

Burgess Hill

BUSINESS PARKS ASSOCIATION

Opening Remarks

it's another newsletter with a lot of information: updates from the Department for International Trade regarding new trade sanctions, and from HMRC, guidance on 'getting payroll right'. The Business Hothouse is offering new funding for growth, but the window to apply is short so see below for further details. They're also offering numerous free management development courses.

In other news

PDP gains accreditation with The Good Business Charter and explains what it's about, There is an interesting feature looking at foreign workers, from employment law specialist Harry Sherrard, and children's charity Kangaroos announce a whole raft of fundraising activities - get involved, lots going this summer. We also have another short Parking Report from the Victoria estate.

Mims Davies MP is holding a Business Breakfast here in Burgess Hill on September 9th - book early to avoid disappointment - details below.

And finally...

This newsletter has four advertising banners from September. We have already allocated nearly half of them. [Find out more](#)

Keep your news stories coming in: richard.cox@bhbpa.co.uk



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PDP Services Ltd joins the Good Business Charter

PDP Services Ltd is delighted to announce it has signed up to the Good Business Charter (GBC).

This is an accreditation that aims to raise the bar on business practices for employees, tax, the environment, customers and suppliers.

PDP feels that it has never been more important for businesses to gain trust and show they

care about more than just profit.



The Good Business Charter exists for all companies, charities and public sector organisations across all industries and sectors. People are caring more about who they work for and who they buy from, and the Good Business Charter offers a straightforward accreditation which recognises organisations that care for their employees, the environment, customers and suppliers.

The Good Business Charter has the support of both the CBI and the TUC which both have trustee representation on its board.

Other partners of the GBC include the Living Wage Foundation and the Prompt Payment Code. The GBC has been set up by a charity called the Good Business Foundation and accreditation will be free for all companies in the first year.

Chairman of the GBC board, Simon Fox, said:

"The Good Business Charter brings together 10 standards, most of which already exist, but in separate places. We have brought them together to give a coherent overall position for businesses to aspire to. We believe that the GBC has enormous potential to change business practice for good. We hope that because of its simplicity and cost effectiveness, it will quickly gain support."

Mel Padgham, Managing Director of PDP Services, said:

"As a well renowned local business that focuses on renewable energy, we at PDP are well placed to lead the way in best business practices across the board, and are proud that this is recognised by the Good Business Charter."

For more information visit www.goodbusinesscharter.com



Contact
01444 480444
info@pdp.services

[Website](http://www.pdp.services)

Parking Report - July

Kings of the Road? Not on our Estate!



They come and they go...and some of them just hang around or come back. Here's a couple that have been added for this month's report. We are building this up to eventually present to the Police as an escalation to the online reporting we have been doing. We've seen these two before. It is an enduring nuisance, a traffic hazard. It's a serious obstruction to a major throughfare on the estate, requiring single line traffic along a long stretch of Charles Avenue.

For good measure they have been reported on the [Operation Crackdown](#) site. This is a police reporting website for abandoned vehicles and anti-social driving. Feel free to report anything you see on the estates, you'll need photos to report most effectively.

The World of Work

An occasional blog series from employment law specialists Sherrards



A perfect storm of Brexit, pandemic-induced reappraisal of working practices and severe staff shortages have led many UK employers to look in more detail at the feasibility of employing staff overseas.

Advances in remote working technology have of course made employing overseas staff more practical, and the concept of working with staff that you only ever "meet" online has become increasingly acceptable. I know of businesses employing invoicing staff in the Philippines and marketing staff in South Africa.

Many practical issues remain, however, including delivery of training, monitoring performance and managerial challenges associated with lack of face-to-face interaction with overseas workers.

Harry Sherrard takes a closer look in his latest blog. [Click here](#) to read in full.



If you would like further information on any of the topics detailed in this blog or would like to know more about our upcoming events then please email advice@sherrardslaw.com or call the office on **01273 834120** to talk to a member of our team.

Networking Event at CAE in early September

Join Mims Davies, MP for Mid Sussex, for a Local Business Breakfast



This will be a chance for local businesses in Mid Sussex to highlight their company and network with fellow businesses to help build a strong and thriving Mid Sussex.

