

# Burgess Hill

## BUSINESS PARKS ASSOCIATION

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*The Economist's* 10th April edition includes a very upbeat special report entitled 'Riding high in a workers' world', with the sub title of said article being 'a jobs rebound, shifting politics and technological change could bring a golden age for labour in rich countries.'

According to the article, the US has seen a massive uptick in jobs. In spring 2020 the country's unemployment rate was nearly 15% - now it is just 6% following a year containing five of the ten best months for hiring in history. And even in Europe, despite the 3rd wave of the pandemic, the labour market is said to be beating forecasts as economies adapt to virus-containment measures. *The Economist's* special report is an important read for anyone interested in the future of work.

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It was good to get some members' news coming in this week – our thanks to those who wrote in. Can we encourage all members to take a moment to reflect either on what's been news already this year for them or is in the pipeline for 2021. Virtually every dynamic business will be doing something new this year, and people are interested to hear about it. Whether it's a new product or a new offering, an expansion or some 'lessons learned' in hindsight – just let us know and we'll share with the local business community.

**TSP**Professional  
 **SOUND + LIGHT**



40 year old props for filming on Dr Who...

TSP Professional Sound + Light are pleased to announce that they have been awarded the contract to supply the complete audio visual system at the new Redeemer Church being constructed at the Guildbourne Centre in Worthing.

A total of 12 video screens, a new 9 loudspeaker sound system and 3 professional video cameras with controllers are currently being installed for completion later this month. Work in Houses of Worship is an important sector for the company, for example they have also been awarded the contract to upgrade the complete audio-visual system at Haywards Heath United Reform Church where work started this week. Here the team are installing new cameras, a video control desk, new laser video projector and electric screen plus an upgrade to the sound system.

Because the majority of TS Professional's work comes from recommendations, they focus heavily on supporting all corporate clients and those in the education sector. The hire department is also starting to receive enquiries as events are slowly getting going again after lockdown. In fact one recent hire was for 40 year old open reel tape decks sourced from our extensive hire stock for use as props in filming new episodes of the BBC's Doctor Who.

Currently the firm has two staff vacancies: an Administration Assistant for the accounts department and a Hire Manager.

[More information on TS Pro's vacancies...](#)

## Small amount of Real Estate wanted...

Does anyone have about 100 to 150 SQM of office space available for one of our Burgess Hill based members? The space is mainly for staff desks and a small amount of storage. If you might be able to help let us know via [martyn@bhbpa.co.uk](mailto:martyn@bhbpa.co.uk)

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## Free Occupational Health Webinar

How do you get the best advice from an Occupational Health referral – whether for yourself, your staff and of course your firm? Well on **Tuesday 4th May** at 14:00 our friends at Sherrards Law will be running a free one hour webinar to answer that very question.

If you would like to register to attend this Zoom based webinar please send an email –[sarah@sherrardslaw.com](mailto:sarah@sherrardslaw.com)

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## PVL are recruiting Application Technician Apprentices

PVL is one of the UK's largest manufacturers of reflective livery kits to the emergency services. They also supply and apply corporate branding to many commercial vehicle fleets.



As an Application Technician Apprentice, you will learn how to apply a range of our signage, graphics and surface wraps often working throughout the UK on customers sites involving some overnight stays.

For more information or to apply for this role, please contact [Emily@pvluk.com](mailto:Emily@pvluk.com)

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## Reminders:

### Business networking

If you haven't already, please do register for at least one of our two Summer Business Networking events - there's Ridgeview Wine Estate on 8th July and we're at the Woolpack on 28th July. Register via the Events page, > arrow forwards to July.

<https://www.bhbpa.co.uk/bhbpa-events/>

You can also still register for gdb's **"Power of Community"** event set for next Tuesday, 20th

April 2021 at 09:30-10:45am. Most of the local business associations are there and will be highlighting examples of how the business community responded during the pandemic.

**Free Investment & Tax webinar: Time for a Financial Spring Clean?**

MHA Carpenter Box are running a free webinar on 20th April to guide companies and individuals through potential financial spring cleaning measures.

<https://www.carpenterbox.com/event/investment-and-tax-webinar/>

**EV Charging Point Meeting**

Our kick off meeting to discuss access to EV Charging Points for our business community is later today at 1:30pm. Everyone who we think wanted to attend should have been sent the Zoom details by now. If you haven't received them and still wish to attend, email us at [martyn@bhbp.co.uk](mailto:martyn@bhbp.co.uk).

