

# Burgess Hill

## BUSINESS PARKS ASSOCIATION

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### Vaccine confidence opening the way for July events

As reported in Reuters this week, Britain is becoming increasingly confident that the Covid-19 vaccines work against the Coronavirus variant first found in India. While PM Boris Johnson had warned that the emergence of the variant might derail plans to lift England's lockdown fully on June 21, on Wednesday this week he told Parliament *"We have increasing confidence vaccines are effective against all variants, including the Indian variant."*

Clearly this is great news for us all, and it means we are set fair for our upcoming business networking events planned for July.



If you haven't already please register for our Ridgeview Wine Estate event on **Thursday 8th July**. And also, for later in the month come along to enjoy one of the Woolpack's famous Hog Roasts on **Wednesday 28th July**.

[Register for BHBPA Networking Events in July...](#)

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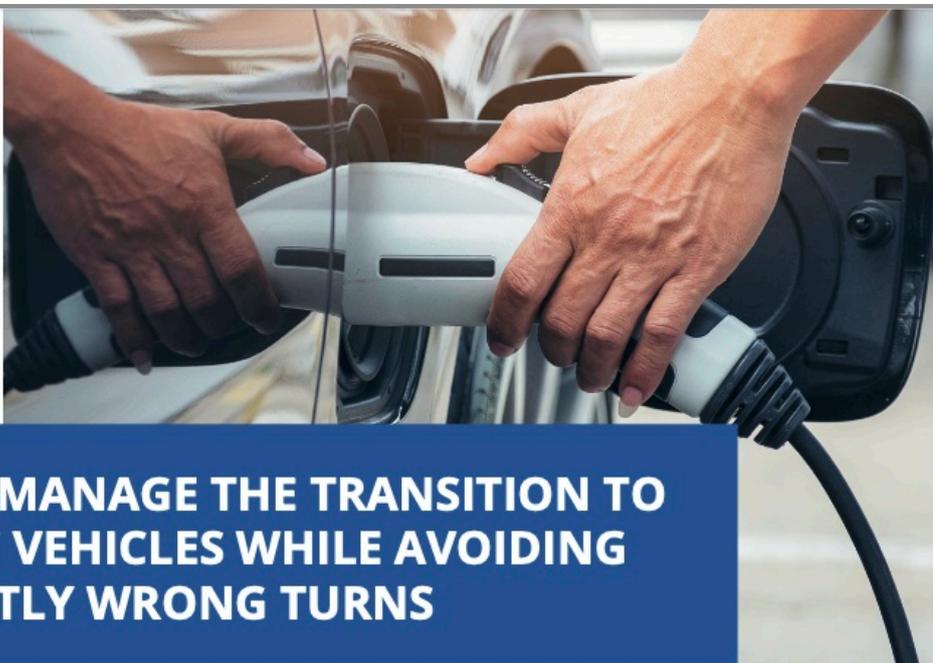
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As the uptake of electric vehicles increases ahead of the Government's 2030 ban on the sale of new petrol and diesel cars, it will become more important for organisations to introduce charge points at their places of work.

Our webinar *"How to manage the transition to Electric Vehicles while avoiding any costly wrong turns"* will guide you along the road to electrification.

**Burgess Hill**  
BUSINESS PARKS ASSOCIATION



## HOW TO MANAGE THE TRANSITION TO ELECTRIC VEHICLES WHILE AVOIDING ANY COSTLY WRONG TURNS



**As the uptake of electric vehicles increases ahead of the Govt's 2030 ban on the sale of new petrol and diesel cars, it will become more important for organisations to introduce charge points at workplaces.**

**The transition to EVs isn't just an issue for transport managers, but also energy, finance, HR, property & legal departments.**

How to manage the transition to Electric Vehicles while avoiding any costly wrong turns will guide you along the road to electrification

**Ian Hopping**  
from Auditel (Energy expert)

**Tony Thorpe**  
from Grove Group (Charge point supplier)

**Mark Marchant**  
from PDP Services (Installer)

**Topics we focus on include:**

- Upgrading your energy infrastructure
- Choosing & installing the correct charge points for your business
- Ownership & managing the chargers
- Charging options & tax implications
- Policy changes

### REGISTER TO ATTEND

Our event on **11th June** at **3:00pm** is free of charge.

