

Burgess Hill

BUSINESS PARKS ASSOCIATION

Opening remarks

Defibrillators

In this week's issue we provide you with some useful information regarding defibrillators This has been carefully checked and put together. Please feel free to copy and paste the information to display in your place of work.

Commercial space to grow

From my calculations of two of our estates I have found that the Victoria Estate covers something like 60 hectares. Sheddingdean covers nearly 3 hectares. One of the new tracts of commercial land coming on stream with the Northern Arc, that area known as 'Employment Land', represents about 4 hectares. So in the scheme of things, that's quite sizeable.

Therefore, as a reminder, there is an open consultation next week with Homes England about this plot of land (from 2.00pm on the 30th of November) Book your place in the link below.

Lessons in life and business

There are many similarities to be made between the world of sport and the world of work. We have some wise words from Burgess Hill Cricket Club.

Meanwhile...We'd like to hear of your plans for 2022, keep the stories coming in!

richard.cox@bhbpa.co.uk

Register your interest for the Homes England event [HERE](#)

The resilience of our local hospitality sector



The Oak Barn Bar & Restaurant has survived reasonably well through the turbulent times of COVID

We have been either overwhelmed from Eat Out To Help Out or completely shut down during the numerous lockdowns.

It has been very difficult to get staff levels right for these extreme occurrences. It did enable a program of maintenance work to be undertaken during the closures though, which kept some of the staff occupied, even the waitresses rolled their sleeves up and started painting.

Our loyal staff have been very understanding throughout. None more so than when we were allowed to open, outside only, in April 2021. They froze while serving food to our faithful customers, who were sat in overcoats eating their meals.

Gauging the amount of food to buy in has been extremely difficult during not only this period but also since, without too much wastage. However, our brigade of chefs accomplished this very well, taking pride in what they did.

Gradually restrictions slowly lifted and it was a relief to welcome customers inside again. Nevertheless, social distancing has had to be maintained with tables spread out to keep customers apart.

Throughout this time our front of house staff have worn masks & visors to ensure COVID precautions, a policy which we are still adhering to today, albeit extremely uncomfortably, and for long busy periods.

All in all, we have survived pretty well during the pandemic with the aid of all our staff from managers to kitchen porters.

We would like to thank our fantastic customers for supporting us throughout.



In case of EMERGENCY

Where are the Defibrillators on our business parks?

**Defibrillator
Heart Restarter**

Anyone can use it
No training necessary

For an unconscious person
NOT breathing normally

Call 999 → Start CPR → Switch on defibrillator → Follow its instructions

Resuscitation Council (UK) British Heart Foundation

Keep this information handy in your place of work

Victoria Estate

Edwards

Innovation Drive, Burgess Hill RH15 9TW
Direct dial emergency phone **01293 603291**

Access to a defibrillator during the following working hours:

- Monday to Thursday: 08:00 – 17:30
- Friday: 08:00 – 13:30

CAE

Innovation Drive, York Road, Burgess Hill RH15 9TW
Call switchboard **01444 247535**

Access to a defibrillator during the following working hours:

- Monday to Friday: 7.30-18.30
- 24 Hour access: Outside these hours there is also 24 hour access. Call the number above and then ext 1041 and speak to the technical team

The King's Church

33-35 Victoria Rd, Burgess Hill RH15 9LR
Call switchboard **01444 244215**

Access to a defibrillator during the following working hours:

- Monday - Friday - 08.30 - 19.30

Sheddingdean Estate

Steve Willis Training

Unit F2, Sheddingdean Industrial Estate, Marchants Way, Burgess Hill RH15 8QY
Call switchboard **01444 870860**

The defibrillator is accessible to all Sheddingdean users, providing our gates are open. We've put the access code on the unit so that anyone can use it.

Access to a defibrillator during the following working hours:

- Monday to Friday from 7.45am to 5.30pm.

There may be others around as this list becomes quickly out of date. Please email me with details if you have one. You will also find this list published on our home page.

Burgess Hill Cricket Club - Club Statement



There can be no doubt that all of us who love cricket would have found the recent DCMS hearing very disturbing and troubling viewing.

In the light of these recent events BHCC felt it appropriate to issue the following statement

Club Statement

'As you will have seen the current headlines about racism in cricket have been incredibly bad for the sport and we fully support all those who are bravely bringing this to light. This is not the sport we know and as a Club we unreservedly support the work being done to hold people accountable for their words and actions, and improve the sport for all of us.