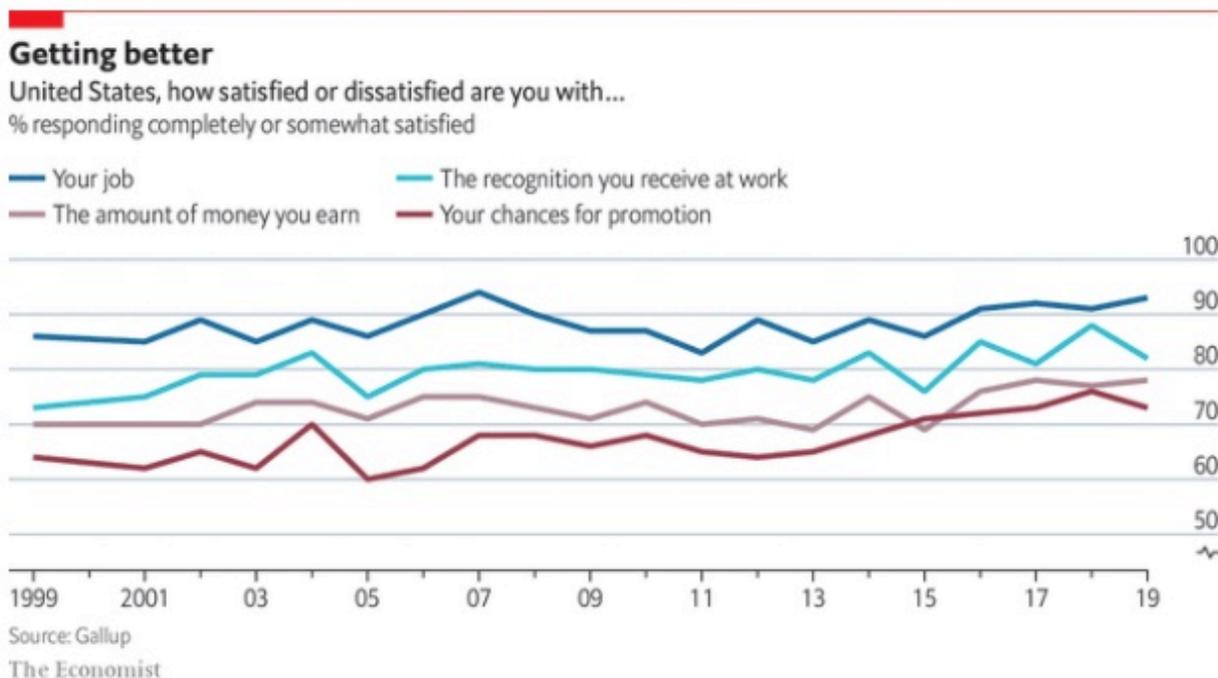
**Interest in Innovation?**

So far we have received very little interest in sharing or learning about innovation best practices with fellow members. Surely this is a vital activity for all businesses! So we invite you again to express an interest via [martyn@bhbp.co.uk](mailto:martyn@bhbp.co.uk), to gauge the waters and see if this is a runner.

## Evolving Work Best Practice

Despite the doom and gloom in the relative short-term setting of the pandemic, it seems the world of work is changing and forever – partly due to technology and partly political & societal changes.

We referenced *the Economist's* special report on the same earlier, from which one interesting trend is shown here. Perhaps one punchline conclusion to draw from these long term trends about job satisfaction and recognition at work is that competition for attracting and retaining the best talent is only going to increase, and firms need to recognise this and adapt.





So please remember to register for our Evolving Work Best Practice meeting set for 19th May at lunchtime.

If it isn't you, please make sure the person who leads on staff working practices at your workplace hears about this event by forwarding them this newsletter and highlighting the event.

And if you don't have someone who does that, chances are this session is meant for you!

[To register for May event...](#)

## MSDC Reminders

There have been some important pieces of news coming from our colleagues at MSDC. In summary:

- Businesses are urged to apply for new Restart Grants
- Please check your 2021-22 Business Rates bills carefully

[About Restart Grants...](#)

[About Business Rates...](#)

## Monthly Funding Digest for the rural economy

While our core membership is very much based on or around our various business parks, the Funding Digest includes many sources of grant funding that businesses in the rural setting (around Burgess Hill) may not be aware of. Please highlight this fact and share the link as appropriate.

