Networking

The Christmas social gathering at The Woolpack

Tuesday 12th December from 4.30 onwards

This is always a popular event, and we expect those decorations from last year (see photo right), will have multiplied yet again...these tribble-like creations hanging from the ceiling remind me of this [Star Trek episode](#)

Many thanks to Dee & Lance and the super team at The Woolpack.

There'll be a selection of festive treats awaiting you, including their renowned sausage rolls!



Join us as we celebrate the season!

For all BHBPA events - [BOOK HERE](#)

Safer Business Action Week

Mid Sussex Business Crime Partnership

The Business Crime Week of Action started on Monday 16 October and involves police forces and partners working together to hold targeted operations in towns and city centres.

BHBPA represents the interests of its members as a member itself of the Mid Sussex Business Crime Partnership. If you have any photos of suspects involved in ASB and low

level crime, such as shoplifters, they will be placed on the DISC system, to both enable identification and log persistent known offenders. Email your photos to the BHBPA [Key Contact](#)

Mid Sussex Business Crime Partnership



protecting businesses
across Mid Sussex

The Mid Sussex Business Crime Partnership DISC system

This delivers crime-reduction initiatives in the area targeting at low-level crime and ASB in the day-time economy.

We are currently covering:

- Haywards Heath
- Burgess Hill
- East Grinstead

This scheme is open to all businesses in the area and provides a number of important benefits:

- Access to a details of local Offenders
- Ability to submit Incident and Intelligence reports regarding local Offenders
- Ability to Direct Crime Report to Police
- Ability to receive local News and Alerts
- Ability to Instant Message other local businesses

Mid Sussex Business Crime Partnership delivers support and vital information to local businesses and works in full Partnership with Sussex Police, Mid Sussex District Council, Haywards Heath Town Council, Burgess Hill Town Council, East Grinstead Town Council and Mid Sussex Partnership.

CONTACT THE SCHEME

If you wish to find out more about the scheme please, click [here](#) to email the Administrator. Click [here](#) to view our Privacy Notice.



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IS HIRING

JOIN THE BURGESS HILL TEAM

Volunteers required Post-Christmas

Could you help support St Peter & St James Hospice

Could you help support St Peter & St James Hospice by volunteering on either the 5th & 6th January and help collect Christmas Trees.

A Christmas Tree is just for Christmas but recycling your tree via our collection service could help us provide care to those affected by life-limiting illness throughout 2024.

We will be collecting real Christmas Trees on Friday 5th and Saturday 6th January 2024 from Burgess Hill, Hassocks, Hurstpierpoint, Haywards Heath, Uckfield and Lewes and the surrounding villages.

We are looking for pairs of volunteers to drive in the local area picking up Christmas Trees and bringing them back to the hospice where they will be chipped by local company ID Verde.

We would love local companies to be involved in this venture, not only with volunteering, but maybe your company could help us out with a van.

Last year we raised just over £5,000 and this year we would love to raise £10,000 the cost of providing Hospice care for a day.



St Peter & St James Hospice
Hospice care in the heart of Sussex

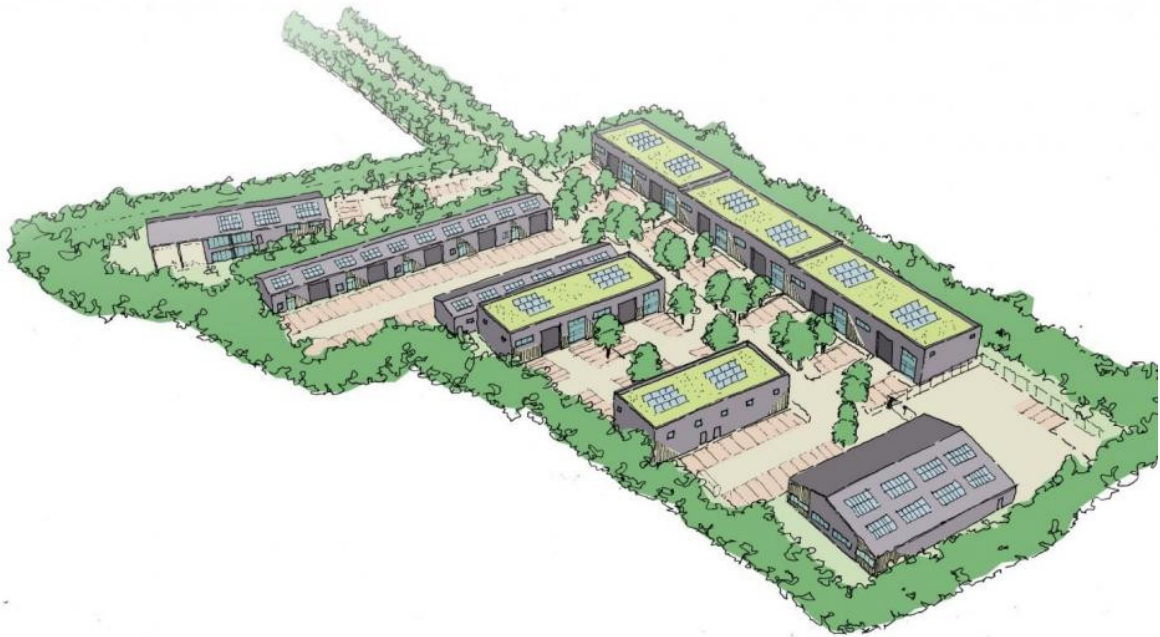
Please contact Wendy at
wagate@stpjhospice.org
for further information.