- Friday 9th September 8am – 10am
- CAE UK plc. Innovation Drive, Burgess Hill West Sussex, RH15 9TW

CAE will be hosting the breakfast free of charge



If you would like to attend

Please RSVP to
mims.davies.mp@parliament.uk

Please note invites are non-transferrable
and working on a first come first serve
basis

Want to advertise in this weekly newsletter?

We are now planning the September 2022 - July 2023 cycle

From September there will be four regular banner slots in each newsletter.

Readership continues to grow for this newsletter. We are not talking woolly 'subscriber numbers', we are talking about the number of people that actually open the email and read it. The majority of these 'opens' then share the email with their own contacts.

Real and audited readership numbers

Last week's newsletter was admittedly a little special, but it was the most read newsletter ever

reported using this platform. Even so, the number of readers has been steadily growing and now usually averages around the 250 mark every week. We always check who is reading. These are all bona fide business people, members and non members in and around the local area. About half of our readers read it from their desktop, the other half open it on their mobiles.

We are offering banners for 3 month periods and for 2 month periods (June-July).

Banner costs = £60 per month.

Do not delay! We already have some blocks of three months already booked. You are not limited to one block. Subject to availability.

Contact richard.cox@bhbp.co.uk or call (Tues/Wed/Thurs) on **07393 728688**

Kangaroos

A guide to joining in with their fundraising events

Fundraising Events 2022

July

Snowdon Triple Challenge - Friday 8th July

Naomi Gollow is taking on the Snowdonia Triple Challenge involving a 10-mile bike ride, a 9-mile trek to the summit of Mt Snowdon and finished with a 2.5 mile Kayak back across Llyn Padarn.

Dusk til' Dawn London Landmark Walk - July 8th-9th

Kangaroos' BNI Heart of Sussex Business Supporters will be walking 25 miles across London overnight! Taking in at least 25 London Landmarks!

Henry Adams Estate Agents' Isle of Wight Bike Ride - July 14th-15th

Henry Adams' directors will be cycling a staggering 108km route around the Isle of Wight in support of Kangaroos.

August

London Royal Parks challenge - Saturday 13th August

Challenge yourself to this 45km distance trek between the 10 London Royal Parks.

BNI Heart of Sussex Golf Day - Friday 19th August

Inter BNI Golf Day and Business Networking Event, Mid Sussex Golf Club, Ditchling

HHBA Networking and Wine Tour at Ridgeview Wine Estate - Wednesday 31st August

September

London to Brighton Bike Ride- Sunday 11th September

The South's iconic 55 mile cycle ride taking in predominantly quiet roads and finishing in Brighton.

Tough Mudder Faygate - Saturday 24th September

Choose your distance from 5k, 10k and 15k. More than just running, challenge yourself on a muddy obstacle course. Great for team building and team work.

October

London Marathon - Sunday 2nd October

Were you successful with a ballot place? Join our Kangaroos Marathon team and take part in London's iconic event.

Kangaroos 8th Annual Charity Golf Day - Friday 7th October

Join us for a brilliant day on the golf course, with lots of opportunities to raise funds for Kangaroos.

Cottesmore Hotel, Golf and Country Club

Great South Run - Sunday 16th October

The South coast's biggest and best running event takes place in Portsmouth over a fast and flat 10 mile route.

20km Kangaroos Walk - Sunday 11th October

Henry Adams are inviting all staff to take a part in a group challenge to walk the scenic route around Horsham. £50 Fundraising goal each

www.kangaroos.org.uk Reg. charity no:1156002

We rely solely on donations, grants and volunteers to provide our members with unrivalled, life long support.
Your generosity can make a life-changing difference to people with learning disabilities.

Want to get involved in Kangaroos fundraising events? [CLICK HERE](#)



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MCL TELECOM

Highly talented Ukrainian refugee seeks employment

Hello! My name is Artem Kruglyakov.

One of my activities in the aerospace industry was the creation of structural composite materials for various purposes. Including thermal and kinetic protection materials. If we talk about materials of interest for the production of various armor, then I consider it necessary to indicate the following.

Participated in the development of technology for obtaining nano-powders of various ceramic materials, including silicon and boron carbides, boron nitrides. These powders made it possible to significantly facilitate the pressing of ceramic blanks, reduce the sintering time, and significantly reduce the number of pores.