<https://rsnonline.org.uk/rural-funding-digest-april-2021>

## Haywards Heath Masterplan Adopted

At its meeting on 31st March 2021, Mid Sussex District Council adopted the Haywards Heath Town Centre Masterplan as a Supplementary Planning Document. While not Burgess Hill, whatever effects our neighbours in Haywards Heath will have an impact on us in RH15.

[More information...](#)



## HMRC – Payroll & Financial Support Schemes

Find out about the new rates for National Insurance, National Living Wage / National Minimum Wage and statutory payments, changes to expenses and benefits, and Student Loan deductions. Plus, information on homeworking, employees working in the EU or coming to work in the UK from the EU and more by attending an HMRC webinar.

You can also access HMRC's latest information about the financial support schemes available to help businesses including Self-Employment Income Support Scheme (SEISS), the Coronavirus Job Retention Scheme (CJRS) and the VAT deferral new payment scheme.

[More on Payroll / New Tax Year...](#)

[More on Financial Support Schemes...](#)



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## Community magazine publisher Kipper Life

Kipper Life works in four separate areas with its four titles - Lindfield Life, Cuckfield Life, Hurst Life and Hassocks Life. Each magazine is distributed at no cost to residents of each village on a monthly basis, with the company now printing over 17,000 magazines per month.

Business owner and editor David Tingley launched Lindfield Life 12 years ago, and has been adding villages and titles to the Kipper Life family since the second magazine - Cuckfield Life - being born in 2012.

*"It is a privilege to work in these villages," David said, "each has its own feel and identity, but all have a strong desire to come together locally. All we are doing is helping to foster and encourage this sense of community, in print each month."*

David leads a team of nine who 'make the magic happen', including writers and editors, a

proof-reader, a creative artworker and a website editor. Newly recruited salesperson Emily Hitchcock is the most recent addition who will be working alongside David and office manager Emily Billson.

According to David, *"we know that the last 12 months have been a challenge for most businesses - and for some it's been incredibly difficult where trading has had to cease entirely for long periods of time. We have always tried to support small businesses in and around our villages and we look forward to continuing to do so. With Emily now working with us, we hope to be able to expand our reach and talk to more businesses in the area. Getting new customers is now more important than ever - and that's something which we have a great track record of doing for our advertisers."*

Emily Hitchcock, who lives in Hurstpierpoint and has been a reader of Hurst Life since the beginning.

She said: *"I'm really looking forward to being part of the team that creates this amazing product that I know from personal experience, it is greatly enjoyed locally by its readers."*



If your business would like more customers from any or all of the residents of Lindfield, Cuckfield, Hurstpierpoint or Hassocks - then Emily would be delighted to hear from you. You can call their office on 01444 715345 or email [ads@kipperlife.com](mailto:ads@kipperlife.com) for more information.

## Double Yellow lines

Efforts are ongoing as we seek to secure some additional funding – we're on the case but for sure it's slow work!

## New grants programme for Clubs in Crisis

Made By Sport is a charity which raises awareness of the power of sport and funding for organisations that use sport to support young people across the UK.

The 'Clubs In Crisis' fund is part of a wider campaign promoting sport as one of the best ways of creating societal change for young people across many of the challenges they face today – and even more so as a result of the pandemic.



Sussex Community Foundation will administer the fund locally on behalf of Made By Sport, awarding unrestricted grants of £2,021 to clubs and community organisations who match the criteria.

The total size of the Fund for Sussex is around £90,000. Applications are sought from clubs and community organisations intentionally using sport to improve young people's lives through one or more of the following outcomes (rather than simply developing and widening opportunities for participation):

- Developing life skills
- Building strong communities
- Improving mental health
- Developing employability skills
- Reducing crime and anti-social behaviour

<https://sussexgiving.org.uk/clubs-in-crisis-sports-fund-launches/>

The WSCC Community Initiatives Principal Lead is Sue Uurlong who can be contacted on 07595 964236 or by e-mail: [sue.furlong@westsussex.gov.uk](mailto:sue.furlong@westsussex.gov.uk)

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## Closing Remarks

My thanks to those who proactively responded to my plea for more news from members... please keep the stories and news coming in.

Next week I am looking forward to our next new Steering Committee meeting, as well as speaking at the gdb event.

Have a lovely weekend.

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Questions, comments or contributions to share? Please email [martyn@bhbpa.co.uk](mailto:martyn@bhbpa.co.uk)

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