As a club we at BHCC are fully committed to our values of being the most diverse, supportive and inclusive club we can be. There are no reasons that anyone cannot be part of our club. We welcome everyone to join us and enjoy a safe and fun place to play sport in the centre of our town.

We know that in sports clubs there is plenty of good natured ribbing, nicknames and chat. It's what makes us love team-sport so much. It is part of sport and we do not want to lose this.

It must be noted that many people use the word 'banter' as a defence for being able to say whatever they want, no matter what. However, what one person may define as just 'banter', can easily be highly offensive and discriminatory to another. And it is here where we want to remind everyone that what you say or write reflects on you directly, and for those at BHCC on our club too.

The last thing we want to see is anyone crossing the line in their words or actions. It can happen and when it does it can have lasting damage on those who are the victims of discrimination. It can also adversely impact the education and career, for example, of those who are found guilty of discrimination. Just one word can be enough to have huge consequences.

We also do not want to see our club pulled into anything that contradicts our key message of cricket for all. It is incredibly easy to take something that seems funny at the time too far, and find yourself embroiled in something that you will very much regret.'

BHCC Adult and Youth Committees
Thank you for your support
Janet Brailey
BHCC Child Protection and Club Welfare Officer

Final call for Gatwick's public consultation



Gatwick's 12-week public consultation on plans to bring the Northern Runway into routine use closes in just 7 days.

All of the information about our proposals can be found on our website gatwickairport.com/futureplans.

There you will be able to view our Virtual Exhibition, read all the key consultation documents and complete a Consultation Questionnaire.

We want to hear your views and I would encourage you, your colleagues, and your members, to have a say on our plans and respond by 1st December 2021. Feedback will help refine our plans before they are submitted to the Planning Inspectorate.

- More than 90% of the jobs and value generated by the Northern Runway Project in 2038 would occur within the local and regional area; this equates to a local and regional boost of 18,400 additional jobs and £1.5 billion of annual value.
- Investing for future growth with the Northern Runway Project offers significant opportunities for new jobs, the development of new skills and careers, as well as for business growth and increased productivity, and we want local people and businesses to benefit as much as possible. Our Outline Employment, Skills and Business Strategy sets out proposals for achieving this.
- Our Transport strategy aims to continue to increase the overall share of passengers using public transport to get to and from the airport, deliver improvements to local highways and junctions, and encourage and support greater use of public transport and active modes by our staff.
- We are developing a detailed Carbon and Climate Change Action Plan; this will set out how we will achieve emission reductions, including how we intend to encourage reductions in emissions in the control of our partners. Making best use of Gatwick's runway capacity would enable the airport to grow

[CLICK HERE to complete the Consultation Questionnaire](#)



**Sherrards
Academy**

UK Employment Law Course - 4th Cohort commencing 11th January 2022

Sherrards' UK Employment Law Course has been certified by the CPD Certification Service as conforming to continuing professional development principles. As a guideline, by obtaining this qualification you are eligible to record at least 8 CPD points/hours.

The course is made up of 8 modules which will be delivered over 4 hour-long webinars followed by assignments. Each session will be presented and hosted by an experienced solicitor and will cover each topic in a practical manner, encouraging engagement with the case studies presented along the way.

The 8 modules covered within the 4th Cohort of our UK Employment Law Course will be delivered during hour long sessions on Zoom, from 12:00 – 13:00, on the following dates:

- Webinar 1 – Tues 11th Jan: Unfair Dismissals, Discrimination and Harassment
- Webinar 2 – Tues 18th Jan: Disciplinary Procedures, Handling Grievances
- Webinar 3 – Tues 25th Jan: Performance Management and Capability, Short and Long-Term Sickness Absence
- Webinar 4 – Tues 1st Feb: Flexible Working, Redundancy

Who is it for?

Designed for people managers and HR professionals looking to acquire or reinforce their knowledge regarding key employment legislation in the UK. From those who are established in the industry to those starting out in their career, we've found delegates have really benefited from the course content and structure and have provided excellent comments throughout and on completion.

The key features and benefits of attending:

- Bite-size learning to fit in with day to day demands of working in HR/people management
- Opportunity for live interaction and direct contact with an experienced, specialist employment law solicitor
- Comprehensive training notes for each module covered
- Active participation in case studies based on real cases
- Delegates will be able to demonstrate increased efficiency in key HR processes
- Obtain a qualification which valuably contributes towards professional and personal development.