Anyone looking to **manage the transition to EV avoiding any costly wrong turns** is welcome to register.

Go to [www.bhbpa.co.uk/bhbpa-events](http://www.bhbpa.co.uk/bhbpa-events) and click on our 'Electric Vehicle Charging in the Workplace' event

[www.bhbpa.co.uk/bhbpa-events](http://www.bhbpa.co.uk/bhbpa-events)

Ian Hopping from Auditel (Energy expert), Tony Thorpe from Grove Group (Charge point supplier) & Mark Marchant from PDP Services (Installer) will discuss:

- Upgrading your energy infrastructure
- Choosing & installing the correct chargepoints for your business
- Ownership & managing the chargers
- Charging options & tax implications
- Policy changes

BHBPA and non-BHBPA members are welcome to attend.

Please register to attend this special event...

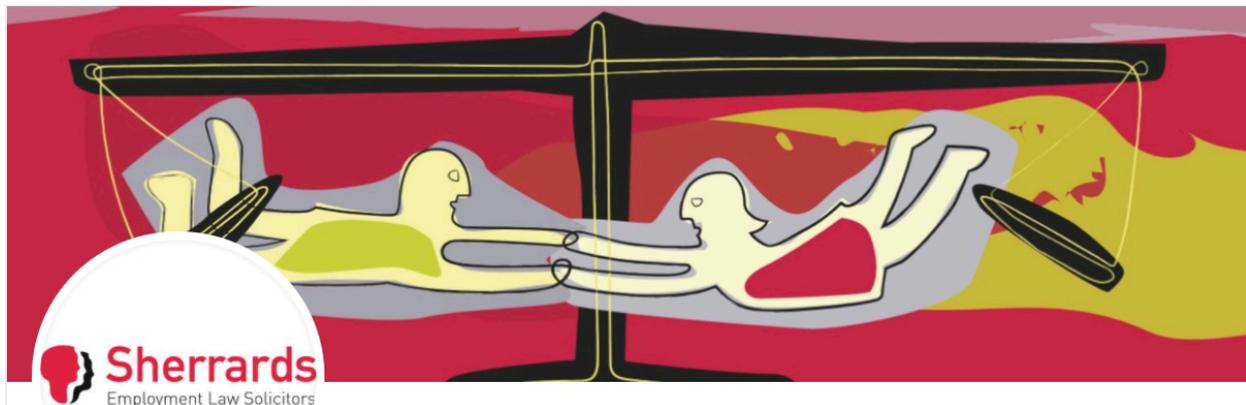
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## Any Questions - about Post Pandemic employment?

**How do you run your business AND treat people fairly – post the pandemic?** This is a hot topic for many business leaders at present as they face the ying and yang of, for example, whether to continue with home working and getting people back to the workplace. These can be tricky and stressful issues to work through.

Following our group meeting this week about evolving work practices, solicitor Cathal McCabe generously invites you to pose your questions to Sherrards Employment Law on the topic of post pandemic employment work practices.

BHBPA member Sherrards is a leading specialist employment law firm, providing advisory services, HR consultancy and employment related training from their Head Office in Sussex.



Many BHBPA members and readers of this newsletter are likely to have questions related to staff returning to the workplace, possibly after furlough leave or just returning to the office having worked solely at home over the last year. Sherrards will be able to answer any employment law related questions that you may have, so as to coincide with business' gradual moves towards a more normalised working environment.

Please send your questions to Cathal on [cathal@sherrardslaw.com](mailto:cathal@sherrardslaw.com)

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## Funded Peer to Peer Networking

Peer Networks is a national peer-to-peer networking programme which brings together SME business leaders that want to grow and develop their organisations.

<https://www.peernetworks.co.uk/>

Delivered locally by the Coast to Capital Growth Hub, a diverse cohort of individuals are assembled into groups who collaboratively work through common business issues. Through interactive peer learning, participants get to discuss their own challenges, gain and reflect on valuable feedback and are better equipped to implement practical solutions to address nifty issues.

Peer Networks is again being fully funded by the Department for Business, Energy & Industrial Strategy.

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## Celebrate 'Learning at Work Week' & 2 free courses

Learning at Work week is the ideal time to raise awareness of the many learning opportunities that are available to your people.