Commercial Park in Goddards Green

Redevelopment of a dilapidated industrial area

Mid Sussex District Council has granted approval for the redevelopment of a dilapidated industrial area into a commercial park and wellness centre in Goddards Green, near Burgess Hill.

The proposal for The Farmers Stores located on Gatehouse Lane in Goddards Green was approved on 10th August. At present, the site houses 11 structures utilised for various purposes such as car repairs, storage, and a salvage yard.



The forthcoming transformation involves the demolition of the existing buildings, making way for the construction of 19 modern units. These units are designated for a range of uses including business operations, light industrial activities, storage, and distribution. Additionally, an indoor wellness centre catering to sports and recreational fitness will be established on the premises.

A design statement accompanying the application and presented to the council highlighted that the project provides a valuable chance to rejuvenate an allocated employment site. The site aims to offer contemporary, sustainable, and efficiently designed facilities, which are much needed by both new and established local enterprises.

The anticipated impact of this initiative extends to the local community, as it is expected to generate new employment opportunities, attract new businesses to the vicinity, and enhance the overall economic prospects of the village.



**Opportunity
Mid Sussex**

Kangafriends

Can your business help?

Kangaroos Charity are looking for local businesses to help sponsor different activities at their KangaFriends Festive Fair on Sat 25th Nov at Woodlands Meed School in Burgess Hill.

For only £100 your business would be featured in their event leaflet and on their social media platforms. See the flyer for more details and contact sam@kangaroos.org.uk

This is a very popular event, which we they ran last year, including a wide range of stall holders, drawing in lots of people from the local community and they would love your support.



KangaFriends

KangaFriends is a collaboration between 2 local charities, Kangaroos and Friends of Woodlands Meed School with the aim to create fun, inclusive events for the local community. Both charities fundraise to support children and young people with learning disabilities in and around Mid Sussex.

Help us continue our valuable work in the local community by sponsoring our joint fundraising event.

KangaFriends Festive Fair
Saturday 25th November 2023
12 - 4pm
Woodlands Meed School, Burgess Hill

Kangaroos is a local established charity based in Mid Sussex which provides a range of fun, inclusive social and leisure activities all year round for children and adults with learning disabilities. Kangaroos currently supports around 300 families and many parents/carers say that the organisation is a lifeline.
www.kangaroos.org.uk reg charity no:1150202

Woodlands Meed is a special school based in Burgess Hill for children and young people aged 2-19 with a wide range of special needs. Many of the youngsters who attend the school access Kangaroos after school, weekend and holiday clubs and benefit greatly from the social activities and the friendships made at both places.
www.woodlandsmeed.co.uk reg charity no:306356



KangaFriends Festive Fair Business Sponsorship

We are looking for local businesses to help sponsor the following for only £100 each

- Inflatable snow globe
- Balloon Animals
- Entertainers
- Arts and Crafts
- Christmas Decorations
- Christmas presents
- Santa's Grotto
- Professional Face Painters
- Christmas present workshop
- Refreshments

In return we will promote your your business in our event leaflet and throughout our social media platforms, mailings, press releases and other communications

Contact
Samantha Norgate - sam@kangaroos.org.uk
or AnnaHull - AHull@woodlandsmeed.co.uk

Kangaroos
FUN DISABILITY CLUBS
Reg charity no: 1150202

KangaFriends

Friends of Woodlands Meed
Reg charity no: 306356



Can you help?
Contact sam@kangaroos.org.uk

kangaroos.org.uk



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Real Estate Team - DMH Stallard

Your invitation to our next Property & Planning breakfast seminar, Gatwick
(Thursday 2 November)



Join our expert Property and Planning teams in our Gatwick office as we welcome you for our next breakfast seminar and provide an update on all things Real Estate. [Book now](#) to enjoy tea, coffee, bacon rolls and to network with colleagues and contacts in the field.

DATE:
Thursday 2
November 2023

TIME:
8.10 - 10.00am

LOCATION:
DMH Stallard LLP
Griffin House,
135 High Street
Crawley RH10 1DQ
[\(map\)](#)



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GATWICK | GUILDFORD | HORSHAM | HASOCKS LONDON
dmhstallard.com

Property & Planning Breakfast Seminar - [BOOK HERE](#)

Cybersecurity Awareness Month

Building a strong security culture

2023 marks the 20th Cybersecurity Awareness Month campaign, designed to remind us that there are simple ways to protect ourselves, our family and our business from online threats.