Cost

The cost of attending is £750 + VAT per delegate. We offer discounts on multiple bookings however please note a maximum of 3 delegates per organisation may attend each training cohort.

What they say – Testimonials

"The scenario based questions help in understanding the concepts and legal implications. Thanks to Harry! He explains it very well."

"It was clear and fact based and even for those that have a number of years experience, new things were there to pick up on."

"Obtaining this qualification is really useful for my role as a people manager. Having that legal understanding is reassuring."

To find out more please click here to visit our [Academy website](#) or email Laura@sherrardslaw.com

Crawley College opens new STEM centre

**Crawley
College**



A brand new, multi-million pound STEM facility has been officially opened at Crawley College

The new building, which is situated next to the college's 58 Restaurant in College Road, is home to a suite of innovative and interactive spaces which will help to put the college at the cutting edge of training delivery across a range of subjects. Work was completed at the end of February, with students beginning to use the facility during the spring term.

Vicki Illingworth, Principal at Crawley College, said: "We are delighted with our new STEM Centre. It has been fantastic to see it taking shape over the past year.

"We'll be using the very latest technology to deliver of our STEM (science, technology, engineering and maths) subjects.

"But it goes so much further than that, as we will also be able to integrate these technologies into all subjects across the college."

The £5million facility, which has been funded by the Coast to Capital Local Enterprise Partnership (LEP), will be used to train students and apprentices in the latest skills required by industries across the region.

It was officially opened by Julie Kapsalis, Chair of Coast to Capital, and Tony Middleton, Acting Chief Executive of Coast to Capital.

They were joined by Andrew Green, Chief Executive of the Chichester College Group, Crawley MP Henry Smith and Cllr Peter Lamb, Leader of Crawley Borough Council, among other guests who have helped to play a role in bringing the vision of the new STEM Centre to life.

Julie said: "Further Education colleges are critical to the skills ecosystem and in supporting the learning and development of people of all ages and backgrounds.

"The project to invest in STEM at Crawley College goes back a number of years, prior to the college's merger with Chichester College in 2017, and Coast to Capital's commitment to the building of this STEM Centre has been unwavering.

"It is our vision to build back stronger, smarter and greener – working with our partners to make a difference to people and places, and this project is an exemplary example of this ambition. It will meet and anticipate the skills needs of employers and will train people in the skills needed by businesses in our local community."



Crawley College is part of the Chichester College Group, who last month became members of BHBPA.

They are now responsible for five colleges across West Sussex:

- Crawley College
- Worthing College

- Brinsbury College
 - Haywards Heath College
 - Chichester College
-

Calling all Employers to help build the Local Skills plan for Sussex

Last call for the consultation on local skills - Survey closes on Monday 29th November at 5.00pm

- Do you work within a Sussex based business and face challenges recruiting the right talent, or have skills gaps in your team?
- Do you want to be a leader in your field in finding innovative new ways to develop skills in the sector?
- Do you have ideas that you would like to see put into practice to develop new leaders, emerging talent and build a pipeline of new staff coming into your business?

The Sussex Chamber are leading on a new Skills Plan for Sussex and want to hear your views! Please complete this short online survey (takes no more than 5 mins). If you wish to tell us more about your skills needs we can follow up after the survey.

[CLICK HERE to complete the 5 minute survey](#)

Warden Park School - Call for Work Experience Placements

Our year 10 students are expected to find a one week work experience placement in the summer of next year, week commencing 11th July 2022. Due to Covid, we have had to cancel this experience for the past two years and are determined that we will be able to find some sort of placement, even if it is for a couple of days during this week for all 300 of our students who will be seeking one.

This has been, in the past, such a great opportunity for the young people to actually experience the routine of 'going to work', communicating with people they do not know, having the challenge of becoming autonomous in decisions and generally getting the feel of a working environment.

If you feel that you may be able to offer a placement to one, or more of our students next July, please do let me know and I will share this information with our students when we launch the work experience programme to them in November.

Mrs Sam Targett
LRC/Student Futures Manager lrc@wardenpark.co.uk

Borde Hill's Christmas Market



CHRISTMAS MARKET

at Borde Hill

SATURDAY 11TH & SUNDAY 12TH DECEMBER, 10AM-5PM

Escape the rush of the high street and indulge in a spot of festive shopping. From delicious food and drink to tempt your taste buds, to unique crafts and gifts for all the family.