Hopefully we all know, investing in employee learning has proven benefits in terms of increased motivation, productivity, employee satisfaction and retention, and here are some ways our friends at Rewards Training tell us their clients make good use of this week:

- Encourage apprentices to share their experiences with peers
- Complete formal reviews of your apprentices' progress
- Offer mentoring sessions between those who have completed their apprenticeship and those who have recently enrolled.

Of course it is not just about apprenticeships, and so perhaps think about using 'Learning at Work Week' to:

- Communicate business priorities
- Request employee feedback and input
- Recognise internal talent
- Share information about opportunities to learn and develop
- Create new ways to learn in the workplace
- Address unhelpful workplace silos by bridging information gaps

And so as to play their part, BHBPA member Rewards Training are offering existing clients the opportunity to enrol in two courses from their on-line learning library - Health & Safety and Food Safety - free of charge, for anyone that registers this week.



Request a meeting to discuss your firm's training needs...

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## Quarterly Economic Survey (QES) now live

The QES carried out by the British Chambers of Commerce (BCC) is the largest independent business survey in the UK and a significant economic indicator.

All Sussex businesses are invited to complete the survey for Q2 - rest assured all data is treated as strictly confidential and will not be passed on to a third party.

Once you click the link, please make sure to select '**South East: Sussex**' from the '**Which Chamber**' section.

QES - Q2 Survey link...



## LGW Update

If you have regular business dealings with London Gatwick airport you may wish to attend an upcoming FOC webinar for the latest updates about plans for the airport.

<https://www.sussexchamberofcommerce.co.uk/events/chamber-events/an-update-from-gatwick-airport>

Direct members of the Chamber can book online, while affiliated members (through the BHBPA) should email [Debbie.grundy@sussexchamberofcommerce.co.uk](mailto:Debbie.grundy@sussexchamberofcommerce.co.uk)

## Meet the Locals and Innovation at Newman Thomson

If you haven't already, do remember to meet Paul Blazdell, MD of Consort Frozen Food on our Meet the Locals feature. And do check out how our friends at Newman Thomson are bringing innovation to bear in the world of printing with examples shared on LinkedIn.

Meet the BHBPA Locals

Newman Thomson on LinkedIn

## Networking across Sussex

Sussex Chamber of Commerce's next affiliated networking event is set for Wednesday 2nd June at 14.00pm – 15.30pm.

## AFFILIATED CHAMBERS PURELY NETWORKING

02/06/2021  
14:00 PM - 15:30 PM



Register for Networking event...



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## Feeling lucky?

Take part in Kangaroos' Mid Summer fundraiser by purchasing some £2 tickets in their prize draw. Every ticket sold helps to bring colour to the lives of people with learning disabilities and you get the chance to win a fantastic prize.



Prizes include a luxury hamper donated by Flint & Co Estate Agents, a professional health and performance coaching session, a £50 Sainsbury's gift voucher, a bottle of champagne and champagne flutes, a hamper of toys and lots of other goodies!

Kangaroos Mid Summer Fund Raiser...

## Say 'Hi' to The Escape Youth Club

The Escape Youth Club is a new charity based in Burgess Hill. Started in January 2020, the national lockdown suspended the great success they were just beginning to have in helping and supporting local young people.

BHBPA members Mid Sussex Voluntary Action (MVSA) has been a staunch supporter since the Club's inception and continues to champion the cause in Burgess Hill. ABCOM, another

BHBPA member, is also helping to connect the Club with useful local contacts and assisting with their IT needs.