No matter the size of the organisation, cybersecurity is key to protecting and maintaining its business operations. It is critical to have a strong security culture in order to be more

resilient. To do that, start with these essential steps:

- **Educate your staff.** Offer training and run awareness campaigns throughout the year. This helps familiarise staff with information risks, cybersecurity concepts and best practices.
- **Enable and promote secure behaviours.** Encourage staff to make good choices and facilitate the practice of secure behaviours. For instance: get a password manager and make tutorials available.
- **Cultivate a 'no blame' culture.** Ensure it is safe for employees to ask for assistance and report problems. They need to believe that it is okay for everyone to make mistakes – after all, we're all human - and that they will not be penalised for unintentionally jeopardising the organisation unless it was gross misconduct.
- **Take advantage of free cybersecurity resources.** There are lots of resources available. Check out the UK's National Cyber Security Centre website and our free resources at www.cybility.co.uk/cms/resources

Below - one of several useful factsheets about the four key security behaviours of this year's campaign - **Share with your employees:**

RECOGNISE AND REPORT PHISHING

These emails or messages attempt to fool you into taking an action, such as clicking on a malicious link, opening an infected attachment, or filling out an online form.

IS IT GENUINE? PHISHING RED FLAGS:

- An urgent tone that makes you scared or curious
 - Eg: "Click this link immediately or your account will be closed"
- Asking for login details or financial information
- Generic greetings instead of your name or title
- Sender email address doesn't match the company it's pretending to come from
 - Eg: Amazon.com vs. Arnazon.com
- An email you weren't expecting

IF IT IS SUSPICIOUS:

- Don't click any links
- Don't click any attachments
- Don't send personal info
- Contact that person directly if you know them
- Report it to your IT team or forward it to the NCSC
 - report@phishing.gov.uk
- DELETE IT



We have several useful fact sheets you can disseminate to your staff, including this year's campaign's four key security behaviours.

Download these images as pdf files: <https://4keys.cybility.co.uk/>



If you'd like to discuss how Cybility can support your organisation in becoming more cyber resilient send an email to enquiries@cybilityconsulting.co.uk


Downlands Community College

Business Breakfast

You are invited to our next Business Breakfast at Downlands Community School on 31/10/23. We hope to see you there.

Please RSVP to me, including any dietary requirements.

HSpahiu@downlands.org



Business Networking Breakfast

As a community school, we are pleased to have the opportunity to bring together local businesses, large and small.

Please join us for breakfast and grow your business at our free networking event.

Tuesday 31st October 2023
8-10am
STEM Suite
Downlands Community School

RSVP to
hspahiu@downlands.org



HMRC email updates, videos and webinars for VAT

Learn more about VAT including accounting schemes, VAT Returns and keeping records

Last updated: 16 October 2023

- Subscribe to receive email updates
- Registering and joining webinars
- VAT — using the Flat Rate Scheme
- VAT Accounting Schemes
- VAT — the basics and the VAT return
- Overview of the new VAT late submission, late payment penalties and interest changes
- Changes to the VAT 652 — error correction notice form
- Using the VAT 484 form to report changes
- How to register for VAT using the VAT1 form
- How to apply the VAT reverse charge for construction services
- Accounting for VAT on the sale of cars on finance
- How to add a tax to your business tax account
- HMRC community forums

Banner advertising in this newsletter

We're made the banners larger!

- 2024 March to May (3 months) - £180
- 2024 June to July (2 months) - £120
- 2024 Sept to Nov (3 months) - £180

Maintain high brand awareness with our weekly readership. Typically 300-400 'opens' across our membership week in week out, with many 'internal distributions' in the larger companies following that.

If you'd like to find out more, get in touch:

richard.cox@bhbp.co.uk

07393 728688

To book any BHBPA events, or the events run by our members - [CLICK HERE](#)

All Upcoming BHBPA Events

New events coming soon

We will have another event we'll be announcing shortly for late October.

Would you like to give a presentation at one of our general networking events?

We are always interested to hear from you if you have a 10-15 minute presentation covering a pertinent business topic. To discuss this in more detail contact

richard.cox@bhbp.co.uk

Thursday 16th November from 8.30 - 11.00am

Growth Hub Network

Site Tour of Time 24

FREE for all members

Wednesday 29th November 5.30- 8.00pm

Porsche Centre Mid Sussex

Test Drives & Networking

FREE for all members

Tuesday 12th December from 4.30pm onwards

BHBPA Christmas Social Networking

The Woolpack

FREE for all members

Please ALWAYS book our events on our website.

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!



Closing Remarks

We want to hear from you

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in various business parks in and around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday noon.

Contact me directly - richard.cox@bhbpa.co.uk

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Burgess Hill
RH15 0RP*

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