Explore local food and drink stalls and street food traders at **Jeremy's**, before popping along to **Borde Hill Garden** and **The Green Tree Gallery** to browse for beautiful gifts for loved ones or a personal treat!

Find out more at: www.bordehill.co.uk/events

Upcoming BHBPA Events

Would you like to give a presentation at one of our general networking events?

We are always interested to hear from you if you have a 15 minute presentation covering a pertinent business topic. To discuss this in more detail contact richard.cox@bhbpa.co.uk

Additional events for January and February are currently being finalized. Meanwhile, we have two upcoming events, book your places now:

- 15th Dec from 4.30 to 6.30pm - BHBPA Christmas Networking Event at The Woolpack
- 23rd Feb from 8.00 to 10.00am - BHPBA Networking & Site Tour at Bio-Productions



If you have never seen the fabulous Christmas decorations at The Woolpack...if you have never sampled their home made mince pies and sausage rolls...then it's time to study your calendar and make sure you have the early evening free on the 15th of December for our annual Christmas get together. Free for all our members, we have a dedicated space inside this glorious festive venue from 4.30-6.30.

We hope to see you in December, and to avoid disappointment - book early for our February event.

See the links below to book your places or visit our website bhbp.co.uk-events

Book your place on our Christmas Event

Book here for the Bio-Productions event

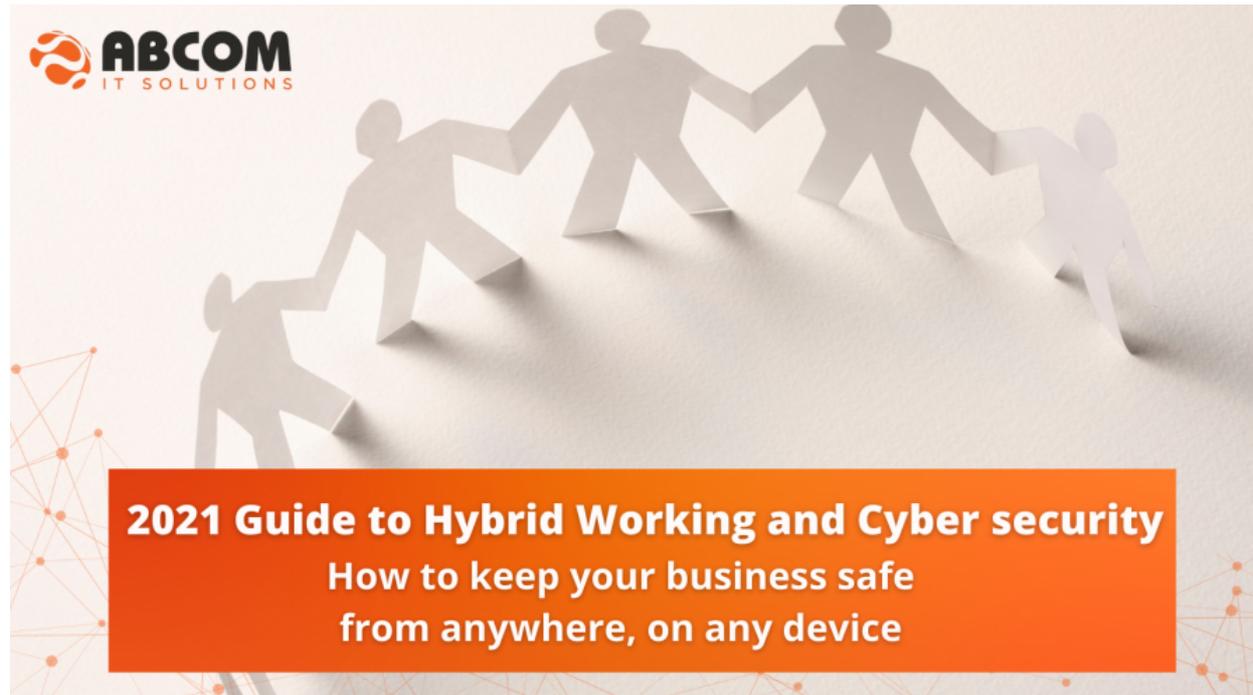
£12.50 PER HANDSET, PER MONTH

A PLUG AND PLAY BUSINESS PHONE SYSTEM WHICH MOVES SEAMLESSLY BETWEEN LOCATIONS AND CONNECTS STRAIGHT TO YOUR HOME WI-FI.