I have developed a technology for producing carbon fiber coated with boron carbide. And also, a composite material using this fiber. This is a kind of ceramic-carbon composite, which allows to significantly increase the survivability of ceramic armor under conditions of multiple impacts on a limited surface area.

In addition, I have optimized technologies for electroplating carbon fiber with copper and nickel. These coatings are necessary to improve the wettability of fibers by molten aluminum in the process of obtaining aluminum-carbon fiber composites.

A composite of the composition aramid fiber - polycarbonate and the technology of its industrial production were also developed. This material is unique in that, while maintaining the flexibility of a cross-linked multi-layer bag of aramid fabric, bullet resistance increased up to 50%.

I will be happy to forward my CV

Best regards,
Artem



To contact Artem

+44 7341 573490
artk14041983@gmail.com

[Linkedin Profile](#)

Burgess Hill Means Business 2022

Our list of exhibitor bookings is growing daily, don't miss out!

This event embraces the community spirit of our organisation, it's a chance to catch up with other local businesses and business people you know and it's a great networking opportunity.

Do you just want a table with space for a pop up banner, or would you like to bring a larger back display? We need to know as soon as possible.

Closing date for booking a stand: July 29th

Stands cost £100 for members - we will invoice later...but **BOOK NOW**



Our Headline Sponsor - offering a discount for BHBPA members on their [YourWellnessHub](#) offering, which in itself offers, among many other benefits, a 25% discount on any gym membership
A great staff benefit

Burgess Hill Means Business - BOOK YOUR STAND HERE

Free Apprenticeship Recruitment Until 31st July

For a limited time only we are offering free apprenticeship recruitment. The AppJobs team at Rewards can provide a hassle free recruitment service, helping you to attract applicants who have the skills, knowledge and attitude needed to drive your business forward.

Funding is available now!

A dark blue banner with a yellow starburst in the top left corner containing the text 'Until 31st July'. A green rounded rectangle contains the text 'SPECIAL OFFER:'. Below this, the words 'NO FEE RECRUITMENT SERVICE' are written in large, bold, white capital letters. In the bottom right corner, a yellow rounded rectangle contains the text 'REWARDSTRAINING.CO.UK →'.

Sound good?

We also deliver the apprenticeship



qualification which is gained at work and is nationally recognised. Learning can be 100% work based or a mixture of work and college depending on the chosen apprenticeship.

[View all Apprenticeships](#)
[Get in Touch](#)

Business Hothouse

Our Invest4 Grant Fund re-opens for the submission of applications at 9am on August 1st and you can [request an application form](#)

from our Grant Fund Manager from **Monday July 18th**.



The fund will close to applications on October 3rd **at 9am**. All applications will be assessed on a first-come-first-served basis. The application process is straightforward, but please note that any application received which is judged to be sub-standard - i.e. all the required information has not been supplied on or with the application - is likely to be immediately declined. Please also note that applications received before 9am on August 1st or after 9am on October 3rd will be discarded.

All prospective applicants are advised to [book onto one of our free online workshop programmes](#), where the workshop leader will help to ensure that your application form is completed to the required standard for consideration by the Grant Fund Manager.

We're about to start delivering our free Leadership & Management and Human Resources Management intensive programmes. These are aimed at business owners and employees who want to develop more effective management skills and wish to understand how to perform the HR function in organisations that are without a dedicated internal HR resource.

Places for these free programmes are being booked-up quickly but there are still a few spaces remaining:



How to Lead & Manage Teams

Leatherhead 29th - 29th July

[BOOK HERE](#)



How to Lead More Effectively

Charlwood 17th - 18th August

[BOOK HERE](#)



Key Business HR Strategies

Dorking 5th - 6th September

[BOOK HERE](#)

We're delivering more free Leadership & Management and HR Management intensive programmes across the coast-to-capital area. You can view and book your place these [free programmes here](#)

In the news again!

Aneela Qualifies for World Powerlifting Championships in September 2022!

I am exhilarated to announce that last weekend I managed to overcome anxiety, nerves and self-doubt to win first place (in my class) at the ABPU British Powerlifting Championships 2022! This has qualified me for Team GB at the World Champs in September.