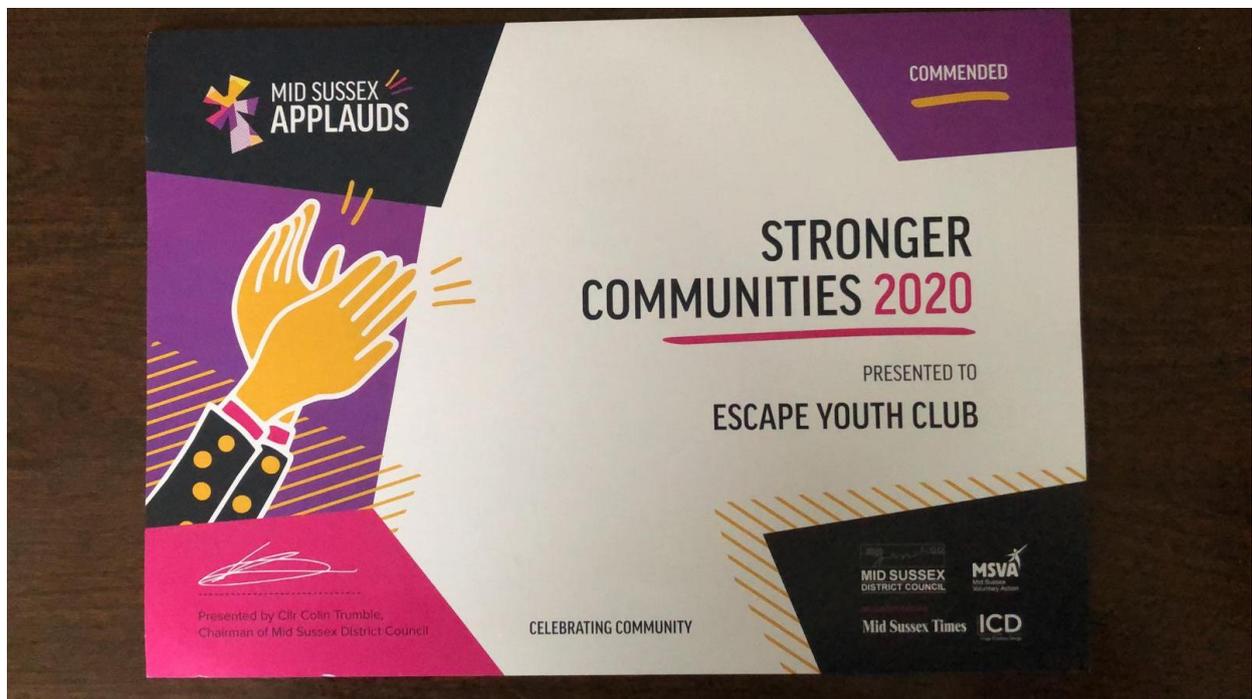
L > R: Yann Davies of ABCOM IT Solutions, Karen Taylor and Julia Beckett from MSVA

Karen Taylor, the chairperson for The Escape Youth Club explains: *"In 2018, a young lad of 15 in my daughter's year, tragically took his own life. For someone to feel like there was no other way, at such a young age, was truly awful. So I, supported by several other parents, decided instead of just talking about it, that we had to do something by way of helping and supporting the youth of our community. Our journey has only just begun, and we look forward to doing great things with our young people by giving them the support we believe they deserve."*

The Escape Youth Club's focus is four-fold:

- Health & Wellbeing
- Education & Work
- Community Engagement
- Building Strong Partnerships

If you want to know more about how you and your business might contribute to this new venture, as commended in 2020 by Mid Sussex Applauds, please follow the link...



[More information...](#)

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## Closing Remarks

I have been involved in the production of these weekly epistles for just about 18 months. When I started, I really did not think a weekly missive was necessary – surely fortnightly would be ample I thought! However, I have been surprised by just how much news that was (hopefully) relevant to local business has come about over the last year and a bit.

Clearly, much has been the product of the first global pandemic seen for more than a century. Yet much has also been created by local businesses and non-business groups as well as us as an Association. All have played a part in endeavouring to engender a sense of useful purpose and cohesion for the business community of Burgess Hill – in what has, let's face it, been a difficult period.

I appreciate my style is not as 'warm & fluffy' as some might prefer. Rightly or wrongly, I have very much focused on what I believe are relevant business matters and that's because I think business is inherently interesting, very important and best conducted in a spirit that combines an ambition to achieve something worthwhile, curiosity to learn and an open-mindedness towards actively collaborating with others. For me status quo is the name of a 70's rock band and not a way of doing things. I hope that's the way these newsletters have come across.

I wish you all a lovely weekend. I am meeting up with some old school friends on Monday for the first time since lockdown, which I am very much looking forward to.

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Questions, comments or contributions to share? Please email either [martyn@bhbpa.co.uk](mailto:martyn@bhbpa.co.uk) or [steve.powell@bhbpa.co.uk](mailto:steve.powell@bhbpa.co.uk)

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