MCL
TELECOM

A useful guide from ABCOM IT Solutions

The 2021 Guide to how to keep your business safe from anywhere, on any device Hybrid working - Cyber security



After months of working from home, restrictions have now eased, and many businesses have implemented a hybrid work model whereby employees work both in the office and remotely.

This comes as no surprise as a recent survey found that 47% of employees would be likely to look for another job if their employer failed to offer flexible working arrangements. Hybrid work has many variations, and employees share differing views on what is the right approach to the new workplace, however, one thing is certain, the future of the modern workplace is hybrid.

In our capacity as a Managed IT service provider we are able to cater for whichever model your business takes up. We are comfortable in maintaining your office staff and remote workers.

When the lockdown occurred we were able to quickly switch on remote working for most of our clients as this had been the model we had been helping them to adopt.

Now the emphasis is on bolstering the security and making the way your business works and connects better.

In this guide we review challenges and solutions for hybrid working.

It's the future so let's embrace it now, ensure your data is secure, your workforce working effectively and let's keep your business agile.

For more information please call 01444 871200

Visit www.abcom.co.uk

Email info@abcom.co.uk

[DOWNLOAD your free copy of the guide here](#)



St Peter & St James Hospice
Hospice care in the heart of Sussex



Registered with
FUNDRAISING
REGULATOR

Why not support your local hospice on Christmas Jumper Day.

On the 10th December don your Christmas jumper and make a donation to St Peter & St James. Working from home, that's not a problem, just share your picture on social media with #stpchristmasjumperday

You could even set up a JustGiving page to easily collect the donations.

New members we welcome on board this week:

- Borde Hill Garden
- Innovative Partners

Borde Hill Garden

Borde Hill Garden was created in the early 1900s with plants gathered by the great plant collectors from their travels to the Himalayas, China, Burma, Tasmania and the Andes – a legacy which today's visitors continue to experience and enjoy. Listed as Grade II* importance by English Heritage on its register of Parks and Gardens,

Borde Hill contains the best private collection of champion trees in Britain and one of the most comprehensive collections of trees and shrubs in the world. Botanical heritage and stunning landscapes make Borde Hill the perfect day out for horticultural enthusiasts, country lovers and families alike.

The Elizabethan Mansion House at Borde Hill provides a special and unique setting for board meetings, conferences and private client entertaining. Our impressive Trophy Room seats 70 guests in a theatre or cabaret layout, and we can host up to 20 guests in the stunning Dining Room for a fine-dining meal. Our beautifully decorated marquee is also available for private hire, whilst the South Park offers a wonderful setting for team-building exercises.

Check us out at: www.bordehill.co.uk/events/





Innovative Partners

Investing in science and research that will deliver economic growth and societal benefits to the UK for decades to come is at the heart of the government's vision for R&D: to become a science superpower and lay the foundations for new industries for decades to come. The unprecedented commitment made at the Budget was to increase public investment in R&D to £22 billion by 2024-2025.

For a more sustainable, healthier and resilient UK, R&D will be essential to a swift recovery from COVID-19's impacts. The UK needs to further strengthen science, research and innovation to tackle the major challenges we are facing, including attaining net zero carbon emissions, building resilience to climate change, closing the productivity gap and harnessing new technologies to improve quality of life.

Everything we see in our everyday lives can be considered a product of innovation. Computers, telephones, televisions, airplanes, toasters, cars, medicines, and even the ballpoint pen – all the products of past human innovation. Innovation is not limited to physical products: software, designs, art, and a wide range of other less tangible innovations are all part of the modern economy. The only way to survive these days is by innovating. Companies can create exciting new products and services to meet the needs of their customers by enhancing their efficiency and competing in the market. Many popular products that are highly valued today, like smart phones or television streaming services, were conceived less than two decades ago. Businesses that embrace innovation grow twice as quickly as those that do not.

The Government is keen to reward companies that are innovating in the form of Research and Development tax credits which are your reward for trying to "Build back Better".

www.innovativepartners.co.uk
sam@innovativepartners.co.uk







**HELPING YOU IMPROVE
YOUR BOTTOM LINE**



FIND OUT MORE

Call: 01825 791128

Closing Remarks

We want to hear from you

We are keen to hear your stories, awards won, apprenticeships completed, sustainability improvements, your involvement with local schools and all and everything going on in the various business parks around the town.

Let's celebrate your successes and achievements!

Contact me directly - richard.cox@bhbp.co.uk

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