This is significant on so many levels...

Not least that Covid hit me 4 weeks ago which prevented training.

And the personal struggles in and out of work this year could have stopped everything.

My children watched their mum under pressure, deal with that pressure and come out the other side. They're inspired.

My team at work have seen my laser focus and passion to be the best I can be. They're motivated.

Being female, brown skinned, older, petite with purple hair and a big mouth have not been barriers to success! So my promise is to keep working hard to prove this, to INSPIRE and MOTIVATE others through my actions and words.

Thank you to my coaches, nutritionist, mentors and everyone who has supported me this year. I couldn't have achieved this alone.



Selected events run by our members

We also promote these on our website - on our [events page](#)

Do you want to promote your event? Just send me the details.

richard.cox@bhbpa.co.uk



[The Jonathan Lea Network](#) brings you their annual Stoolball Tournament



This is a fantastic opportunity to socialise with other local companies and business people.

As well as Pimms and other drinks provided Go Grazezy are supplying epic food platters,

4th August 2022 - 5pm - 9pm
Great Walstead School
East Mascalls Lane
Haywards Heath RH16 2QL

We would be delighted if you can join us, please register your interest by emailing abi.hortin@jonathanlea.net or call **01444 708 640**

Please RSVP by 25th July 2022

Bark in the Park

Borde Hill Gardens
Sunday 21st August

[CLICK HERE](#) to book early and receive a 15% early bird discount

Department of International Trade

introduction of additional sanctions against Belarus



Department for International Trade

[Notice to Exporters 2022/20](#): introduction of additional sanctions against Belarus, which augment the sanctions measures introduced in 2019.

Guidance on the scope of sanctions against Belarus, including the circumstances in which licences can be granted, can be found on the [Belarus sanctions: guidance page](#).

[The Export Support Service](#) is ready to help with any other enquiries about exporting or trading with Russia or Ukraine

Support from HMRC

Sending HMRC the right information at the right time can keep your payroll running smoothly.



Getting payroll information right

Join our live webinar to find out how to provide complete and accurate information to HMRC and avoid common payroll mistakes.

You can ask questions at any time using the on-screen text box.

[Register here](#)

For help with sending information digitally, watch our short video, '[How do I use payroll software to send reports to HMRC?](#)', on HMRC's YouTube channel.

Selected BHBPA Networking Events



[Burgess Hill Mean Business](#)

Join us for the return of our big expo.

Bookings are now building quickly - do not delay, secure your place today!

Thank you to HEADLINE SPONSORS

[YourWellnessHub](#)

Stands - £100

Entrance - FREE

The Kings Centre

Friday 16th September

10.30am-3.00pm

[Book Your Stand Here](#)

Booking closing July 29th

All Upcoming BHBPA Events

Would you like to give a presentation at one of our general networking events?

We are always interested to hear from you if you have a 10-15 minute presentation covering a pertinent business topic. To discuss this in more detail contact richard.cox@bhbpa.co.uk

Tuesday 13th September 10.30-11.30

2nd Tuesday of the month Zoom networking. We are trying out a new time, there will be small breakout rooms for part of the hour and we will be discussing 'Tips for Networking'.

Friday 16th September 10.30-3.00pm

Burgess Hill Means Business - The Kings Centre

Please ALWAYS book our events on our website.

Whether it's an online event, or a site tour at one of our members, or a networking event at a venue. We need to know how many are attending. Spaces can sometimes be limited and we are finding increased demand. So book early!

[To Book Events - CLICK HERE](#)

A banner for Fresh Display with a dark blue background and green accents. The logo 'fresh DISPLAY' is on the left. Below it are the services: 'Portable Displays | Exhibition Stands | Event Branding | Office Graphics | Design & Print | Signage'. The main text 'Bringing your brand to life' is in the center. On the right, contact information is listed: 'freshdisplay.co.uk', '01477 248878', and 'sales@freshdisplay.co.uk'. A green curved graphic is on the far right.

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**Bringing your
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Closing Remarks

We want to hear from you

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in the various business parks around the town.

Let's celebrate your successes and achievements!

Deadline for copy each week is Thursday 3.00pm

Contact me directly - richard.cox@bhbpa.co.uk

[Click this link to unsubscribe](#)

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