

Burgess Hill

BUSINESS PARKS ASSOCIATION

Time is flying as we inch ever closer to 19 July and the headlines have (mostly!) been dominated by the government's promise to release all restrictions in just over two weeks time.

Of course, the end of lockdown comes with a wide array of business implications. There's the debate about workers returning to the office or staying remote, the impending end of furlough and ongoing discussions about levelling up society.

This week though, we've focused our attention on you, our members, with two interesting webinars on the cards for those of us looking to expand our knowledge as summer kicks in.



We're looking forward to our first summer networking event at Ridgeview Wine Estate next week. Following the latest government guidance we're only allowed a maximum of 30 people in a group and the event is fully booked. On the day there will be a prize draw for a free bottle of wine and 10% discount on all wine purchases.

Three weeks later will be our summer social at The Woolpack Pub on Wednesday July 28th, where you will have the opportunity to network with other members over a delicious hogroast.

[Register for networking at The Woolpack](#)

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INSURANCE BROKERS & RISK MANAGERS

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SEU Settlement Scheme closes today - Actions for employers

As you may know, from yesterday all UK employers need to check if their workers from the European Economic Area (EEA) and Switzerland have the legal right to work in the U.K.

Previously, employers could use identity documents to demonstrate that they had carried out the proper checks and this would give them a defence against any civil penalty claim for employing an illegal worker.

A draft code of practice to prevent illegal working and can be found here

Have you received goods from the EU and NOT done any customs declarations?

The customs declarations team at Sussex Chamber of Commerce can provide you with all the documentation you need to clear customs, including new Transit documentation service (TAD).

The UK Government deferred declarations scheme has been extended until 31st December 2021 but importers must process their 175-day declarations regularly.

From 1st Jan 2021, Customs Declarations are needed for all goods coming into the UK. However many companies are still receiving deliveries from EU Suppliers (due to easements at the borders) without paperwork or communication to confirm goods has cleared UK customs.

You can either:

- File a full declaration when the goods arrive
- Delay the declaration by 175 days (simplification is temporarily in place)

If you don't do a declaration immediately, HMRC will assume you've chosen to delay the process. In this case, you will be expected to do three things:

- Keep all relevant information in your own system with an Entry In Declarant's Records
- Calculate and pay the relevant import VAT on your standard VAT return
- File a supplementary declaration to HMRC 175 days later to pay the relevant duty

Be careful: if you're receiving goods from the EU and not doing full declarations, you are potentially accumulating duty debt and could be subject to HMRC penalties.



More information on our website can be found here

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Health & Safety in the Motor Trade: Breaking Down Barriers

Calling all BHBPA members who work in the Motor Trade! On Tuesday 6th July at 11am, Sutton Winson are hosting their latest Risk Management webinar and will be taking a look at the barriers that exist to effective Health & Safety.

During the webinar, you'll discover:

- Why it's both important and beneficial to invest in Health & Safety
- The hazards that exist within the industry and how best to manage them
- A roadmap to better performance



To reserve your space please click here

PVL - New REMA guide to Chapter 8 vehicle markings

The REMA Vehicle Conspicuity group have updated and released the REMA best practice guide to Chapter 8 and ECE104 markings. This replaces all previous versions immediately.

As active members of the industry voice for reflective material manufacturers REMA, PVL has assisted in the production of this new guideline document to help you understand how the relevant guidelines and materials should be interpreted and to select the most appropriate materials for your vehicle fleet.

[Read the blog post here](#)

"What comes next?" Life after Lockdown

Gatwick Diamond Business are delighted to be working with experts from NatWest Mentor's HR, Health and Safety Consultancy Teams, to bring you this online panel session, discussing and answering questions about what comes next!

Date: Friday 2nd July
Time: 9am – 10am

The team will work through the following topics:

- Returning employees to the workplace safely
- Preparing for the future: How to effectively manage people remotely
- Understanding and managing the impacts of flexible working from home
- Investing in your business through wellbeing



[For more information and to book your place please click here](#)

Sherrards Academy launches

Sherrards has announced the launch of the Sherrards Academy, a completely new initiative delivering bite-size employment law/HR related courses to line managers and HR professionals.

The Academy enables delegates to study UK employment law and practice online, gaining the skills and knowledge to manage workplace issues confidently and in accordance with the law.

You can now take part in their UK Employment Law Course, designed for people managers and HR professionals with some understanding of the fundamentals of UK employment law. This course will provide delegates with a deeper understanding of the key aspects of employment law in a practical and interactive way.

